



Enfield Council Electoral Review

**Enfield Council's Submission on Council size
to the Local Government Boundary
Commission for England**

October 2018

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1.0 INTRODUCTION

1.1 The Council has carefully considered the various factors outlined in the review guidance supplied by the Local Government Boundary Commission for England. Before reaching the conclusion and recommendations, the Council has evaluated the impact of the increase in electorate and the workload of members. This submission and the recommendations were approved at Full Council on 30th October 2018.

2.0 EXECUTIVE SUMMARY

2.1 The London Borough of Enfield considers that 63 councillors are the optimum number of councillors required to ensure effective governance and scrutiny for the authority, whilst allowing councillors to represent their electorate effectively.

2.2 In coming to this conclusion, the Council has given detailed consideration to the following issues: -

- The electorate forecast does not reflect the significant growth beyond 2024 as a result of the major regeneration and development at Meridian Water in the South of the Borough;
- The Governance arrangements and numbers of meetings are not expected to reduce in the foreseeable future;
- There are 22 councillors on two or less committees, however, it is difficult to reduce numbers on this basis alone: -
 - due to the number of working councillors;
 - this only reflects the formal meetings of the Council and not the significant number of other meetings and ward work;
 - with the remaining 41 members currently covering 3 or more committees, the workload is significant;
- Members of both the majority and opposition take their roles seriously, this is reflected in the use of call-in to challenge the Executive, the numbers of motions and questions for every Council meeting; these factors contribute to the workload of members;
- 29 non-executive councillors sit on at least one Scrutiny Committee or workstream, this allows a good cross section and representation of councillors to scrutinise effectively the issues that are important to the community, and make appropriate recommendations;
- The changing behaviours and expectations of residents and businesses in terms of using technology to contact councillors, through email and Social Media, has an impact on workload. There is an expectation that councillors will respond quickly to these types of communication channels, and the likelihood is that these will continue to grow;

- There needs to be sufficient capacity for members to represent such a diverse Borough. Representing residents from different ethnicities, and from opposite ends of the spectrum in terms of the most deprived parts of the Borough to the more affluent, creates different workload factors;
- Changes in recent years to the organisation of ward forums, places a greater obligation on councillors to manage this communication channel;
- Any councillors sitting on committees, e.g. Audit & Risk Management or Overview & Scrutiny Committee or as company directors on Council companies are required to have specialist training and knowledge to be able to undertake their role.

2.3 The Electoral Review panel when considering the Council size, reflected on the need to ensure sufficient representation to their electorate, they considered a reduction to the numbers of councillors with the significant growth expected, would not support good representation. In 1999 the electorate was 3209 per councillor, by 2024 if the population grows as anticipated it will be 3855 electors per councillor.

2.4 The figure of 3855, does not take into account the number of pending electors shown in table C page 16, inclusion of the pending electors means the electorate per councillor in 2024 will be 3917.

2.5 Although population growth, and councillor's workloads have increased, there was no discussion in terms of increasing the number of councillors. Like all Local Authorities, Enfield has budget pressures, therefore this was not an option that was considered.

2.6 In conclusion, the Council's submission and the summary above provides clear evidence to support the need for there to be at least 63 councillors for the London Borough of Enfield from 2022 onwards. Any reduction in the number of councillors is likely to have a detrimental effect on councillors' ability to effectively represent the electorate.

2.7 The decision of Council to make this submission is supported by both political parties and is the only submission that will be made by the Council or either political party.

