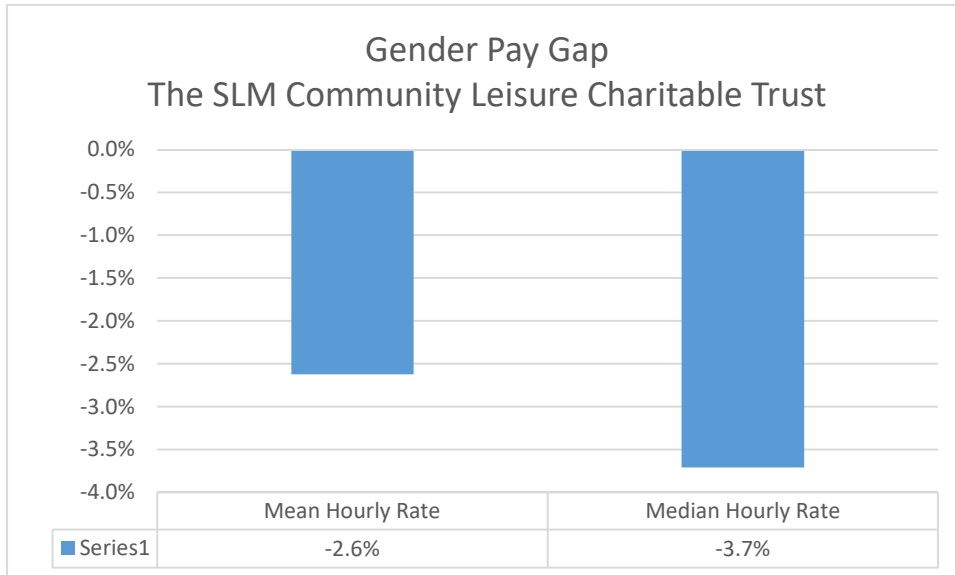


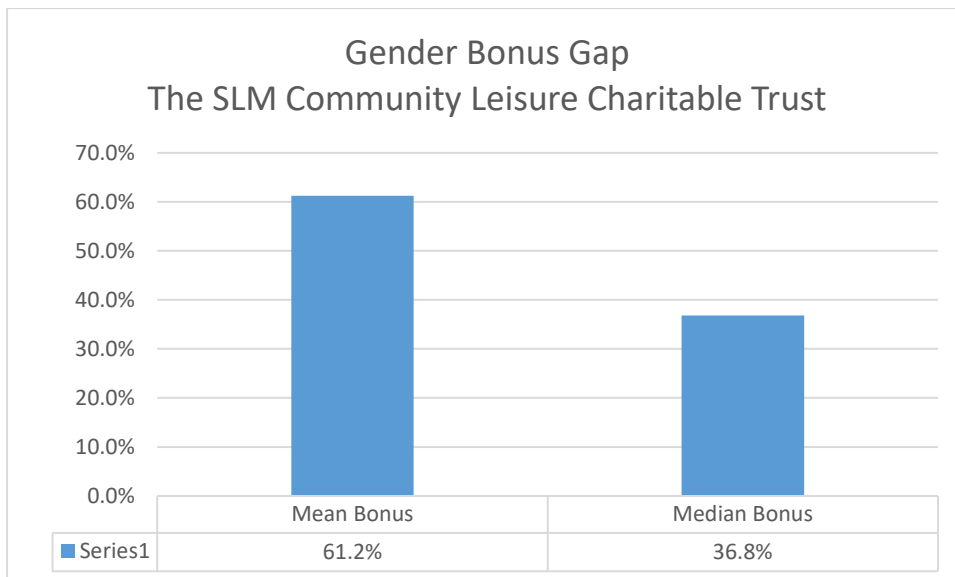
The SLM Community Leisure Charitable Trust

Negative figures in the Pay and Bonus Gap show females receive more than males. Positive show males receive more than females.

