



Annual Report
of the
Independent Monitoring Board
at

HMYOI Wetherby

**for reporting Year
(June 2017 to May 2018)**

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Monitoring fairness and respect for people in custody

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1 STATUTORY ROLE OF THE IMB

The Prison Act 1952 requires every prison to be monitored by an independent Board appointed by the Secretary of State from members of the community in which the prison or centre is situated.

The Board is specifically charged to:

- (1) Satisfy itself as to the humane and just treatment of those held in custody within its prison and the range and adequacy of the programmes preparing them for release.
- (2) Inform promptly the Secretary of State, or any official to whom he has delegated authority as it judges appropriate, any concern it has.
- (3) **Report annually to the Secretary of State on how well the prison has met the standards and requirements placed on it and what impact these have on those in its custody.**

To enable the Board to carry out these duties effectively, its members have right of access to every prisoner and every part of the prison and also to the prison's records.

Main judgements

The Board acknowledges the hard work and progress made within all areas of the establishment. The dynamic leadership of the Governor filters through the senior management team to officers and civilian staff alike resulting not only an improvement in communication, staff attendance and morale, but a complete transformation of approach.

During April and May 2018 this positive attitude was much needed when, within a matter of weeks, Wetherby's roll increased from 219 to 299. Little thought seemed to have been given to the consequences of the Metropolitan Police campaign, "Tough on Knife Crime". The impact on Wetherby was significant but well-managed. Young people (YP) travelled from courts in the south or were moved from Cookham Wood or Feltham Young Offenders Institutions (YOI), in order to increase capacity there. YP arrived at all hours of the day and night with little or no information accompanying them which presented a real challenge. The knock-on effect was experienced throughout the establishment, particularly in Reception, Healthcare, Casework, Education, the kitchens and on the wings.

The Board wrote to the Minister expressing concern with regard to the serious impact on the running of Wetherby that came as a result of the Metropolitan Police's campaign. Many of those YP were placed at a considerable distance from their families, solicitors and youth offending teams, resulting in major logistical problems for caseworkers at Wetherby. The arrival of so many YP had the potential to destabilise the establishment. YP arrived as late as one in the morning which is clearly unacceptable and there was often a lack of general and specific information to accompany them, which is unsafe practice. The establishment is to be commended for the way all staff responded.

We were pleased to receive a prompt reply albeit the political response that we might have anticipated. We are however encouraged to be told that work continues with regard to addressing the unacceptable practice of late arrivals. We monitor closely both arrival times and the experiences of YP and consider current practices to be both unsafe and inhumane. We have recently submitted a further detailed report to the Minister.

The Board makes no apology for raising matters in this year's report which are outwith the control of the establishment but have a profound impact on Wetherby YOI and the YP placed there.

Violence and the high level of serious assaults plague the juvenile estate, which holds extremely challenging YP, and Wetherby is no different. In the latter part of the reporting year the day-to-day management of some very violent young men and their non-associates (those that cannot mix with others) had a significant impact on the running of the establishment. Between July 1st 2017 and May 31st 2018, there were 667 assaults or fights, including 12 serious assaults on staff, 8 serious assaults on YP, with one 10 on 1 assault and 518 assaults/fights between YP

Whilst we continue to be disappointed with regard to time out of cell and the lack of dine-out at weekends, we understand that the safety of YP is paramount and therefore for some YP access to sufficient time out of cell and dine-out has on occasions been restricted. YP frequently tell us how frustrated they become when there is a restricted or curtailed regime.

The Board is pleased to be able to report the much needed change in the management and running of the Care and Separation Unit (CSU), located on Anson. Staff have adopted a more proactive and positive approach and we welcome the introduction of the progression landing, to work with some of those YP whose behaviour makes them difficult to place on the main wings and who require a gradual re-integration strategy to move back to normal location.

The improved relationship between the prison and education (Novus) has been beneficial for all parties and most importantly the YP. Regular focused meetings and collaborative working has resulted in significant progress, in particular in attendance and punctuality. Initiatives such as projects with the uniformed services, including the introduction of the Fire Cadets, are a real success; an initiative which is an excellent example of partnership working. Likewise the Board welcomes the introduction of schemes such as Street Doctors, delivered by final year Leeds University medical students, where YP are taught basic lifesaving skills, focusing particularly on injuries sustained during knife crime.