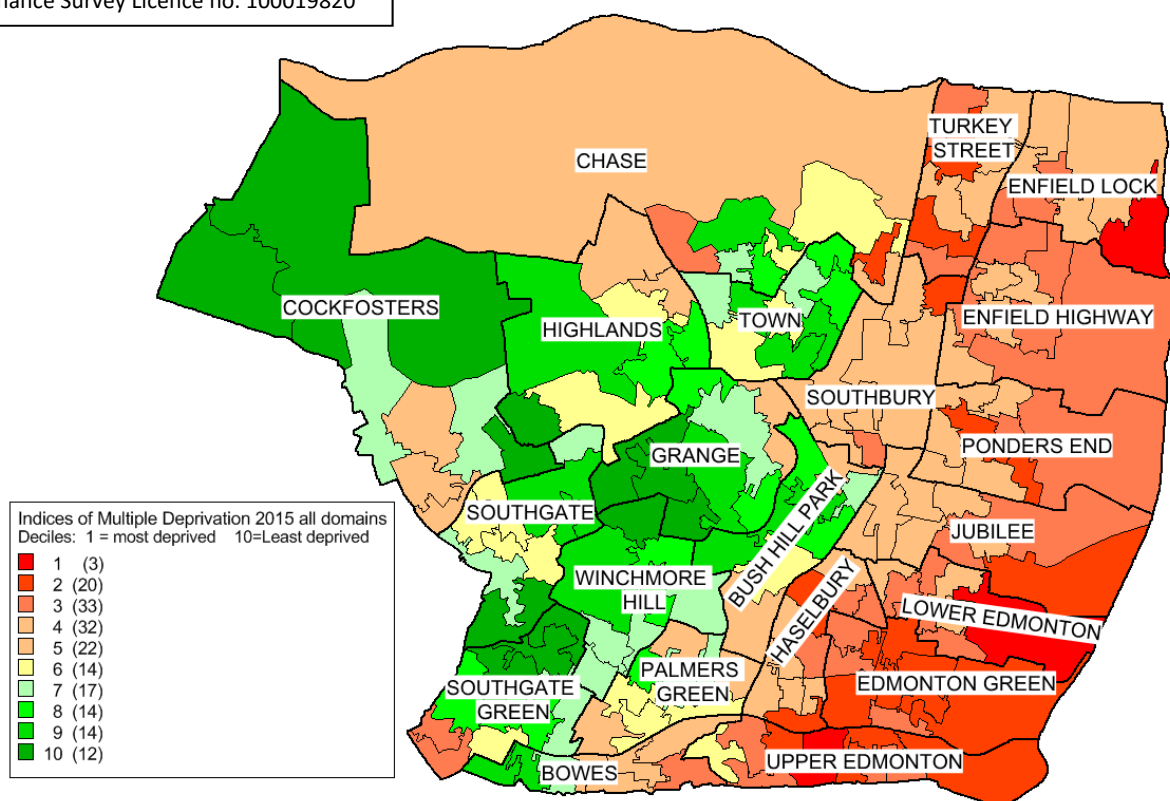
3.0 RECOMMENDATION

3.1 That the size of Enfield Council remains at 63 Councillors.

4.0 BOROUGH PROFILE

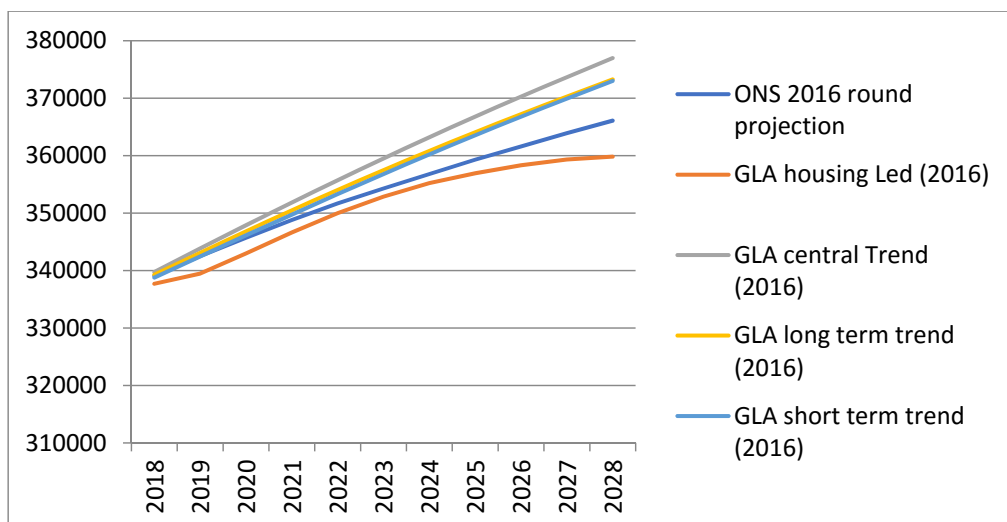
- 4.1 Enfield is currently a Labour Party controlled local authority with 63 councillors, representing 21 wards.
- 4.2 The borough is 12 miles from the centre of London and covers an area of 31.7 square miles (82.2 square kilometres, 8219 hectares). In mid-2017, we had a population of 332,705 with a large population of both 0-14s and older people in comparison to the rest of London.
- 4.3 About 40% of the Borough's area is designated Green Belt and there are several sizeable parks within the built-up area. The largest park is Trent Country Park with 400 acres of meadow, woodland, and lakes, plus a water garden, animal corner, cafe, visitor centre and a full walks and events programme.
- 4.4 Enfield is a diverse place, the most demographically distinguishing feature about Enfield is its combination of ethnic groups as shown by the 2011 census data. Compared to the average for London boroughs, that data showed a slightly smaller White UK group (at 40.5% of total population), and relatively large numbers in the 'Other White' group (18.2%) and in Black groups (17.2%), The 'Other White' group is composed largely of Greek and Turkish Cypriots and Turkish. Based on the numbers of written in answers to the Census, Enfield has the highest numbers of Cypriot, Greek, Turkish and Albanian in England & Wales.
- 4.5 Life expectancy is above the London and UK averages but health outcomes vary significantly across the borough. Some of our wards are amongst the most deprived in England, while others are relatively affluent.
- 4.6 Enfield's ranking compared with other local authorities in England remained at the same as in 2010: Enfield is the 64th most deprived local authority in England overall, and Enfield's average deprivation score has not worsened in those five years. However, Enfield has become relatively more deprived when compared with other London boroughs. In 2010, Enfield was the 14th most deprived borough in London, whereas in 2015 it was the 12th most deprived.

The map below shows the locations of the most and least deprived Lower Super Output Areas (LSOAs) in Enfield. Dark red areas are those with the greatest deprivation levels.



5.0 ENFIELD'S POPULATION

- 5.1 Enfield's population as at mid-2017 was estimated to be 332,705. It is estimated to have increased by 578 persons (or 0.2%) from 2016 to 2017 with the greatest increase among the 65+ age group – 1.6%. The number of 18-64-year olds is thought to have fallen by 0.2% (just under 400 people), however there are proportionately more children and young people under 20 in Enfield than in both London and England overall
- 5.2 Enfield has a higher proportion of adults aged 20 to 44 years than the England average, but a significantly lower proportion than in London on average – unsurprisingly, given that London attracts more adults of younger working age than any other part of the country.
- 5.3 Although there has been an increase in the percentage of over 65s in Enfield, this proportion is still lower in Enfield than in England overall in all age bands from 65-69 to 90+.
- 5.4 The table below shows projected population Increase, although future population trends are highly uncertain, current projections suggest that Enfield's population will rise over the coming years. It is forecast that the population will rise to between 360,000 and 377,000 by 2028



6.0 CHALLENGES AND PRIORITIES:

6.1 The council agreed a new Corporate Plan at the September 2018 Full council meeting, this reflects the vision and priorities of the new administration.

6.2 The corporate priorities are:

- Good homes in well-connected neighbourhoods
- Sustain strong and healthy communities
- Build our local economy to create a thriving place

With strong guiding principles of:

- Communicate with you
- Work with you
- Work smartly for you

6.3 These priorities and guiding principles will be reflected in everything that the Council does and all services provided.

6.4 Like many other local authorities, the Council is facing unprecedented and continued pressure on finances. This has forced the Council to act more commercially to ensure services are still delivered to a high standard.

6.5 The Council has introduced and invested in Housing gateway, a local property company which has bought and refurbished more than 500 properties in Enfield to help more than 3000 households living in temporary accommodations, to find permanent homes they can genuinely afford to live in, saving the council 4.3m to date.

6.6 Independence and Wellbeing Enfield is another private company launched in 2016 which delivers high quality services encouraging elderly residents and

those living with disabilities to live independently while generating revenue for the Council by offering these services to other organisations in the borough.

- 6.7 Other commercial ventures have been developed in order to keep providing much needed services with a reduced budget, these add to the workload of the Lead members, who take an active role in these initiatives.

7.0 ENFIELDS NEW LOCAL PLAN

- 7.1 The draft new London Plan (2017) proposes a London-wide target of 66,000 new homes for London for at least twenty years. It sets a target for Enfield of 18,760 between 2019 to 2029, equating to 1,876 dwellings per annum. This requires a complete step change from previous delivery rates, which in the past 10 years have seen 633 gross and 512 net average completions per year, a third of our new targets.
- 7.2 Enfield’s new Local Plan aims to accommodate unprecedented levels of housing growth in the Borough, seeking to establish a sufficient supply of good quality housing supported by appropriate infrastructure, jobs and services, to meet London’s housing challenge and the needs of Enfield’s residents. Exhausting all reasonable opportunities on brownfield land, making underused land work harder and optimising densities remains first principles of the new Local Plan.
- 7.3 The next five years will see the development of a range of new housing being delivered across the borough, in particular Table 1 highlights new homes spread across Cockfosters, Highlands, Town, Ponders End wards with the most significant growth highlighted in Southgate Green and Upper Edmonton, accounting for the delivery of Enfield’s estate renewal project at Ladderswood in New Southgate and the early phases of the Enfield’s 10,000 home Meridian Water flagship regeneration project.

Table 1: Expected Residential Development in units by ward up to 2025

Ward	Total No. of new homes to be completed
Bush Hill Park	96
Bowes	71
Chase	130
Cockfosters	772
Edmonton Green	246
Enfield Highway	71
Enfield Lock	71
Grange	80
Haselbury	83
Highlands	623
Jubilee	108
Palmers green	125

Ponders End	572
Southbury	81
Southgate	173
Southgate Green	1184
Town	702
Turkey Street	106
Upper Edmonton	2467
Lower Edmonton	71
Winchmore Hill	166
Grand Total	7998

7.4 The approach to accommodating development over the next 15 years requires good growth principles that will ensure residents have a share in the new social and community infrastructure, have access to a range of housing types, new schools, improved health and well-being and quality of life, improvements to open spaces, as well as new employment opportunities, ensuring that the positive benefits of growth, regeneration and investment reach all residents of Enfield.

7.5 The Council has identified options as to where the majority of new development could be accommodated. These include:

- Our main town centres and key rail stations;
- Transport corridors that would provide linear areas of development;
- Estate renewal and regeneration programmes;
- Eastern corridor and low-density industrial areas.
- Meridian Water will provide a significant part of Enfield’s future housing supply. Particularly in years 5 to 15. Meridian Water is therefore critical to the Council achieving its housing requirements over the medium to long-term.

7.6 For Upper Edmonton in particular the council anticipates new homes to come forward at a rate of approximately 234 new homes (annual average) per years to 2025.

8.0 PROJECTED ELECTORATE FOR 2024

8.1 Electoral Services in Forecasting the electorate for 2024 have used the Boundary Commission’s forecasting tool. This is shown at **table A**.

8.2 Because the Boundary Commission’s projected registered growth, does not consider additional factors, such as Enfield’s increasing housing growth which will have an impact on voter registration, electoral Services have generated their own project forecast on the growth of the registered electorate for 2024.

8.3 The electoral services forecast includes the projected housing growth. across the borough over the next five years as well as the increasing outreach activities to register potential electors within the borough., this is shown in **Table B**. The highlighted areas show three main ward areas with significant growth, these are Upper Edmonton, Cockfosters and Southgate Green.