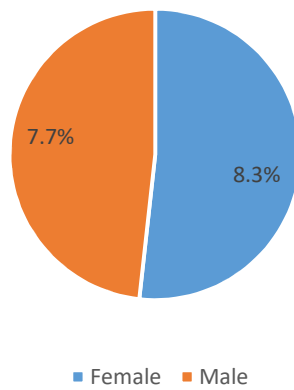
Our Gender Pay Gap



Our Gender Bonus Gap

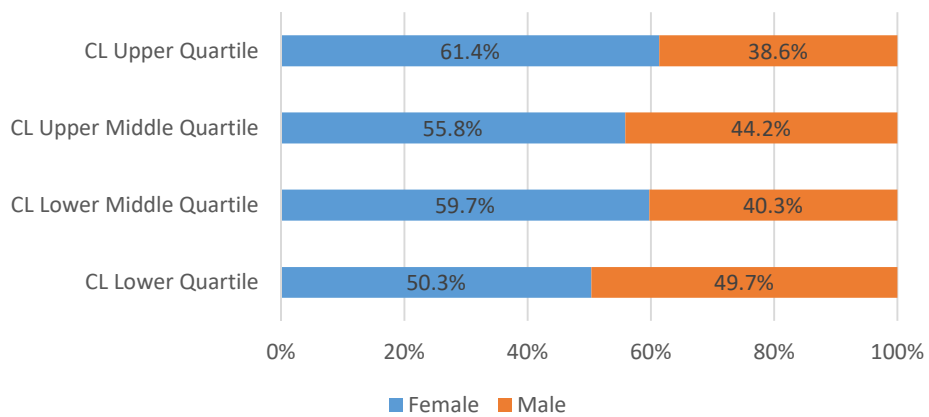


Proportion of colleagues receiving a bonus The SLM Community Leisure Charitable Trust



Our colleagues in Quartile Pay Bands

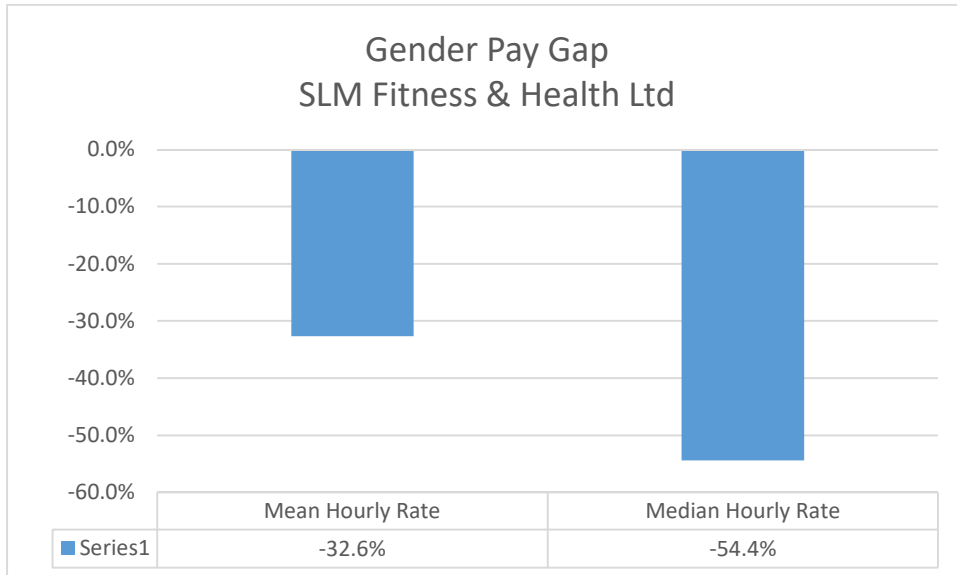
Quartile Analysis The SLM Community Leisure Charitable Trust