Insufficient priority has been placed on equality and fairness. The Equality Officer was regularly deployed elsewhere last year and a dedicated post has only recently been filled.

There is an unacceptable delay in the delivery of maintenance work, which can impact on the ability to deliver the daily regime; this is extremely frustrating and completely unsatisfactory.

The inadequately managed laundry and stores results in the YP lacking basic kit, such as trousers, socks, duvet covers and trainers. This needs to be resolved as a matter of urgency.

The establishment often puts its own resources into ensuring work is undertaken to maintain the levels of decency which is expected and required.

Main Areas for Development

TO THE MINISTER

- The Board at Wetherby closely monitors the arrival times of YP and the duration of their journey. The arrival of several young people as late as one in the morning is inhumane, unacceptable and potentially unsafe. What can be done to address the issue of late arrivals and how long will it take before we see an improvement? It is worthy of note that the Governor has agreed and invested in additional staffing for night time periods to help support those who arrive late into custody.
- What is being done nationally to reduce the level of violence amongst children and young people? Should greater emphasis be put on interventions to address such behaviour?

TO THE PRISON SERVICE

- There is an unacceptable delay in placing those YP experiencing severe mental health problems in alternative more appropriate provision. This matter is raised annually and remains unresolved. What is being done to increase the provision for such YP?
- The Board has misgivings with regard to the frequent delays experienced in getting works and repairs done in a timely manner. Likewise we have continuing concern about the management and running of the stores and laundry at Wetherby and the impact that this has for the young people who at times lack appropriate basic clothing and kit. How is this being addressed?

TO THE GOVERNOR

- What will be done to increase the time out of cell for the YP?

Improvements

- There has been improved collaboration between all areas of the establishment.
- The efficient management of CSU (Anson) has led to a greatly enhanced facility.

3 DESCRIPTION OF THE PRISON

- Living accommodation is in single-occupancy rooms. The main site accommodation is split into four wings each with a capacity of up to 60. In addition Keppel, a national resource, is a purpose built high dependency unit, completed in 2008, housing 48 particularly vulnerable YP.
- Benbow is the first night and induction wing as well as holding restricted status YP on a restricted access leg.
- Collingwood is now a Gold Unit; this has proved to be very successful with both the majority of its residents and staff.

- **Learning and skills**
 - ❖ Novus is responsible for delivering learning and skills
 - ❖ Kinetics deliver youth work and encourage the most challenging YP to re-engage with education.

- **Health Service providers**
 - ❖ Primary care by Leeds Community Health Care NHS Trust
 - ❖ GP services by a Wetherby Medical Practice.
 - ❖ Mental health care by South West Yorkshire NHS Foundation Trust

- **Maintenance**
 - ❖ Amey is responsible for maintenance and repair.

- **Escort Service**
 - ❖ GeoAmey provide the majority of escort services for YP arriving at Wetherby.

- Her Majesty's Inspectorate of Prisons made an unannounced inspection in March 2018

Evidence sections 4 – 11

4 SAFETY

Violence remains at an unacceptably high level throughout the juvenile estate and Wetherby is no exception.

- From July 1st 2017 and May 31st 2018, the period for which we have figures, there were 667 assaults or fights. This included 12 serious assaults on staff, 129 assaults on staff, 8 serious assaults on YP, including a 10 on 1 assault, and 518 assaults or fights on YP.
- During our face to face interviews with YP, few tell us they feel unsafe. Those who do report that they feel at greatest risk when being unlocked in the morning.

We observe positive relationships between staff and YP within the YOI and it has been encouraging to observe the growing enthusiasm and commitment of all members of staff.

Keppel unit, housing the most vulnerable and challenging YP, is well led and provides good support to YP. Due to a national shortage of suitable beds for YP with severe mental health needs, there is an unacceptable delay in their transfer out of the establishment.

Most YP know who their personal officer is; however with the sudden increase in roll in April and May we noted in our reviews that more YP reported that they did not know their personal officer and the officers' names were not always displayed on cell doors.

Drugs do not present a significant problem nor are they implicated as a cause of the violence.

Late arrivals and travel arrangements. The Board monitors this closely and finds the current practice unacceptable and unsafe. We are aware that this is not the responsibility of the establishment, but it has serious consequences for its functioning and we work together to continue to highlight the problem to appropriate agencies.