Table A – Boundary Commission’s projected forecast

Polling District	Current Electorate		Ward	BC Forecasting Tool	
	2018	2024		2024	
	XAA	122		131	CHASE
XAB	2811	3079			
XAC	557	622			
XAD	2483	2748			
XAE	614	669			
XAF	3330	3567			
XBA	1810	1967	TURKEY STREET	10522	
XBB	2084	2303			
XBC	2301	2500			
XBD	3428	3752			
XCA	1727	1893	ENFIELD LOCK	11789	
XCB	945	1035			
XCC	1306	1434			
XCD	1835	2036			
XCE	2785	3053			
XCF	2123	2338			
XEA	1840	2036	HIGHLANDS	11062	
XEB	1370	1511			
XEC	2525	2795			
XED	2169	2353			
XEE	2156	2367			
XFA	1351	1518	TOWN	12306	
XFB	3445	3811			
XFC	2594	2826			
XFD	441	482			
XFE	1945	2120			
XFF	1412	1550			
XGA	1943	2098	SOUTHBURY	10835	
XGB	1137	1242			
XGC	1405	1505			
XGD	1642	1823			
XGE	2653	2880			
XGF	1167	1286			
XHA	1983	2174	ENFIELD HIGHWAY	11460	
XHB	2761	3040			
XHC	2753	3011			
XHD	2247	2463			

XHE	721	772		
YDA	2208	2434	COCKFOSTERS	11329
YDB	533	579		
YDC	1926	2166		
YDD	3608	3824		
YDE	2105	2326		
YIA	1339	1471	SOUTHGATE	11385
YIB	874	963		
YIC	1606	1775		
YIE	3101	3408		
YIF	3407	3769		
YJA	1318	1438	GRANGE	10947
YJB	1151	1205		
YJC	2721	3012		
YJD	1646	1809		
YJE	2341	2602		
YJF	790	882		
YNA	1702	1886	WINCHMORE HILL	10908
YNB	2242	2470		
YNC	2609	2931		
YND	2023	2232		
YNE	1259	1389		
YQA	2661	2925	SOUTHGATE GREEN	10973
YQB	2052	2277		
YQC	1491	1575		
YQD	2101	2252		
YQE	1759	1945		
YRA	2840	3098	PALMERS GREEN	11648
YRB	1201	1310		
YRC	1477	1622		
YRD	3285	3568		
YRE	1907	2049		
YTA	3494	3844	BOWES	10553
YTB	1861	2061		
YTC	3488	3821		
YTD	759	827		
ZKA	1605	1748	BUSH HILL PARK	11523
ZKB	3308	3654		
ZKC	3261	3599		
ZKD	513	566		
ZKE	1776	1957		
ZLA	928	1031	PONDERS END	10252
ZLB	1976	2197		
ZLC	897	1023		
ZLD	2901	3204		

ZLE	2536	2797	JUBILEE	10090
ZMA	1129	1246		
ZMB	1926	2108		
ZMC	1442	1595		
ZMD	1259	1419		
ZME	1146	1270		
ZMF	2213	2452		
ZOA	2861	3154	HASELBURY	11104
ZOB	1852	2040		
ZOC	1909	2113		
ZOD	2758	3071		
ZOE	680	726		
ZPA	2812	3073	LOWER EDMONTON	11089
ZPB	4031	4415		
ZPC	2054	2240		
ZPD	1240	1361		
ZSA	3038	3320	EDMONTON GREEN	11848
ZSB	1245	1347		
ZSC	2699	2981		
ZSD	1267	1375		
ZSE	1842	1984		
ZSF	773	842		
ZUA	1624	1773	UPPER EDMONTON	12027
ZUB	3122	3382		
ZUC	1026	1155		
ZUD	1895	2092		
ZUE	1876	2038		
ZUF	1439	1586		
	213665	234466		234466

Table B – Electoral Services Projected Forecast

Polling District				Project housing growth (No of New Properties)	Ward			
	Current Electorate	Electoral Services Forecast (including projected housing growth)	2024 projected electoral variance by Polling District			Current Electorate	Electoral Services Forecast (including projected housing growth)	2024 projected electoral variance by Ward
	2018	2024				2018	2024	
XAA	122	174	43%	130	CHASE	9917	11073	12%
XAB	2811	3122	11%					
XAC	557	665	19%					
XAD	2483	2791	12%					
XAE	614	712	16%					
XAF	3330	3610	8%					
XBA	1810	2020	12%	106	TURKEY STREET	9623	10734	12%
XBB	2084	2356	13%					
XBC	2301	2553	11%					
XBD	3428	3805	11%					
XCA	1727	1917	11%	71	ENFIELD LOCK	10721	11933	11%
XCB	945	1059	12%					
XCC	1306	1458	12%					
XCD	1835	2060	12%					
XCE	2785	3077	10%					
XCF	2123	2362	11%					
XEA	1840	2161	17%	623	HIGHLANDS	10060	11687	16%
XEB	1370	1636	19%					
XEC	2525	2920	16%					
XED	2169	2478	14%					
XEE	2156	2492	16%					
XFA	1351	1635	21%	702	TOWN	11188	13008	16%
XFB	3445	3928	14%					
XFC	2594	2943	13%					
XFD	441	599	36%					
XFE	1945	2237	15%					
XFF	1412	1667	18%					
XGA	1943	2112	9%	81	SOUTHURY	9947	10919	10%
XGB	1137	1256	11%					
XGC	1405	1519	8%					
XGD	1642	1837	12%					
XGE	2653	2894	9%					
XGF	1167	1300	11%					
XHA	1983	2202	11%	71	ENFIELD HIGHWAY	10465	11600	11%
XHB	2761	3068	11%					
XHC	2753	3039	10%					

XHD	2247	2491	11%					
XHE	721	800	11%					
YDA	2208	2588	17%	772	COCKFOSTERS	10380	12099	17%
YDB	533	733	38%					
YDC	1926	2320	20%					
YDD	3608	3978	10%					
YDE	2105	2480	18%					
YIA	1339	1506	12%					
YIB	874	998	14%	173	SOUTHGATE	10327	11560	12%
YIC	1606	1810	13%					
YIE	3101	3443	11%					
YIF	3407	3804	12%					
YJA	1318	1451	10%					
YJB	1151	1218	6%	80	GRANGE	9967	11025	11%
YJC	2721	3025	11%					
YJD	1646	1822	11%					
YJE	2341	2615	12%					
YJF	790	895	13%					
YNA	1702	1919	13%					
YNB	2242	2503	12%					
YNC	2609	2964	14%					
YND	2023	2265	12%					
YNE	1259	1422	13%					
YQA	2661	3162	19%	1184	SOUTHGATE GREEN	10064	12158	21%
YQB	2052	2514	23%					
YQC	1491	1812	22%					
YQD	2101	2489	18%					
YQE	1759	2182	24%					
YRA	2840	3123	10%	125	PALMERS GREEN	10710	11773	10%
YRB	1201	1335	11%					
YRC	1477	1647	12%					
YRD	3285	3593	9%					
YRE	1907	2074	9%					
YTA	3494	3862	11%	71	BOWES	9602	10625	11%
YTB	1861	2079	12%					
YTC	3488	3839	10%					
YTD	759	845	11%					
ZKA	1605	1767	10%	96	BUSH HILL PARK	10463	11618	11%
ZKB	3308	3673	11%					
ZKC	3261	3618	11%					
ZKD	513	585	14%					
ZKE	1776	1976	11%					
ZLA	928	1145	23%	572	PONDERS END	9238	10822	17%
ZLB	1976	2311	17%					
ZLC	897	1137	27%					

ZLD	2901	3318	14%					
ZLE	2536	2911	15%					
ZMA	1129	1264	12%	108	JUBILEE	9115	10198	12%
ZMB	1926	2126	10%					
ZMC	1442	1613	12%					
ZMD	1259	1437	14%					
ZME	1146	1288	12%					
ZMF	2213	2470	12%					
ZOA	2861	3171	11%					
ZOB	1852	2057	11%					
ZOC	1909	2130	12%					
ZOD	2758	3088	12%					
ZOE	680	743	9%					
ZPA	2812	3091	10%	71	LOWER EDMONTON	10137	11161	10%
ZPB	4031	4433	10%					
ZPC	2054	2258	10%					
ZPD	1240	1379	11%					
ZSA	3038	3361	11%	246	EDMONTON GREEN	10864	12094	11%
ZSB	1245	1388	11%					
ZSC	2699	3022	12%					
ZSD	1267	1416	12%					
ZSE	1842	2025	10%					
ZSF	773	883	14%					
ZUA	1624	2184	34%	2467	UPPER EDMONTON	10982	14493	32%
ZUB	3122	3793	21%					
ZUC	1026	1566	53%					
ZUD	1895	2503	32%					
ZUE	1876	2449	31%					
ZUF	1439	1997	39%					
	213665	242843				213665	242843	

8.4 The projected electorate figure for 2024 above does not include potential electors. Please refer to **(Table C)** where the current number of pending electors where Electoral Services are awaiting a completed Electoral Registration form. Pending (e.g. potential) electors are generated because of an addition to the Household Enquiry Form or an unsolicited enquiry.