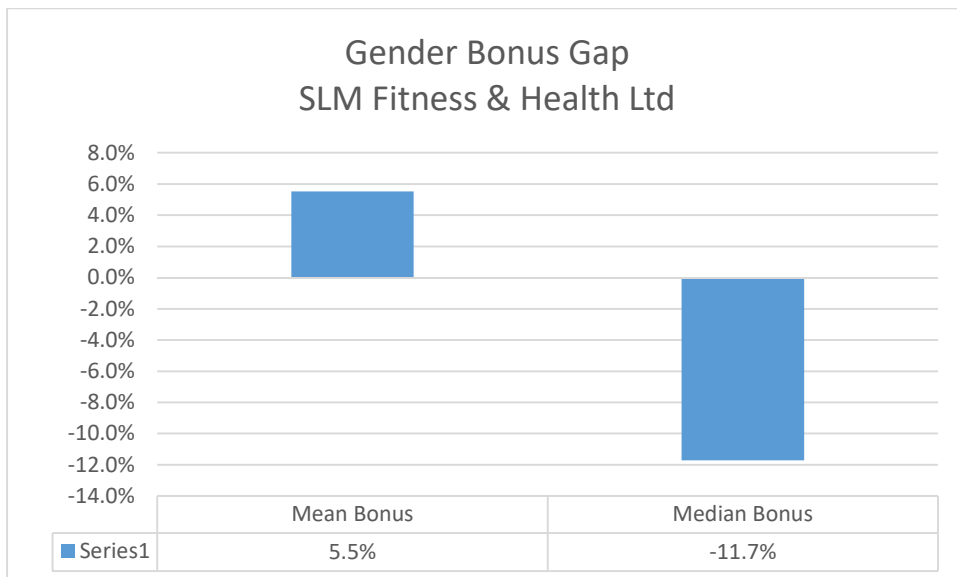
SLM Fitness & Health Ltd

Negative figures in the Pay and Bonus Gap show females receive more than males. Positive show males receive more than females.

