

Dear Candidate,

Hello and thank you for expressing an interest in joining Buckinghamshire's Children's Services.

This is an exciting time to come and work with us. We have already started out on an ambitious improvement programme following the Ofsted re-inspection outcome in November 2017.

I joined Buckinghamshire in October 2017 and quickly set about recruiting a new, experienced and permanent social care senior leadership team. Our number one priority is to make sure we get it right for our children and young people and do everything we can so that they go on to achieve great things in their lives. To make this happen, we are determined to improve the quality of our social work practice.

A 'high support, high challenge' learning culture is actively being promoted across the service with enthusiasm, expertise and pace. Staff are encouraged and supported to collaborate on what good looks like and work together to implement our improvement plan. But ultimately, we want to see concrete evidence of improved outcomes.

We are looking to recruit qualified and registered social work practitioners and managers who are skilled, knowledgeable, experienced and inspiring. We want to attract professionals with the necessary drive, resilience, ambition and integrity to embrace our values and take forward our vision to improve services for the children, young people and families we work with.

We recognise that in order for our staff to work to the best of their ability we have an organisational and professional responsibility to create the right conditions within which their best practice can develop. We have a great deal more to do and we are determined to do it all and do it well. It's a great time to join us and become part of our improvement journey. If this sounds like a good fit for you and you're up for the challenge, we would welcome your application!

Best wishes and good luck.



Tolis Vouyioukas
Executive Director Children's Services
Buckinghamshire County Council



LISTENING • LEARNING
determined to make a difference