8.5 We currently have a total of 3929 pending electors who have been sent an Invitation to Register form to be completed. Subsequent reminder forms will be scheduled to be sent to these potential electors. To include this figure into the Electoral Service electorate forecast the total electorate projected would be **246772**.

Table C – Current number of pending electors

Ward	
CHASE	123
TURKEY STREET	184
ENFIELD LOCK	172
HIGHLANDS	195
TOWN	215
SOUTHBURY	142
ENFIELD HIGHWAY	245
COCKFOSTERS	280
SOUTHGATE	150
GRANGE	185
WINCHMORE HILL	225
SOUTHGATE GREEN	284
PALMERS GREEN	125
BOWES	126
BUSH HILL PARK	160
PONDERS END	195
JUBILEE	186
HASELBURY	174
LOWER EDMONTON	143
EDMONTON GREEN	153
UPPER EDMONTON	267
	3929

- 8.6 The tables below compare population projections for the adult population of each Enfield ward with the current Electoral Register and projected Electoral Register for 2024.
- 8.7 The ward level population projections are taken from the 2016 round GLA population projections and are consistent with the borough housing led model. The projected Electoral Register is calculated using the methodology proposed by the Local Government Boundary Commission for England.
- 8.8 Key Findings

- When comparing the 2018 projection of 18+ year olds with the current electoral register, the overall ratio is 85%. This varies from 91% in Town ward to 76% in Ponders End ward.
- When comparing the 2024 projection of 18+ year olds with the projected electoral register, the overall ratio has increased to 88%. The variance between wards has increased significantly from 98% in Town and Chase wards to 63% in Upper Edmonton Ward.
- Some wards see a *decrease* or no change in the proportion of adults projected to be on the Electoral Register. In all cases, these are wards where the adult population increase is projected to be significant (above 1,000 persons). These wards include Upper Edmonton, Cockfosters, Highlands and Southgate Green.
- Some wards see a significant *increase* in the proportion of adults projected to be on the Electoral Register. These wards all have relatively small projected increases in their adult population.

Table 1 – 2018 Ward Population and 2018 Electoral Register

Ward	Total Population 2018 (all ages)	Population aged 18 and over 2018	Electoral Register 2018	ER % at 2018
Bowes	15,100	12,140	9,602 uu	79%
Bush Hill Park	14,600	11,626	10,463	90%
Chase	14,600	10,959	9,917	90%
Cockfosters	15,150	12,271	10,380	85%
Edmonton Green	19,050	13,137	10,864	83%
Enfield Highway	16,900	12,007	10,465	87%
Enfield Lock	18,350	12,809	10,721	84%
Grange	13,800	11032	9,967	90%
Haselbury	17,450	12,303	10,060	82%
Highlands	13,950	11,162	10,060	90%
Jubilee	15,000	11,073	9,115	82%
Lower Edmonton	17,550	12,097	10,137	84%
Palmers Green	16,350	12,885	10,710	83%
Ponders End	17,150	12,091	9,238	76%

Southbury	16,100	11,507	9,947	86%
Southgate	16,100	12,409	10,327	83%
Southgate Green	15,300	12,066	10,064	83%
Town	15,900	12,271	11,188	91%
Turkey Street	15,450	10,961	9,623	88%
Upper Edmonton	19,550	13,856	10,982	79%
Winchmore Hill	14,300	11,414	9,835	86%

Note that the 2018 population is a projection and not an estimate

Table 2 - 2024 Ward Population and Projected Electoral Register

Ward	Total Population 2024 (all ages)	Population aged 18 and over 2024	Projected Electoral Register 2024	% ER at 2024
Bowes	15,200	12,300	10,553	86%
Bush Hill Park	15,100	11,945	11,524	96%
Chase	14,600	11,083	10,816	98%
Cockfosters	17,300	13,943	11,329	81%
Edmonton Green	19,350	13,378	11,849	89%
Enfield Highway	17,000	12,140	11,460	94%
Enfield Lock	18,450	12,998	11,789	91%
Grange	14,850	11,850	10,948	92%
Haselbury	17,650	12,453	11,104	89%
Highlands	15,550	12,325	11,062	90%
Jubilee	14,800	11,094	10,090	91%
Lower Edmonton	17,850	12,477	11,089	89%
Palmers Green	16,700	13,104	11,647	89%
Ponders End	18,100	12,684	10,252	81%

Southbury	16,200	11,632	10,834	93%
Southgate	16,350	12,600	11,386	90%
Southgate Green	16,850	13,127	10,974	84%
Town	16,200	12,528	12,307	98%
Turkey Street	15,600	11,112	10,522	95%
Upper Edmonton	26,850	18,973	12,026	63%
Winchmore Hill	14,750	11,789	10,908	93%

Table 3 – Projected Change in Adult Population by Ward 2018 - 2024

Ward	2018 Adult Pop	2024 Adult Pop	Projected Change
Bowes	12,140	12,300	160
Bush Hill Park	11,626	11,945	319
Chase	10,959	11,083	124
Cockfosters	12,271	13,943	1,672
Edmonton Green	13,137	13,378	242
Enfield Highway	12,007	12,140	134
Enfield Lock	12,809	12,998	189
Grange	11,032	11,850	818
Haselbury	12,303	12,453	150
Highlands	11,162	12,325	1,163
Jubilee	11,073	11,094	21
Lower Edmonton	12,097	12,477	379
Palmers Green	12,885	13,104	220
Ponders End	12,091	12,684	592
Southbury	11,507	11,632	125

Southgate	12,409	12,600	191
Southgate Green	12,066	13,127	1,061
Town	12,271	12,528	257
Turkey Street	10,961	11,112	151
Upper Edmonton	13,856	18,973	5,118
Winchmore Hill	11,414	11,789	375

Table 4 – Projected change in proportion of adults on the Electoral Register by 2024 based on a comparison of the ward level population projections and the projected Electoral Register

Ward	ER % at 2018	% ER at 2024	Difference
Bowes	79%	86%	7%
Bush Hill Park	90%	96%	6%
Chase	90%	98%	7%
Cockfosters	85%	81%	-3%
Edmonton Green	83%	89%	6%
Enfield Highway	87%	94%	7%
Enfield Lock	84%	91%	7%
Grange	90%	92%	2%
Haselbury	82%	89%	7%
Highlands	90%	90%	-0.4%
Jubilee	82%	91%	9%
Lower Edmonton	84%	89%	5%
Palmers Green	83%	89%	6%
Ponders End	76%	81%	4%
Southbury	86%	93%	7%
Southgate	83%	90%	7%
Southgate Green	83%	84%	0.2%
Town	91%	98%	7%
Turkey Street	88%	95%	7%
Upper Edmonton	79%	63%	-16%
Winchmore Hill	86%	93%	6%

