



# Health and Safety Policy

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## Statement of Commitment

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**Author:** Lisa Clish

## STATEMENT OF COMMITMENT ON HEALTH AND SAFETY AT WORK

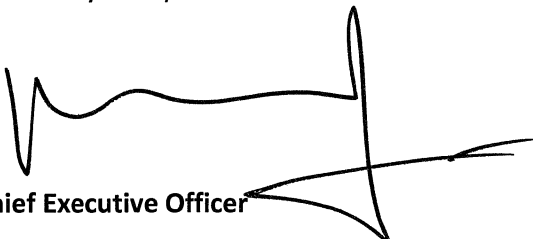
As a leading marine mutual liability insurer, and through our subsidiary Sunderland Marine a leading insurer of fishing vessels, small craft and aquaculture risks, we are committed to ensuring the health, safety and wellbeing of our people, Members, contractors, visitors and others who may be affected by our business activities. As a minimum, we will comply with the United Kingdom's Health and Safety at Work etc. Act 1974 and the relevant health and safety legislation of the countries in which we are based; striving to continuously improve on this through our own standards and policies on health and safety.

We will:

- Provide sufficient resources (as far as is reasonably practicable) to ensure and maintain safe working conditions, so as to prevent injury or ill-health to our staff, contractors and visitors. This includes:
  - our premises (offices and work areas), equipment, processes and procedures
  - all use, handling, storage and disposal of equipment and substances; and
  - work undertaken on other people's premises and the precautions needed to ensure the safety of our staff and others who may be affected by our work.
- Oversee and manage the work of our contractors to ensure that they do not give rise to excess risk to our people, other contractors, our visitors or other people who may be affected by our business activities.
- Give suitable and sufficient information, instruction, training and supervision to our people and contractors, so as to ensure our people's safety and health at work, and to protect those who may be affected by our business activities.
- Prevent accidents and cases of work-related ill health by managing the health and safety risks within the business; identifying, managing and monitoring risks with the aim of reducing incident rates to the lowest levels that are reasonably practical.
- We will consult with our people through the Staff Liaison Committee and encourage their involvement and commitment to health and safety through discussion.
- Seek external competent advice where necessary.
- Regularly review our policy (each policy document will carry a recommended review date) and evaluate our health and safety performance (with formal reviews at least annually).
- Where appropriate, escalate health and safety incidents and emerging risks through our risk management framework.

Whilst North Group will drive this commitment to health and safety it is important to recognise that we all share the responsibility. Our people must take reasonable care of themselves and others whilst working, including complying with all necessary health and safety requirements.

Further details on roles, responsibilities and procedures can be found in our more detailed Health and Safety Policy documents.

  
Chief Executive Officer