

## **Modern Slavery and Human Trafficking Policy**

### **1. Policy Statement**

In 2015 the Modern Slavery Act came into force. In support of this Cain Bio-Engineering Ltd has taken steps to ensure compliance with this act. This statement outlines the Cain Bio-Engineering Ltd response to The Act.

### **2. Supply Chain Policy**

Cain Bio-Engineering Ltd procurement activities take place in the UK and our contractors and suppliers are predominantly UK based.

Cain Bio-Engineering Ltd typically raises 300 purchase orders on over 120 suppliers and contractors with an annual spend of approximately £300 k.

We expect our suppliers and other companies we engage with to ensure their goods, materials and labour-related supply chains fully comply with the Modern Slavery Act 2015, and are transparent, accountable and auditable; and are free from ethical ambiguities.

### **3. Cain Bio-Engineering Ltd has taken the following actions since the introduction of the Modern Slavery Act 2015**

A) Training of staff is currently in underway in the requirements of the act.  
To raise awareness of staff to the nature of and potential risk areas for modern slavery.

B) Risk analysis to support procurement and contract management  
Review expenditure with suppliers, identifying potential sector risks and focussing on recognised low-pay sectors.  
Suppliers identified in the potential risk sectors will be asked at the point of purchase, to provide assurance of compliance with The Act.

C) Amending contract terms  
Amendments have been made to the Cain Bio-Engineering Ltd Terms and Conditions used for purchase orders and contracts. These now include the requirement for compliance by suppliers with the Modern Slavery Act 2015.  
Cain Bio-Engineering Ltd has updated its policy to include the mandatory exclusion of any sub-contractors or suppliers who have been convicted of an offence under section 1, 2 or 4 of the Modern Slavery Act 2015.

Through these means Cain Bio-Engineering Ltd endeavours to support both the spirit and requirements of The Act.

Signature: \_\_\_\_\_

*Simon Cain*

Date: \_\_\_\_\_

*24/05/18*