**Equality and Diversity Monitoring Form**

Techniquest wants to meet the aims and commitments set out in its equality policy. This includes not discriminating under the Equality Act 2010 and building an accurate picture of the make-up of the workforce in encouraging equality and diversity.

The organisation needs your help and co-operation to enable it to do this, but filling in the form is voluntary.

The information you provide will stay anonymous and be stored securely and limited to staff in Techniquest’s Human Resources department.

Please return the completed form with your application to the Human Resources Department.

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Age**  Please tick which age group you fall into: | | | | | | | | | | |
| 18-24 | 25-29 | 30-34 | 35-39 | 40-44 | 45-49 | 50-54 | 55-59 | 60-64 | 65+ | Prefer not to say |
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| **Gender**  Please tick one or comment: | | | | |
| Man | Woman | Non-binary | Prefer not to say | Prefer to use another term  Please state |
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| **Ethnicity**  **Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong.**  Please tick one: | | | | | | | |
| White | | | | | | | |
| English | Welsh | Scottish | Northern Irish | Irish | British | Gypsy or Irish Traveller | Prefer not to say |
|  |  |  |  |  |  |  |  |
| Mixed / multiple ethnic groups | | | | | | | |
| White and black Caribbean | White and black African | White and Asian | Prefer not to say | Any other (Please state) | | | |
|  |  |  |  |  | | | |
| Asian / Asian British | | | | | | | |
| Indian | Pakistani | Bangladeshi | Chinese | Prefer not to say | Any other (Please state) | | |
|  |  |  |  |  |  | | |
| Black / African / Caribbean / Black British | | | | | | | |
| African | Caribbean | Prefer not to say | Any other (Please state) | | | | |
|  |  |  |  | | | | |
| Other ethnic group | | | | | | | |
| Arab | Prefer not to say | Any other (Please state) | | | | | |
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| **Marital Status**  **Are you married or in a civil partnership?** | | |
| Yes | No | Prefer not to say |
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| **Disability**  **Do you consider yourself to have a disability or health condition? Please tick or comment.** | | | |
| Yes | No | Prefer not to say | If ‘Yes’ what is the effect or impact on your disability or health condition on your ability to give your best at work? |
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| The information in this form is for monitoring purposes only. If you believe you need a ‘reasonable adjustment’ then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant. | | | |

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| **Sexual Orientation** | | | | | |
| Heterosexual | Gay woman/lesbian | Gay man | Bisexual | Prefer not to say | If you prefer another term, please state |
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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Religion or Belief** | | | | | | | | |
| Christian | Buddhist | Hindu | Jewish | Muslim | Sikh | None | Prefer not to say | Other, please state |
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| --- | --- | --- |
| **What is your current work pattern?** | | |
| Full-time | Part-time | Prefer not to say |
|  |  |  |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **What is your flexible working arrangement?** | | | | | | | | | |
| None | Flexi-time | Staggered hours | Term-time hours | Annual-ised hours | Job-share | Flexible shifts | Comp-ressed hours | Prefer not to say | Other  Please state |
|  |  |  |  |  |  |  |  |  |  |

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| **Caring responsibilities**  Do you have any caring responsibilities? If so, tick all that apply. | |
| None |  |
| Primary carer of child/children (under 18) |  |
| Primary carer of disabled child/children |  |
| Primary carer of disabled adult (over 18) |  |
| Primary carer of older person |  |
| Secondary carer (another person carries out main carer role) |  |
| Prefer not to say |  |

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| **How did you hear about this job vacancy?** | | | | | |
| Newspaper | Techniquest Website | Agency | Word of mouth | Community Noticeboard | Other (please state) |
|  |  |  |  |  |  |