Typically over 30% of YP arrive after 1900 hrs and 25% of these will have waited over two hours between coming down from court and a Placement Order being issued. Due to the very large catchment area the vast majority of YP will have travelled in excess of 50 miles, some over 200. This compares with an average adult journey length of 20 miles. Children travelling to Wetherby are therefore systematically disadvantaged compared to adults and compared to their peers travelling to secure children's homes and training centres, who apparently travel in people carriers.

Suicide and self harm (SASH). The Board welcomes the introduction of the SASH training available to all civilian and prison staff at Wetherby. Several members of the IMB attended and found the programme to be well presented and beneficial.

Safeguarding. The establishment is generally quick to respond and action any issues relating to safeguarding, however the regular safeguarding meetings are frequently cancelled and re-arranged at short notice. This is frustrating and can result in a lack of consistency of attendees and subsequently of approach.

Rule 49. The increase in violent or threatening behaviour and self-isolation have contributed to a growth in the number of YP held under Rule 49. Whereas we would typically have expected around 6 or 7 YP per week, since April this has grown to be frequently in excess of 20 YP held across the establishment. Visiting these YP has put a significant strain on the establishment and the Board.

5 EQUALITY AND FAIRNESS

Equality and fairness has not been sufficiently prioritised. The Equality Officer was regularly deployed elsewhere last year and a dedicated post has only recently been filled. The Equalities Action Group (EAG) only meets quarterly, but involves members from across the establishment. The senior management team is kept well informed with monthly updates. Consultation with YP has been inconsistent and irregular. Forum groups representing YP with all protected characteristics were established last year but only three meetings were held in this reporting year. The establishment has no equality representatives and no YP attended the EAG meetings. However, most of these issues are currently being addressed.

The multi-faith Chaplaincy is a very good, dependable support to YP and is highly valued in the prison. All YP requiring extra support are visited by Chaplaincy and all new YPs are interviewed by the team. YP who are unable to attend services are visited individually. They provide a commendable variety of courses, are present at family events and visits and give support to staff. Their monthly report consistently informs staff of the activities and a lengthy list of monthly meetings attended confirms they are fully integrated into the establishment.

We are pleased to acknowledge significant improvements to the Incentives and Earned Privileges policies. These are used strategically to encourage good behaviour and to challenge and change disruptive behaviour. The wing staff demonstrate enthusiasm and tenacity in instigating these processes:

- A dedicated unit for YP who are entitled to enhanced rewards and so are on the highest level of the regime (gold). This has led to a marked increase of YP on gold, 39% of the roll as at May 2018. Comments from the YP indicate the value they place on this initiative – “I’m proud of myself”, “I can tell my family I am behaving”, “I feel safer”, “It proves good behaviour pays off”. An analysis of the weekly questionnaires which we complete with the YP shows an average of 81% over the year are very well aware of how to achieve gold level and of its benefits.
- A Merit Awards scheme for good behaviour, with approximately 800 awarded per month, provides YP with rewards from the merit shop. It has the advantage of immediacy and is proportionate. Unfortunately this has sometimes failed to act as an incentive, the shop having nothing appropriate to offer.
- The Behaviour Improvement Ladder (BIL) monitors violent behaviour or persistent and escalating levels of problematic behaviour at the lowest level of the regime. YP are encouraged to improve behaviour by being expeditiously rewarded with a move to the next level.
- The Behaviour Progression strategy is helping to re-integrate YP from the Care and Separation Unit (CSU) onto main site when they no longer require segregation.

The complaints and the discrimination incident report (DIRF) processes have had insufficient priority over much of the reporting year and have failed to evoke confidence in the systems. Last year the complaints procedure was poorly managed, inconsistent and unreliable. 25 of the 63 forms monitored by the Board prior to December 2017 showed very few YP received responses within the statutory five days, with some waiting up to six months. Some received no response. The required monthly monitoring of 10% of complaints by subject, area of incident, timeliness and evidence was not completed and there was no quality assurance signed off by management. These criticisms have been addressed during the last 6 months with a good quality assurance scheme being established. The process is already much quicker and more efficient. The 38 forms from the last few months demonstrate good timeliness in providing full and detailed responses which clearly address the issues. Monitoring has begun to analyse trends and YP are referred for the appropriate interventions. However, very few forms indicate staff visiting YP to discuss the complaint, which is a requirement, and it is clear that some staff require training in adequately recognising a discriminatory incident. A method of logging that the complainant has received a response has yet to be devised, as most YP fail to return the required receipt.

