



UNIQUE FUNERALS LIMITED

(the “Company”)

Slavery and Human Trafficking Statement

INTRODUCTION FROM THE MANAGING DIRECTOR

Slavery and human trafficking remain a hidden blight on our global society. We all have a responsibility to be alert to the risks, however small, in our business and in the wider supply chain. Our employees are alert to the risks and are expected to report their concerns, and management are expected to act upon them.

ORGANISATION’S STRUCTURE UNIQUE FUNERALS LIMITED

Unique Funerals is an independent supplier of funerals and other funeral related activities. The head office is based in Salford. The Company’s annual turnover falls below that of the requirement of the Modern Slavery Act 2015. However, as many of our trading partners within our supply chain have an annual turnover above 36 million, we have adopted a model of due diligence based upon our companies’ extensive ethical values.

OUR BUSINESS

The principal activity of our business is the supply of funerals and other funeral related activities to the general public and other funeral suppliers and intermediaries.

OUR SUPPLY CHAINS

Our supply chains include the sourcing of funeral products predominately from UK based suppliers.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk we:

- Build long-standing relationships with local suppliers and make clear our expectations of business behaviour;
- Have a policy of “knowing our customers and suppliers” to ensure that we are contracting with appropriate individuals and businesses;
- Where our supply chain is national or international, our point contact is preferably with a UK company or branch and we expect these entities to have suitable anti-slavery and human trafficking policies and processes. We expect each entity in the supply chain to, at least, adopt ‘one-up’ due diligence on the next link in the chain. We accept that it is not practical for us or other participant within the supply chain to have a direct relationship with all the other links of that chain.

We have in place systems to encourage the reporting of concerns and the protection of whistle blowers.

SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS

We have zero tolerance to slavery and human trafficking. We expect all those in our supply chain and contractors to comply with our values.

TRAINING

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide briefings to our Directors and employees.

OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

We use the following key performance indicators to measure how effective we have been to ensure that slavery and human trafficking is not taking place in any part of our business or supply chains:

- Use of staff monitoring and payroll systems; and
- Level of communication and personal contact with next link in the supply chain and their understanding of, and compliance with, our expectations.

This statement constitutes our slavery and human trafficking statement for the current financial year.

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Beverley Elrick Director