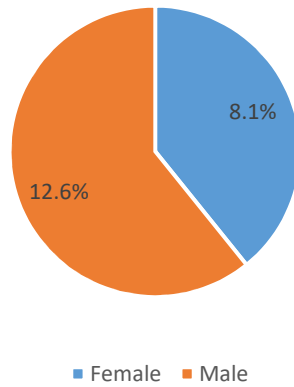
Our Gender Pay Gap



Our Gender Bonus Gap

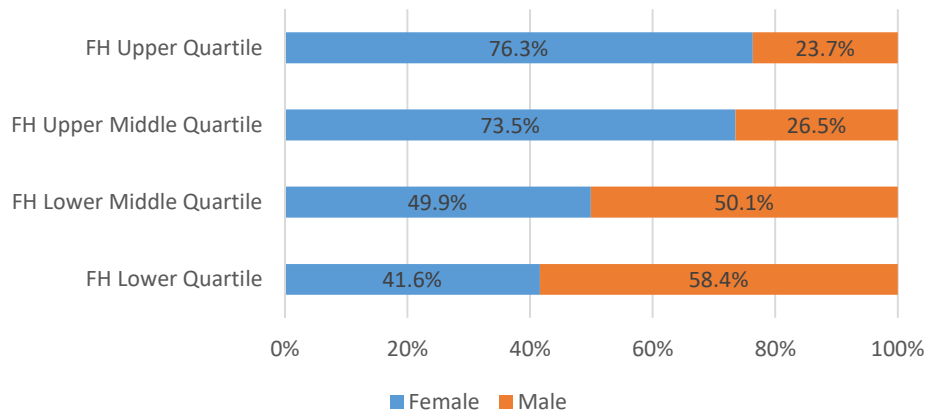


Proportion of colleagues receiving a bonus SLM Fitness & Health Ltd



Our colleagues in Quartile Pay Bands

Quartile Analysis SLM Fitness & Health Ltd

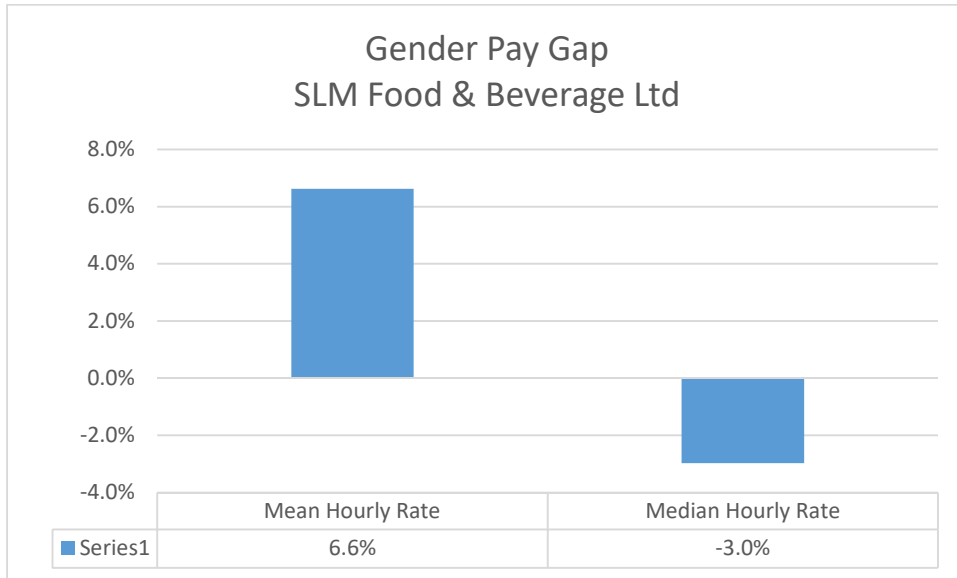


SLM Food & Beverage Ltd

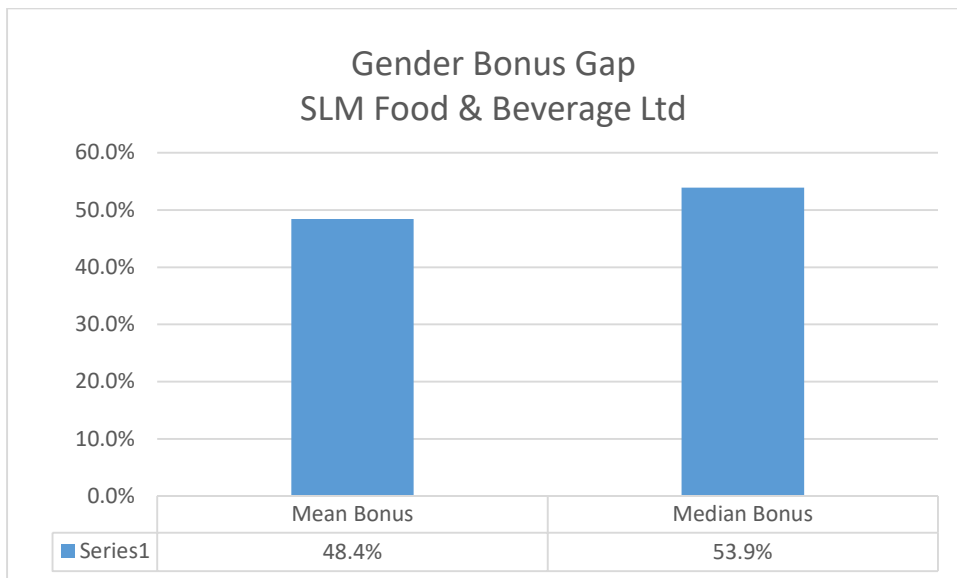
Gender Pay Gap Annual Report

Negative figures in the Pay and Bonus Gap show females receive more than males. Positive show males receive more than females.

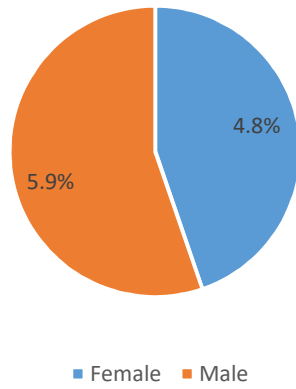
Our Gender Pay Gap



Our Gender Bonus Gap



Proportion of colleagues receiving a bonus SLM Food & Beverage Ltd



Our colleagues in Quartile Pay Bands