6 SEGREGATION/CARE AND SEPARATION UNIT

The Board is pleased with the positive developments and hard work that have taken place over the last twelve months.

- The Board welcomes the improved day to day organisation and efficiency of the CSU, including improved communication with regard to the weekly GOoD review timetable, the improvement in the quality of YPs' individual logs and more recently the CSU quarterly report.
- In January 2018 the progression/reintegration landing, located on the second floor of the CSU, was opened. This is to manage YP who demonstrate behaviours that prevent them from being on the main wings. Staff are to provide a structured, consistent and supported regime. The anticipated outcome is that the YP will be able to return to main site and engage in a full regime. Most YP who are placed there find it acceptable, although they complain about the heat both in summer and winter. The Board has misgivings that it is situated at a considerable distance from the officers, which inhibits opportunities for communication and engagement.
- It has sometimes been difficult to return a YP back to the main part of the establishment due to a variety of security related issues. In order to facilitate transition, YP returned to the wings for the evening and then came back to the CSU after breakfast ('bed and breakfasting'). Although successful in many ways, this proved to be demanding of staff time and these YP can now be re located on the progression landing.
- The regime in CSU has recently been redesigned to reflect the regime throughout the rest of the establishment so as to try to discourage young people from engaging in behaviours that would force them to be located in CSU.
- Between May and October 2017 the CSU showers were out of action and the unacceptably long delay in completing the work meant it was not possible to deliver outreach education or psychology, which caused frustration for some YP and staff alike. Likewise it took months for a washing machine to be plumbed in which meant that staff had to take laundry to the other side of the establishment to access a washing machine.
- In our previous reports the Board has expressed concern with regard to YP who, for a variety of reasons, remain on the CSU for long periods of time. Whilst this is monitored and supervised by HMPPS, the Board has serious misgivings as to the impact of lengthy periods of solitary confinement on a child. In order to prevent the overuse of CSU many YP are now placed and managed under Rule 49 on the wings.
- YP and staff frequently mention the unpleasant taste of the drinking water available in the CSU. It has been tested and although it meets with health and safety requirements this outcome remains unsatisfactory.

7 ACCOMMODATION (including Communication)

There has been a significant problem throughout the year with showers out of order and dirty lavatories. At one point contract cleaners had to be employed to do a deep clean. Lavatories remain unscreened and without seats. Despite pressure being applied to management, the situation remains unhygienic and unsatisfactory.

Staff have reported problems relating to the return of laundry on numerous occasions. The laundry is undertaken by Wealstun prison. Staff complain that not all of the laundry is returned, resulting in shortages of clean bedding, towels and clothing.

Care and Separation Unit. In the CSU, showers were out of order between May 2017 and October 2017. The only way to access the alternative shower meant that the YP had to walk through the area where education and psychology was delivered, which could be unsafe. Staff informed the Board that this hindered the satisfactory delivery of education and psychology interventions.

Restricted Status Unit. YP continue to express their frustration to the Board at the lack of TV channels they are able to access: frequently ITV2, Channel 4 and 5 are unavailable. Due to their restricted regime, watching television is important to them as a way of occupying time.

Kitchen. Significant pieces of catering equipment are not repaired or installed in a timely manner. In May 2018 the Board was informed that a Brattpan purchased three months ago has not yet been installed. A combination oven has been out of use for the last eight months. In March 2018 and May 2018 the Board noted, once again, that the flooring was torn in places and could constitute a health and safety hazard. It remains unrepaired.

Collingwood. Collingwood is now a Gold Unit. It has proved to be very successful with the majority of staff and YPs located there. It has provided an incentive for YP elsewhere in the establishment to behave well. The regime is more relaxed, staff and YP have breakfast together and cells remain unlocked most of the time. There is a waiting list to get onto this unit.

Progression/Reintegration Landing. The Progression/Reintegration Landing is located on the second floor of Anson Unit and opened in January 2018. It has been introduced as a way of managing YP who have demonstrated significant levels of violence, those who affect the safety and well-being of others and YP who demonstrate behaviours that prevent them from living on main site.

YP are expected to work with staff to address their behaviours/attitudes. Staff are expected to provide a structured, consistent and supportive regime with an emphasis on helping YP to develop better relationships with staff and peers. The anticipated outcome is that the YP will be able to return to main site and engage in a full regime. Placement on the landing is also used for YP in the CSU who are not yet ready to return to main site but no longer require segregation.