ELECTORAL SERVICES FORECAST

Ward		2018 data	Ward variance	2024 forecast	Ward Variance	Additional Electors	per councillor 3 @ 2018	per councillor 3 @ 2024
BOWES	3	9602	-6%	10625	-8%	1023	3201	3542
BUSH HILL PARK	3	10463	3%	11619	0%	1156	3488	3873
CHASE	3	9917	-3%	11073	-4%	1156	3306	3691
COCKFOSTERS	3	10380	2%	12099	5%	1719	3460	4033
EDMONTON GREEN	3	10864	7%	12094	5%	1230	3621	4031
ENFIELD HIGHWAY	3	10465	3%	11600	0%	1135	3488	3867
ENFIELD LOCK	3	10721	5%	11933	3%	1212	3574	3978
GRANGE	3	9967	-2%	11025	-5%	1058	3322	3675
HASELBURY	3	10060	-1%	11189	-3%	1129	3353	3730
HIGHLANDS	3	10060	-1%	11687	1%	1627	3353	3896
JUBILEE	3	9115	-10%	10198	-12%	1083	3038	3399
LOWER EDMONTON	3	10137	0%	11161	-3%	1024	3379	3720
PALMERS GREEN	3	10710	5%	11773	2%	1063	3570	3924
PONDERS END	3	9238	-9%	10822	-6%	1584	3079	3607
SOUTHBURY	3	9947	-2%	10919	-6%	972	3316	3640
SOUTHGATE	3	10327	1%	11560	0%	1233	3442	3853
SOUTHGATE GREEN	3	10064	-1%	12158	5%	2094	3355	4053
TOWN	3	11188	10%	13008	12%	1820	3729	4336
TURKEY STREET	3	9623	-5%	10734	-7%	1111	3208	3578
UPPER EDMONTON	3	10982	8%	14493	25%	3511	3661	4831
WINCHMORE HILL	3	9835	-3%	11073	-4%	1238	3278	3691
TOTALS		213665		242843		29178	3392	3855

10174.524

11563.95238

The figures in bold at the bottom of the last 2 columns show the average ratio of electors per Councillor based on 63 councillors.

9.0 OTHER LONDON BOROUGHS

9.1 The table below shows the average number of electors each councillor currently represents in other Boroughs (these are recent submissions on Council size to the LGBC).

Recent Submissions by London Borough's to the LGBC

LA	Current	Proposed size put forward by Council	Proposed size accepted by commission	By end of review forecast ratio electorate per councillor	Date of Submission
Enfield	63				
Barnet	63	63	Yes	4385	Aug 2018
Brent	63	57	Yes	4242	July 2018
Harrow	63	Lab submission 63 Cons submission 55	rejected 63 accepted 55	3060 3506	June 2018
Croydon	70	70	Yes	5890	June 2016
Hillingdon	65	53	Yes	4294	July 2018
Ealing	69	69	Yes	3714	July 2018
Redbridge	63	63	Yes	3595	Oct 2015
Southwark	63	63	Yes	3862	July 2015
Bexley	63	45	Yes	4204	July 2015

10.0 GOVERNANCE & DECISION MAKING

10.1 Enfield has 63 Councillors in 21, 3 Member wards. The political balance currently is 46 Labour, 14 Conservative, 2 Independent, 1 Vacancy.

10.2 At the election in May 2018, a total of 29 councillors were appointed that were new to the role, this was across both parties.

10.3 In the 2018/19 there are a total of 186 formal meetings in the Council Calendar of meetings. This does not include outside body meetings, or meetings that Councillors have with residents.

10.4 Leader & Cabinet

10.5 Enfield operates a 'strong Leader' model. The Leader has overall responsibility for executive decision-making powers and the delivery of Council services and is elected by the Council for a four -year term at the Council's annual meeting after elections.

10.6 The Leader appoints 9 Cabinet members, and the Leader decides whether particular decision-making powers will be undertaken collectively or by individual Members within Cabinet. At Annual Council in May, the Leader

amended the remits of the Cabinet member portfolio areas, this is shown in the chart at appendix A.

- 10.7 The Leader has a heavy portfolio area in addition to her Leadership role, and currently undertakes this role on a full-time basis.
- 10.8 Cabinet members take an active role within the departments and are heavily involved in the decision making of the department with delegated authority from the Leader to take Executive portfolio decisions within their areas in line with the Councils scheme of delegation. Key Decision making rests in the hands of a relatively small number of members.
- 10.9 There are 10 Cabinet meetings scheduled each municipal year, in 17/18 Cabinet met 14 times due to additional meetings, there are no additional meetings scheduled for 18/19 to date, although this could change.
- 10.10 Cabinet members are responsible for reports that come to Cabinet from their portfolio areas, and they play an active role in the formulation of the reports, presenting and answering questions.
- 10.11 Cabinet members have regular one-to-ones with their Executive Directors and Directors, the role is intensive, and their work is undertaken during the day, as well as in the evenings and weekends.
- 10.12 **Full Council and Annual Council**
- 10.13 This is the main debating Chamber for all 63 councillors. Council is held 6 times throughout the municipal year, with extraordinary meetings being added to the calendar of meetings when required.
- 10.14 Councillors debate reports, 4 times a year Opposition business is discussed and the Leader of the Opposition personally prepares a paper for publication and debate, councillors prepare motions (average 10 per Council meeting), Council Questions and responses to these (40 per Council meeting), approve appointments to committees and outside bodies, and debate all matters that are reserved to full council within the constitution.
- 10.15 At Annual council the appointment of the Leader and the Cabinet are noted, and the Council appoints the Mayor, Deputy Mayor and their consorts for the year. The Mayor Chairs and oversees the Council meetings for the year and works closely with the Monitoring officer to ensure the smooth running of the meeting.
- 10.16 **Regulatory and Advisory Committees/Panels**
- 10.17 The schedule of meetings at Appendix B lists the other committees and panels that the council operates, and shows the numbers of meetings per annum, and the membership numbers.

10.18 Some meetings although ad hoc, can add to the workload considerably. For example, staff recruitment Panels for member appointments, are only arranged when needed, however, with several stages to the selection process, having a few of these consecutively as has been the case this year, is a heavy additional workload.

10.18. **Outside Bodies List**

10.19 There are 49 outside body meetings that the council appoints councillors to as representatives. The Leader and Deputy Leader are appointed to 8 of these, with the other 41 bodies represented by backbenchers. In addition to Council meetings, these are a considerable time commitment.

10.20 **Ward Forums**

10.21 In 2014 the Council revised the way that Councillors engage with their residents. The council previously had 7 area forums consisting of 3 wards each. Forums were held quarterly, organised and supported by staff in the Democratic Services team to engage with the community, debate local issues, and provide feedback to the council. The Council replaced these with 21 individual Ward forums, officer support was withdrawn (except for booking venues) and ward councillors were expected to arrange their own meetings including setting the dates, preparing and setting the agendas, and writing minutes. These changes have therefore caused an increase on their individual workloads. Results from the members survey, show that of the returns that were submitted, members said they spent up to 4 hours per week on work for ward forums.

11.0 **OVERVIEW AND SCRUTINY**

11.1 The Council has an Overview and Scrutiny Committee consisting of 7 councillors. There are 2 standing panels in Crime and in Health consisting of 7 councillors each, and up to 4 task and finish workstreams can be undertaken at any one time, again with 7 members. The Chairs for both the Standing Panels and the workstreams are taken from membership of the Overview & Scrutiny Committee, and further membership is populated by backbenchers who are interested in scrutiny.

11.2 In 2017/18 there were 12 OSC meetings which included 5 Call-ins. So far this year there have been 6 OSC meetings 3 have included Call-ins. Both Health & Crime meet 4 times per year, and the workstreams meet generally 3 or 4 times, as and when required to complete their reviews.

11.3 The Scrutiny Annual workprogrammes and workstreams are approved at Full Council. These are attached at Appendix C.

11.4 In 2017/18 the following workstreams were undertaken and completed;
Human Trafficking and Modern Slavery
Loneliness & Isolation

Primary School Exclusions
Transport Connectivity

- 11.5 As mentioned above, the Chairs of the workstreams are taken from OSC committee and the membership is provided by backbenchers. The workstreams are supported by a Scrutiny Officer, but it is the Chair that takes ownership of the recommendations, discussing them with the relevant Cabinet Member and Executive Director, and presenting the final report to Cabinet.
- 11.6 For 2018/19 the workstreams to be undertaken are;
Parks & Open Spaces
Transition of Children leaving care
Empty Shops in Town Centres
- 11.7 At the time of the change to ward forums, the council issued guidance to members on how often they should meet, but ultimately it is down to the ward councillors how many times they wish to do this, therefore there is some variance across the wards with a couple meeting once a year, others up to 7 times a year, with the average ward forum meeting 4 times per year.

