



Health and Safety Policy

Oktra Limited recognizes it's duties under the Health & Safety at Work Act 1974 and it is the stated intention of Oktra Limited to provide, so far as is reasonable practicable the sage conditions of work for all our employees, self-employed individuals, and subcontractors.

Oktra Limited commits fully to the implementations of the procedures stated within this policy and ensures that our working operations do not have an adverse effect on the health, safety and welfare of any other persons who may be affected by the actions of the company. We will set improvement objectives when required and assess achievement of them at least on an annual basis.

Oktra Limited will provide such information, training, supervision, plans and equipment as necessary, to identify, eliminate or control hazards and risks at the workplace. Adequate resources will be provided for this purpose.

Any company employee who supervises or manages the use of work equipment shall have received adequate training for the purposes of health & safety, including training in the methods which may be adopted when using the work equipment, any risks which such use may entail and precautions to be taken.

Employees of Oktra Limited also have a statutory duty to take reasonable care for their own safety and the safety of any other person who may be affected by their acts or omissions and also to co-operate with Oktra Limited in its arrangements to confirm or comply with statutory safety obligations.

The board of Directors has appointed Peter O'Leary, Contracts Director, as having particular responsibility for Health, Safety and Welfare and is to whom references should be made in the event of any difficulty arising in the implementation of this Policy.

To assist with the monitoring of this Policy, Oktra Limited have employed an internal Health and Safety Director to give advice on the requirements of the relevant statutory provisions and safety matters, to manage site inspections and workplaces to ensure compliance with health and safety law.

This statement of company policy will be displayed prominently or made available at all sites and workplaces.

This policy will be reviewed on an annual basis to reflect any changes in legislation.

Signed

A handwritten signature in black ink, appearing to read "Pete Dalzell", is written over a horizontal line.

Pete Dalzell
Chief Executive Officer
July 2019