Keppel. This unit is a national resource and can accommodate up to 48 YP. It is designed to provide a regime for the most vulnerable YP held in custody. Management and staff work hard to develop individual care plans.

Family days are organised quarterly. Eight YP are able to invite two family members. The morning is spent showing family how the YPs spend their time and explaining some of the services available to YP. At the end of the morning a buffet lunch is provided.

YPs are encouraged to get involved in celebrating national charity days such as Children in Need, Sports Relief and Red Nose Day.

8 HEALTHCARE (including mental health and social care)

Healthcare is provided to Wetherby YOI by:

- Leeds Community NHS Trust (LCH)
- South West Yorkshire NHS Foundation Trust (SWIFT)
- A local GP practice in Wetherby

There have been a number of positive changes during the reporting year:

- Healthcare, CAMHS and the Substance Abuse Unit are now located together in a newly refurbished open-plan area. This has enabled improved direct communication between the three elements and shared records.
- Organisational links with the establishment's management have been improved and there is now a monthly operational meeting. This has contributed to a more concerted approach to dealing with 'did not attend' (DNAs), a much more efficient approach to ensuring that medical and related information is made available to the appropriate parties when YP are discharged from the establishment, and innovative approaches to delivering treatments such as 'pop-up' clinics in the Education Unit. A new regional Youth Offending Team forum has further improved links with services in the community.
- A member of staff now has the specific responsibility for recording, analysing and improving the rate of DNAs. Whilst progress has been made, for example by seeing more YP on the wings, this remains a somewhat intractable problem. A wide range of issues lead to DNAs (currently 25 different reasons are recorded on the reporting documentation), making it difficult to target specific causes. A significant difficulty is the logistics of moving YP around the estate, given staff shortages, the number of non-associates and lone movers and lack of a dedicated and pro-active officer to rationalise and oversee attendances. A new and more accurate reporting system for DNAs was introduced in June of this year which will enable closer monitoring.

There have also been a number of challenges:

- The large, unexpected and very rapid increase in numbers in April (from 219 to 299) put a great deal of pressure on all services. The number of ACCTs and injury assessments doubled, there was greatly increased pressure on CAMHS, partly due to the number of YP suddenly being re-located so far from their families, and the number of YP on Rule 49 also increased greatly as did the demand for medication. This led to far more time being spent on priority reactive work and less being available for more routine activities and interventions.
- CAMHS has faced challenges in recruiting and retention and has had 6 people leave in the last 3 months. Delivery of their service can be hindered by being unable to get access to YP because they are in education, which takes priority, or there is a lock-down or insufficient staff to move YP about. Staff questioned whether education was always more important than mental health interventions. The new Beacon Suite,

where they work directly with YP, is seen as less well-suited than their previous location, where they had a kitchen, garden and more space to work with YP.

- On a more general level, it was felt that the constant change in responsibilities and reorganisations within the establishment were unsettling and confusing for staff and YP alike. Also it was suggested that the induction process for newly-arrived YP was too intense when they were often confused and stressed. There is a great deal to take in and it was felt that it would be more effective and more easily absorbed if spread over a number of days.

9 EDUCATION AND OTHER ACTIVITIES

There is good provision of education available to YP at Wetherby. Punctuality at lessons has improved markedly, attendance has reached 80% and the overall success rate continues to increase with the focus being on Maths, English and Information Technology. However this is at times subject to the impact of prison lockdown. YP report to the IMB that they are frustrated by the lack of a predictable regime. Novus staff likewise often receive little notification. Over the summer of 2017 a restricted regime was put in place which offered greater consistency.

YP on the CSU and those who receive wing based education through outreach programmes have had less input. On the CSU this was in part due to the unacceptable delay in repairing the showers. (The only way to access the alternative shower meant that the YP had to walk through the area where education and psychology was delivered, which could be unsafe) Wing based education (outreach) had insufficient staff for the number of YP. It is not always possible to deliver education to even small groups of CSU YP for a variety of reasons, therefore outreach staff have to work on a one-to-one basis for a shorter period of time.

The introduction of a senior learning support practitioner responsible for coordinating the timetable should enable better use of the available teaching hours. Some outreach education has taken place in a room on the wing which offers a quieter learning environment than on the wing itself. Kinetics Youth workers support the most challenging YP to return to education by way of progression pathways. The introduction of regular education inclusion meetings attended by outreach, Kinetics, senior officers and resettlement managers encourages a multi-disciplinary approach. The sudden increase in the roll in April and May 2018 had a far-reaching impact due to the number of YP, including many non-associates, a significant number of whom required input from the outreach team.