12.0 MEMBERS SURVEY & COUNCILLOR DATA

- 12.1 A desktop study of the numbers of meetings that councillors are appointed to, shows that:
- 11 Councillors are appointed to 5 or more committees
 - 13 Councillors are appointed to 4 committees
 - 17 Councillors are appointed to 3 committees
 - 22 Councillors are appointed to 2 or less committees
- All Councillors attend Full Council, this is included in these figures.
- 12.2 Attendance at meetings varies from 24 Councillors with 100% attendance, 18 with over 80% attendance down to 1 councillor with 20% attendance.
- 12.3 The Council has a Members Enquiries system, members can forward enquires from their residents to an MEQ@enfield email address and these are dealt with by the complaints and information team.
- 12.4 In 2017/18, there were a total of 5919 members enquiries submitted. Since the election on the 3rd May 2018, there have been a total of 2501 members enquiries submitted, therefore if these numbers continue there will be a slight increase in the numbers for the year.
- 12.5 Again, the amounts submitted by individual councillors vary greatly with some councillors submitting enquiries in the 100's since the May election, and others with none.
- 12.6 As part of the review, a members' survey was issued in order to assess the amount of time members spend on the various aspects of their role. The

survey was optional, and 22 out of the 63 members submitted the survey, the results show that:

12.7 The majority of members that completed the survey are employed full-time.

12.8 On a weekly basis, of the councillors that completed the survey

- Most councillors spend up to 4 hours per week preparing for and reading for meetings.
- The majority of Councillors spent between 5 to 9 hours per week attending Council meetings
- There was a high percentage of time spent on member training per week - 90.5% said they spent up to 4 hours per week.
- 2 councillors recorded 20+ hours per week spent on ward work, (phone calls/casework/visits, with a fairly even split amongst the rest up to 9 hours per week on this aspect of their role.

12.9 It is important to note that since the last Local Government Boundary Review in 2000, there has been a significant increase in online activity. With the Council itself promoting access to services and information online via Enfield Connect Accounts, where residents can 'self-serve' without the need to speak to a member of Council staff, residents are using technology much more. This is evidenced in the numbers of enquires received by members as part of the MEQ system. Email and social media have made it easier to contact your local councillor, and members are receiving an increasing number of enquires, service requests and complaints via email and social media.

12.10 **Member Development**

12.11 Member development sessions have been planned in the Calendar of meetings, there are 9 sessions in total. The training schedule for the year was agreed at Member & Democratic Services Group, the programme is flexible so that if additional training is required, then further dates can be added, or the training amended.

- Safeguarding for Adults & Children
- Planning Committee
- Understanding the Council's Finances
- Data Protection Requirements (GDPR)
- NHS Commissioning
- Member Safety & Conflict Management
- Charing Skills
- Gang Awareness
- Scrutiny Training

12.12 **Members Surgeries**

12.13 Members surgeries are held at the evening and weekends, these are arranged solely by members themselves, but a desktop exercise shows that

42 members hold regular surgeries nearly all of these are held weekly on a Saturday morning. There are 21 councillors that do not hold ward surgeries however, they are contactable through their respective group offices.

13.0 SUMMARY & CONCLUSION

- 13.1 The Electoral Review Panel agreed that the information and data gathered, strongly supported the Council size to remain as 63 councillors.
- 13.2 The Executive Summary at paragraph 2.0 reflects the Council's main considerations on this matter.
- 13.3 In conclusion, councillors considered that with the projected growth in the borough up to 2024 and beyond, the additional increase in their workloads due to changes in the use of technology by residents, and the obligation on councillors to be more self-sufficient in arranging their own ward forums and ward surgeries, that any reduction in council size could impact on their ability to provide good Governance and decision making for the Borough, and would diminish the amount of time they could dedicate to engaging with and representing residents effectively.

APPENDIX A

Cabinet Members and Portfolios

Council Leader Cllr Nesil Caliskan	Deputy Leader Cllr Daniel Anderson	Children’s Services Cllr Achilleas Georgiou	Finance & Procurement Cllr Mary Maguire	Housing Cllr Dino Lemonides	Property and Assets Cllr Ahmet Oykenner	Environment Cllr Guney Dogan	Public Health Cllr Yasemin Brett	Health and Social Care Cllr Alev Cazimoglu	Community Safety and Cohesion Cllr Nneka Keazor
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Cabinet Responsibilities

<ul style="list-style-type: none"> • Leads the corporate and strategic direction of the Council • Regeneration and Economic Development • Human Resources and Organisational Development • Leads the Council in relationships with external partners - London Councils, LGA, The Mayor of London and GLA, NELSA & the press • Oversight of Statutory duties. • Communications 	<ul style="list-style-type: none"> • Performance monitoring • Emergency Planning • Cycle Enfield • Electoral, Democratic Services & Scrutiny • Registrars Service • Strategic Working with cabinet • NLWA 	<ul style="list-style-type: none"> • Children’s Services • Children with Disabilities • Looked After Children • Safeguarding • Change & Challenge • School Places & Admissions • Early Years • Behaviour Support • Youth & Family Support Services • Child Sexual Exploitation • Asylum Seeking Children • Families Without Recourse to Public Funds • Enfield Youth Parliament • Enfield Arts Support Services • Libraries & Museums 	<ul style="list-style-type: none"> • Financial Strategy • MTFP • Capital Investment • Audit • Customer Experience • Procurement & Commissioning • Revenues & Benefits • ICT • Transformation • Finance Hub 	<ul style="list-style-type: none"> • Housing Needs • Homelessness • Temporary Accommodation • Private Sector Housing • Housing Options & Advice • Estate Management • Sheltered Accommodation • Council Housing • Housing Strategy and supply 	<ul style="list-style-type: none"> • Commercial Strategy and development • Inward Investment • Strategic Planning • Sustainability • Corporate Social Responsibility • Social Enterprise • Millfield, Dugdale and Forty Hall • Assets of Community Value • Corporate landlord • Asset Utilisation • Land Charges 	<ul style="list-style-type: none"> • Development Control • Highways • Street Scene • Traffic & Transportation • Parking • Parks & Open Spaces • Sports Pitches • Cemeteries & Allotments • Waste & Recycling • Biodiversity • Regulatory Services • NLWA 	<ul style="list-style-type: none"> • Public Health Strategy • Public Health Priorities • Child Poverty Strategy • Drug & Alcohol Action Team • Sexual Health Services • Sports Development • Leisure Centres • Sports Strategy 	<ul style="list-style-type: none"> • Adult Social Care • Older People • Learning Disabilities • Physical Disabilities • Sensory Impairment • Safeguarding • Mental Health • Strategic Commissioning • Health Integration • Carers • Adult Asylum Seekers • Chair of Health and Well-being Board 	<ul style="list-style-type: none"> • Community Safety • Crime • Youth Offending • Police Liaison • Voluntary Sector • Borough Events and Festivals • Community Cohesion • Equalities • Welfare Reform Policy & Advice • Armed Forces • Animal Welfare • Strategy, Partnership, Engagement & Consultation Hub • Tourism
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Cabinet members have joint responsibility for the Council’s financial management and service performance; raising the Council’s media profile; enhancing the Council’s reputation; and developing and maintaining relations with government, public bodies, the private sector, and community and not for profit sector organisations

