

Diocese of York

Role Description:

Priest in Charge, Benefice of Northallerton with Kirby Sigston

1 Introduction

This role description takes into account the Parochial Church Councils' statements of the condition, needs and traditions of the parish (the 'parish profile'). It should be reviewed 6 months after the commencement of the appointment, and if necessary at Ministerial Development Review, alongside the setting of objectives.

2 Details of post

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| 2.1 Role title | Priest in Charge |
| 2.2 Name of benefice | Northallerton with Kirby Sigston |
| 2.3 Deanery and archdeaconry | Mowbray, Cleveland |
| 2.4 Initial point of contact on terms of service | The Diocesan Human Resources Adviser |
| 2.5 Patron | Dean and Chapter of Durham |

3 Role purpose: Generic

- 3.1 To share with the Archbishop and the Bishop of Whitby in the cure of souls in the benefice.
- 3.2 To be the priest of the benefice, having regard to the calling and responsibilities of the clergy of the Church of England as described in the Ordinal, the Canons, national Safeguarding policies, and all other relevant legislation, in accordance with the Archbishops' statement Guidelines for the Professional Conduct of the Clergy.
- 3.3 To work with other ministers and with members of the Parochial Church Councils in the development of the Church's mission and ministry, having regard to the need for sustainability and effectiveness in mission in each place, and jointly where appropriate.
- 3.4 To ensure that a high standard of worship, preaching and pastoral care (appropriate to each setting) is provided.
- 3.5 To nurture discipleship and develop the ministry of all God's people, through training, co-operation and support, encouraging all people, as appropriate, to take responsibility for the mission and ministry of the parishes, and seeking to identify potential future leaders and ministers.
- 3.6 To be personally committed to, and to promote the Diocesan vision of 'Living Christ's Story', prayerfully working to engage with the five marks of mission in the parishes and to explore with the congregations how they can respond effectively to the Diocesan goals of: becoming more like Christ; reaching those we currently don't; growing churches of missionary disciples; and transforming our finances and structures.
- 3.7 To collaborate with others in the deanery in mission and ministry, and through deanery planning, participate in the future shaping of ministry according to the resources and

opportunities available, and to be pro-active and constant in seeking the fullest possible degree of ecumenical co-operation and commitment.

4 Role purpose: Specific

- 4.1 To build on the work of the previous incumbent to grow the church and to be fully supportive of the Deanery Plan, which sees Northallerton as the focus of the Northern Hub. This may lead to being the convenor of the Northern group of parishes.
- 4.2 To continue reaching out to the local community (especially children and young families in areas of new housing) and ensure good use of all church buildings through concerts, civic events and so on.
- 4.3 To nurture and strengthen links with local schools, including the new Church of England Primary school due to open in September 2024.
- 4.4 To enthusiastically support the variety of ministries offered in the parishes and to be respectful of the various styles of worship enjoyed by different congregations.
- 4.5 To work well with the Multiply Minister, the Children's and Families Minister and the Curate.
- 4.6 To encourage and enable lay ministries of all kinds, in conjunction with the Diocesan Ministry and Mission Team and to support the work of the lay ministers in the benefice.
- 4.7 To sustain generous financial giving through Free Will Offer.
- 4.8 To commit to the benefice's status as an Inclusive Church.
- 4.9 To encourage outreach through the Occasional Offices and to offer good pastoral care and welcome to the vulnerable, the sick, the elderly, asylum seekers and recently settled refugees.

5 Key contacts and relationships

5.1 Generic and local

- a The Archbishop, Suffragan Bishop and Archdeacon
- b The Churchwardens and the Parochial Church Councils
- c The Area Dean, Lay Dean, Deanery Leadership Team, Chapter and Synod
- d Diocesan and archdeaconry advisers in specialist areas

5.2 Locally based assistant ministers and colleagues

- a 20s-40s Minister, the Revd David Johnson
- b Assistant Curate, the Revd Claire Soderman
- c Distinctive Deacon, Children and Families' Minister, the Revd Donneta Thomas
- d 3 LLMs (Reader), a ALM and PTO clergy

5.3 Supportive

- a The Area Dean
- b The Diocesan Director of Mission and Ministry
- c The Archbishop's Adviser and Co-ordinator of Pastoral Care

6 Role Context

The Diocese is currently re-assessing priorities for the resourcing and deployment of ministry, in conversation with the deanery. The parishes are currently suspended because it is possible that this might lead to future pastoral reorganisation to allow greater co-operation between parishes in the northern part of the deanery.

7 Benefice summary as at time of compilation

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| Number of parishes | 2 |
| Churches and listing | St Lawrence, Kirby Sigston (1); All Saints', Northallerton (1); St James, Romanby (2) |
| Parsonage | A detached 4 bedroom house in Northallerton |
| Other buildings | |
| PCCs | 2 |
| Churchyards | |
| Population | 17,264 (this will have increased since figures were calculated) |
| Average Sunday attendance | 167 |
| Free Will Offer 2023 paid | £75,000 |
| Schools | 6 Primary plus new CofE Primary 2024, senior school, new special school approved |
| Expenses | Paid in full |
| Letter of Request / Extended Episcopal Oversight? | No |
| Liturgical practice | Central with vestments for Eucharistic services, informal for other congregations |

8 Review

The Archdeacon will review this role description with you when you have been in post for six months.

Date: 1 November 2023