

ENVIRONMENTAL POLICY STATEMENT

The Scope of the system is for:

The supply and installation of stage and seating systems, including performance sound and light options for Schools, Academies, Universities, Community and other leading commercial applications.

Stage Systems Ltd are dedicated to maintaining the highest standards in all our activities. This policy and its implementation will help ensure our business is carried out in a responsible and considerate manner – benefiting the environment, stakeholders, improving our business performance safely and preventing pollution from our activities.

Compliance

We shall ensure that all our activities meet relevant regulation and legislation at a national and local level. Also with any other requirement from other associated organizations. Where no regulations exist we will endeavour (where appropriate) to set our own standards.

Suppliers

We shall work with material suppliers, contractors and subcontractors through partnerships designed to develop sustainable activities and best practice.

Employees

We shall respect all our employees and encourage their development and training, and ensure they act with integrity, honesty and fairness in all aspects of our operation. We shall encourage all our employees to balance their work and home life. We shall encourage all employees to develop relationships that allow them to play an active part in making Stage Systems Ltd a responsible organisation.

Community Openness and Transparency

We shall contribute to and promote the wellbeing of communities by behaving in a socially responsible manner, by maximising sustainable benefits and opportunities available to our host communities and by acting with a local face. The environmental policy will be communicated to all employees, contractors and or sub-contractors working for or on behalf of the company.

Environment and Resource Use

We shall demonstrate that our activities have a controlled and mitigated environmental impact, that they are safe in their intended use, are efficient in their consumption of energy and natural resources; we will review environmental objectives and targets as well as the Environmental Policy on an annual basis.

Reporting

We shall set out clear governance that reviews and measures performance. In this process we will make assessment of compliance with legal requirements. We will set and review objectives and targets at Management Review meetings. We shall report environmental progress and assist the external verifiers. Environmental policy will be available to the public if required through the Quality Managers. This can be by hard copy or electronically.

Continuous Improvement

We shall develop a framework for continual improvement by conducting regular audits, to assure progress and management commitment. We shall take into account the latest technical development, scientific understanding, customer and client needs and community expectations. We will set and review objectives and targets at management reviews. We shall ensure that our environmental statement is reviewed regularly to reflect the principles of our environmental management system.