Associate Cabinet Members

Enfield West – Cllr Dinah Barry

Enfield North – Cllr Ahmet Hasan

Enfield South East – Cllr George Savva

APPENDIX B

SCHEDULE OF MEETINGS

COMMITTEE	PURPOSE	MEMBERSHIP	MEETINGS
FULL COUNCIL			
COUNCIL	<p>Holds the Cabinet to account, makes decisions required by statute;</p> <p>acts as a debating chamber to further the interests of the Borough’s residents;</p> <p>consider and debate budget, policy and major service proposals;</p>	63	6 Evening
EXECUTIVE FUNCTIONS			
CABINET	<p>Cabinet is the political leadership of the local authority. It has a key role in delivering services, proposing the budget and policy framework to the Council and in promoting and complying with the Council’s aims and strategic priorities. The Leader can appoint up to nine Members to the Cabinet, one of whom must be a Deputy Leader and the Leader decides whether decision-making powers will be undertaken collectively or by individual Members within Cabinet.</p>	10	10 Evening
LOCAL PLAN CABINET SUB-COMMITTEE (ONLY CABINET CAN BE MEMBERS)	<p>To deal, on behalf of the Cabinet, with appropriate issues concerning the preparation and review of: the Council’s Local Plan, Supplementary Planning Documents and guidance to the Local Plan, including Memorandums of Understanding with other Local Authorities and stakeholders; Neighbourhood Planning documents; and the Community Infrastructure Levy.</p>	7	4 Evening

SHAREHOLDER BOARD (CABINET SUB-COMMITTEE ONLY CABINET CAN BE MEMBERS)	The role of the Shareholder Board (a sub-committee of Cabinet) will be to exercise governance of and provide direction for the companies on behalf of the Council's Cabinet. Cabinet will remain the ultimate decision-making body on specific material issues affecting the strategic direction of each company.	5	4 Evening
SCRUTINY			
OVERVIEW & SCRUTINY COMMITTEE	The Overview and Scrutiny Committee is required to take an independent Leadership role in the Council's aim of Continuous improvement in the performance of its functions and to hold decision-makers to account.	7	8 Evening Plus call-ins
HEALTH SCRUTINY STANDING PANEL	Scrutinise the planning and provision of local health services and through this process contribute to the continuous improvement of health services and services that impact upon health.	7	4 Evening
CRIME SCRUTINY STANDING PANEL	The role of the committee should be as a 'critical friend' of the Safer Stronger Communities Board and provide it with constructive challenge at a strategic level.	7	4 Evening

SCRUTINY WORKSTREAMS	Up to 4 workstreams at any one time determined by OSC.	7	Evening
REGULATORY AND QUASI-JUDICIAL COMMITTEES			
AUDIT & RISK MANAGEMENT COMMITTEE	The primary purpose is to ensure best practice in corporate governance and to enable the Council to discharge its fiduciary responsibilities in preventing fraud and corruption, and arranging proper stewardship of public funds.	7	4 Evening
COUNCILLOR CONDUCT COMMITTEE	To deal with complaints against councillors and issues concerning the members' Code of Conduct. (ii) To promote and maintain high standards of conduct by councillors and all co-opted members.	4	4 Evening
REMUNERATION COMMITTEE	The committee will be responsible for making recommendations to the Cabinet and council on strategic pay and remuneration issues relating to staff in posts graded Director, Executive Director and Chief Executive.	3	4 Evening
LICENSING	To discharge and, as may be determined, delegate all the functions of the Council as a Licensing Authority under the Licensing Act 2003 excluding the determination and review of the Council's statement of Licensing policy made under section 5 of the Licensing Act 2003.	15	

LICENSING SUB-COMMITTEE	3 councillors selected from the Licensing Committee	3	10 dependant on numbers of applications
PLANNING COMMITTEE	The determination of all types of application for development and the use of land submitted under the Town and Country Planning Act 1990 and associated legislation and consents required under associated legislation including Conservation Area Consents, Listed Building Consents and Advertisement Consents;	12	19 (dates scheduled-not all used)
PENSION POLICY & INVESTMENT COMMITTEE	The Committee acts with delegated powers from the Council as Administering Authority for the Pension Fund and accordingly: <ul style="list-style-type: none"> • takes key policy decisions in relation to the Pension Fund; • reviews the performance of the Fund's investments and funding strategies; • approves admissions into the Fund. 	6	4 Daytime
HEALTH & WELLBEING BOARD & DEVELOPMENT SESSIONS	The primary aims of the Board are to promote integration and partnership working between the local authority, Clinical Commissioning Group (CCG) and other local services and improve the local democratic accountability of health.	4	4 Evening
OTHER COMMITTEES AND SUB-COMMITTEES - ADVISORY AND PROCEDURAL			

PLANNING PANELS	A non-executive body established to provide an opportunity for the applicant to explain proposals and clarify queries. For residents to raise concerns. The panel does not have any decision-making powers.	7	As and when
CONSERVATION ADVISORY GROUP	To consider and advise the Director (Planning & Transportation) and Planning Committee on proposals for development which are referred to the Group which could affect the character or appearance of conservation areas, ancient monuments, listed buildings or their settings, or the architectural or historic interest of key sites in the borough generally.	5	11 Evening
GREEN BELT FORUM	To comment on strategic and policy issues affecting the green belt in Enfield, such as government, regional or local policies, and changing patterns of usage.	5	4 Evening
APPOINTMENTS PANEL	To be responsible for making appointments to all posts at Executive Director and Director level and for making a recommendation for the appointment of the Head of the Paid Service to the Full Council.	6	As and when
VULNERABLE YOUNG PEOPLE TASK GROUP	To review and scrutinise matters relating to vulnerabilities which affect young people including but not necessarily limited to the following areas Child Sexual Exploitation (CSE) Young People who go missing (from Home Education, Care & Health) Modern Slavery (including trafficked children, domestic servitude, and labour exploitation) Young People involved in or at risk of Harmful Practices (including Female Genital Mutilation, Forced Marriage and Honour Based Abuse). Young People who are involved in with Gangs and related activity including 'county lines'	6	4 Evening

	<p>Radicalisation (both in terms of general religious, political or ideological extremism and those at risk of being drawn into terrorist activity as described by the PREVENT agenda)</p> <p>Private Fostering.</p>		
DEAF FORUM	To provide a means of engaging with the deaf community and informing them of policy and strategic information of interest.	6	4 Evening
LBE/ENFIELD RACIAL EQUALITY COUNCIL	The main aim of the meeting shall be to discuss a range of relevant issues of interest to black and minority ethnic residents in Enfield, and provide opinions and advice to the authority. It acts as a monitor of local issues, Council services and Council policies as they relate to race, ethnicity and culture/faith.	5	4 Evening
MEMBER & DEMOCRATIC SERVICES GROUP	<p>To oversee and monitor the Council's democratic processes and arrangements and the implementation of related parts of the Constitution, and to consider issues and develop proposals relating to all aspects of Members' support, including:</p> <p>administrative and ICT support;</p> <p>Members' enquiries;</p> <p>Members' wellbeing and office accommodation support;</p> <p>training and development;</p> <p>Members' allowances</p>	5	4 Evening
SAFER NEIGHBOURHOODS BOARD	Safer Neighbourhood Boards are in place in every London Borough, bringing police and communities together to decide local policing and crime priorities, solve problems collaboratively and make sure that the public are involved in a wide range of other community safety decisions.	2	4 Evening

COUNCIL HOUSING BOARD	Provides a key strategic overview of the management of the Council's Housing Revenue Account (HRA) business and associated strategies and policies, including quality and performance.	3	4 Evening
LOCAL PENSION BOARD	The purpose of the Board is to assist the Administering Authority in its role as a scheme manager of the Scheme. Such assistance is to: (a) secure compliance with the Regulations, any other legislation relating to the governance and administration of the Scheme, and requirements imposed by the Pensions Regulator in relation to the Scheme and; (b) to ensure the effective and efficient governance and administration of the Scheme.	3	4 Evening
PUBLIC TRANSPORT CONSULTATIVE GROUP	to consider and monitor the operation and provision of public transport facilities within the Borough; (ii) to share information on key developments relating to the public transport network including receiving reports from representative forums and groups; (iii) to identify strategic issues for public transport providers to address; and (iv) to provide input into the development of Council policies and responses to relevant consultations.	8	4 Evening
CORPORATE PARENTING BOARD	To ensure that the Council fulfils its role as corporate parent to its looked after children, young people and care leavers and that Members, partner agencies, officers and the children in care council work together to provide a coordinated, holistic approach to service delivery and development	4	3 @ 5.30pm

