	Document Reference		RHG - HR - POLICYMSAS	Rev	3
	Title	Modern Slavery Act - Statement			

Modern slavery and human trafficking statement: 2017/2018

INTRODUCTION FROM THE CHIEF EXECUTIVE

We are committed to improving our practices to combat modern slavery and human trafficking. Redhall Group recognises it has a responsibility in ensuring the prevention of modern slavery through taking a zero-tolerance approach across the business. Through training and awareness of key personnel, the Group will proactively remain vigilant to these human rights abuses.

ORGANISATION'S STRUCTURE

We are a national manufacturer in various industry sectors. We are the parent company of the Redhall Group plc (Group). The Group has more than 300 employees nationwide operating in the UK.

OUR BUSINESS

Our business is organised into four business units: Jordan Manufacturing Ltd, Manufacturing and fabrication of bespoke equipment in carbon steel, stainless steel and complex alloys. Booth Industries Ltd, commanding a unique market position as the only provider of a complete range of steel doors, from high integrity, bespoke constructions to engineered pedestrian door sets. Redhall Jex (North and South), offering a full engineering service including consultation, project design, project management, a quality manufacturing and installation service and special purpose bespoke design and manufacture. Networks, a service provider to the mobile telecommunications and broadcast sectors.

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING

We are committed to improving our practices to combat modern slavery or human trafficking. Our Anti-slavery Policy reflects our commitment to implementing and enforcing effective systems and controls to ensure modern slavery and human trafficking is not taking place anywhere in our business.

DUE DILIGENCE PROCESSES FOR SLAVERY AND HUMAN TRAFFICKING

As part of our initiative to identify and mitigate risk we are regularly analysing our due diligence procedures and/or other relevant steps.


We are considering systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our supply chains.

ADHERENCE TO OUR VALUES

We have a dedicated compliance team, which consists of involvement from the following departments:

- SHEQ
- Human resources

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- Procurement
- Sales

TRAINING

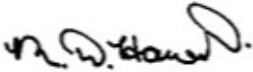
To ensure there is an appropriate level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we have developed training for our staff, as appropriate.

OUR EFFECTIVENESS IN COMBATING SLAVERY AND HUMAN TRAFFICKING

To ensure that modern slavery and human trafficking are not taking place in any part of our business or supply chains, we have the following in place:

- Key personnel receive training
- Include our modern slavery statement (and policy) in tendering
- Whistle blowing policy
- Anti-bribery policy
- Code of Conduct – Redhall Group employees

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's modern slavery and human trafficking statement for the financial year ending 2018.



Russ Haworth, Chief Executive
 REDHALL GROUP PLC

For year ending September 2018. Statement covers 1 October 2017 to 30 September 2018.