MEMBER/GOVERNOR FORUM	To consider a range of issues common to both the Council and governing bodies and to make recommendations to the Cabinet, via the Cabinet Member for Education and Children's Services and any relevant Scrutiny Panel; To consider matters concerning the Education, Children's Services and Leisure service referred by school governing bodies, Council Scrutiny Panels, the Policy Co-ordinating Group or other educational partners;	5	3 Evening
STAFF FORUM & JCGT	i) discuss matters concerning educational issues and the education service in Enfield; (ii) discuss matters submitted by the Member Governor Forum/Chairs' Briefing, Parents Forum, education staffing groups and the education service as appropriate; (iii) make suggestions and proposals to the Director, Member Governor Forum/Chairs' Briefing, and/or the Cabinet via the Cabinet Member for Education and Children's Services, and any relevant Scrutiny Panel.	5	3 Evening
SACRE	(i) Advise the Local Education Authority on such matters connected with religious education in accordance with an agreed syllabus as the authority may refer to the SACRE or as the SACRE may see fit; e.g. methods of teaching, choice of materials, provision of training for teaching staff. (ii) Advise the Authority on all matters connected with religious worship in relation to multi-faith acts of worship. (iii) Advise and require the Authority to review any agreed syllabus on religious education. (iv) Consider complaints concerning RE and the act of collective worship. (v) Publish an annual report which will:- 1) specify those areas on which the SACRE has given advice to the Authority; 2) describe the nature of the advice given; and	4	2 Evening

	<p>3) give reasons why the SACRE felt the need to offer advice to the authority on any matter.</p> <p>(vi) Determine the criteria by which requests from Headteachers to withdraw from or modify the requirements of the Act regarding collective worship would be considered.</p>		
SCHOOLS FORUM	<p>The main functions of the School Forums are to comment on:</p> <ul style="list-style-type: none"> · proposals for the school funding formula. · issues in connection within the schools budget · contracts for the provision of services to schools 	2	5 Evening
SCHOOL APPEALS PANEL	<p>To deal with appeals made under the School Standards and Framework Act 1998 against:</p> <p>(i) any decision made by the Local Education Authority as to the school at which education is to be provided for a child in exercise of the Authority's functions;</p> <p>(ii) any decision made by or on behalf of the governors of any community or voluntary controlled school maintained by the Authority refusing a child admission to such a school; or</p> <p>(iii) any decision by the Council in respect of the permanent exclusion of a child from an Enfield Local Authority maintained school.</p>		As and when
LEARNING DIFFICULTIES PARTNERSHIP BOARD	<p>To oversee, advise and ensure the development and implementation of the Joint Investment Plan.</p>	3	Daytime
FOSTERING PANEL	<p>The core business of the Fostering Panel is as follows:</p>		

	<ul style="list-style-type: none"> ● Approval of new carers. ● Review of existing carers. ● Approval of long term carers. ● Matching of children to their long term carers for the over 12's. ● Approval of Kinship Carers. ● Review of Kinship Carers. 	2	Daytime
ADOPTION PANEL	<p>The Panel has four key areas of responsibilities:</p> <ul style="list-style-type: none"> ● Deciding whether adoption is in the best interests of children. ● Approval of adoptive applicants. ● 'Matching' a child in need of an adoptive family with the most suitable approved applicants. ● Quality Assurance. 	2	Daytime
ELECTORAL REVIEW PANEL	To review and agree the electoral arrangements in the Borough relating to the designation of polling districts and polling places in accordance with any provisions of the Representation of the People Acts.	9	As and when
STAFF APPEALS PANEL	To deal with appeals against dismissal, grading, pension entitlement and grievances by Chief Officers and Deputy Chief Officers.	5	As and when
WARD FORUMS	To enable ward councillors to engage local people more directly in strategic issues that matter to them.	3	As and when determined by the Ward Councillors

*The memberships of the above meetings are approved at Full Council.

APPENDIX C

OVERVIEW AND SCRUTINY WORK PROGRAMME 2018/19

WORK	12 June (Planning)	12 July	26 th July	5 Sept	11 Oct	7 Nov	31 Jan	12 Feb	03 April
Date papers to be with Scrutiny Team		3 rd July	17 th July	24 th August		29 October	23 January	1 February	25 March
Specific Topics:									
Leader/ Cabinet Member			Leader-discussion item	Cabinet Member for Environment-Discussion item	Cabinet Member for Children's Services-Discussion item	Cabinet Member for Finance & Procurement			
Meridian Water								Report	
Pre-Decision scrutiny									
Genotin Road Carpark	Report								
Safeguarding Adults Strategy consultation 2018-23		Report							
Homelessness Strategy						Report			
Customer Experience Strategy				Report					
Budget Progress Update						Report			
Housing Repairs and Maintenance						Report			
Commercial Strategy					Report				

WORK	12 June (Planning)	12 July	26 th July	5 Sept	11 Oct	7 Nov	31 Jan	12 Feb	03 April
Standing Items									
Children's and Young People's Issues				Monitoring Items: Fostering & Adoption/IRO/LA DO/ Annual LSCB report		Children's Social Care Self - evaluation		Local Offer for Leaving Care	Regional Adoption agency Annual Complaints Report for Children's Social Care & Adult Social Care
Monitoring/Updates									
Scrutiny Involvement in Budget Consultation 18/19							Budget Meeting		
Safeguarding Annual Report - Adults Services									
Speech & Language Therapy Scrutiny Workstream								Update	
Housing Repairs Scrutiny Workstream						Update			
Human Trafficking Scrutiny workstream									Update
Annual Corporate Complaints Report									Report
Customer Experience								Report	

WORK	12 June (Planning)	12 July	26 th July	5 Sept	11 Oct	7 Nov	31 Jan	12 Feb	03 April
Work Programme									
Setting the Overview & Scrutiny Annual Work Programme 2018/19	Agree Work Programme and discuss workstreams	Finalise workstreams							
Selection of New Workstreams for 2018/19	Discuss new Workstreams	Finalise new workstreams							

Note: Provisional call-in dates: - 8th November, 6th and 20th December, 15th January, 7th February, 12th and 26th March, 11th April. These dates may also be used for pre-decision scrutiny as necessary. *11th October was originally a provisional call-in date but will now be used for business meeting. Any call-ins received will take precedence at this meeting.

Please note that the above programme may be subject to change during the course of the year

CRIME SCRUTINY PANEL: WORK PROGRAMME 2018/2019

WORK	Thursday 5 July (Work Planning)	Thursday 27 September	Thursday, 10 Jan	Thursday, 28 Mar
Deadline for sending papers to Scrutiny Team	N/A	18th September	29th December	18 March
Panel Work Programme 2018/19 – To consider the Panel work programme	Agree work programme			
Standing Items				
SSCB Partnership Plan & Strategic Priorities – To review the development of the Plan and strategic priorities for 2018 – 19.		Verbal update		Progress Update –
SSCB Performance Management – provide a monitoring overview on performance of SSCB		Monitoring Update	Monitoring Update	Monitoring Update
Update on Police numbers		Update	Update	Update
Briefings, Monitoring & Updates:				
Serious Youth Violence Action Plan			Report	
Basic Command Unit (Local Policing Model)				Report
Update on the extra summer youth diversionary activities		Report		
Drug dealing			Report	
Prostitution including brothels				Report
Burglary		Report		

HEALTH SCRUTINY PANEL: WORK PROGRAMME 2018/2019

Work Programme	Tuesday 17 th July 2018 (planning session)	Wednesday 10 th October 2018	Thursday 17 th January 2019	Thursday 14 th March 2019
Deadline for sending papers to Scrutiny Team	n/a	28 th September	8 th January	4 th March
Annual Items				
Agree Annual Work Programme 2018/19	Agree			
NHS Trust Quality Accounts B&CF(RF), NMUH, BEHMHT, (in liaison with NCL JHOSC)				If available
Monitoring Items				
Theme : Inspections and Reviews Care Quality Commission LBE Follow up/response to Inspections		Presentations/briefings		
Theme : Interventions in Children's Health Obesity in Children Dental Care for Children			Reports	
Theme : Pressures on A&E North Middlesex Hospital Accessing Primary Care – GPs and Pharmacies				Reports