The Admiral's Café continues to flourish and offers YPs barista qualifications, as well as the opportunity to develop social and communication skills. Vocational pathways such as horticulture are well received by YP who frequently tell us that they prefer hands-on education. The Board was pleased to hear that with the reintroduction of the Duke of Edinburgh Bronze Award course, led by Novus, all five YP successfully completed it including an overnight camp within the grounds of the establishment. A second group of YP is starting the next Duke of Edinburgh Bronze Award. The Board finds it more difficult to access YP during the day as there are fewer in their cells and more in education or purposeful activity, which is positive.

There has been a much needed improvement in the PE facilities, including new showers and changing areas, astro-turf and external floodlights and an increase in staffing. There are good and increasing links with community groups such as Leeds Rhinos and White Rose Rugby Union. As education at Wetherby takes place throughout the year, careful planning is required by Novus to organise annual leave and training for the teaching staff. Good use has been made of planned lockdowns which has enabled training to be delivered on key areas such as special educational needs, psychology and child protection.

10. WORK, VOCATIONAL TRAINING and EMPLOYMENT

Work, vocational training and employment are available to all YP, but attendance here remains a concern. The threat of bullying and violence has been identified as the main reasons for non-attendance. When YP refuse to engage, there are dedicated staff allocated to offer support; however the reasons for non-engagement can sometimes be very complex requiring good communication with multi-agency involvement. The Construction Barn is still not fully utilised but is significantly improved and YP have gained qualifications in painting and decorating.

Uniformed Services

Army Cadets and Fire Fighter Cadets are a strength. The Fire Fighter Cadets initiative began in March 2018 and is delivered in collaboration with Novus and West Yorkshire Fire and Rescue. The course offers an 8 week physically and mentally challenging programme. It trained 8 YP and affords YP the chance to acquire firefighting skills, or as happened this winter, to undertake much welcomed snow clearing around the grounds of the establishment. As a result one YP is now attached to a fire service on release on temporary licence (ROTL).

Life Skills

Street Doctors has just delivered its first programme at Wetherby, supported by final year medical students from Leeds University who attended on a Saturday to work alongside the YP, giving them the skills and confidence to call an ambulance and to deliver simple life-saving first aid, focusing particularly on injuries sustained during knife crime.

11. RESETTLEMENT PREPARATION

YP are identified and supported through appropriate intervention programmes. The intervention team remains small, causing delays in accessing some of the programmes. There are good pathways to reduce reoffending including the WYSE project, which enables YP to do voluntary work in the community, Army and Fire Cadets and work in the coffee shop.

The resettlement team works hard to develop and support family links whilst YP are in custody, but Wetherby has a large geographical catchment area and it can prove very difficult to provide good continuity. YP reported to the Board that being a long way from home has a major impact on visits from family and friends, as it can be both time consuming and expensive.

During this reporting period, 45% of YP have secured either a job or a training placement on release. All YP are invited to open a bank account and the uptake has risen with most leaving with a bank account.

C Section – Work of Board

- Board meetings are held monthly, usually attended by the Governor or the Deputy. This is an opportunity to discuss matters arising from the IMB rota visits and for the Governor to update the Board on developments within the establishment and the wider prison estate. Two Board members carry out an unannounced weekly rota visit to see how the prison is functioning and how the YP are being held.
- Board members attend a wide range of meetings in order to monitor prison life as well as attending segregation reviews and monitoring adjudications. The establishment holds a Youth Forum with YP from each of the wings and some staff. This is attended from time to time by Board members.
- The provision of advocacy by Barnardos significantly reduces the number of applications received by the Board. As a result of this, each week, a Board member will speak individually with four randomly selected YP using our review questionnaire to find out how they feel about their time at Wetherby. This invaluable information is then collated by a Board member. The feedback and queries from the reviews enable us to raise matters directly with the governor and provides information for the Annual Report. The YP engage well in the discussion and seem to welcome the opportunity to put their views forward.
- The Board participates in an Annual Team Performance Review (ATPR) after which members review, plan and make any changes to the Board’s practice.
- Training is often delivered as part of the monthly Board meeting when staff from Wetherby attend and update members. Members attend IMB national training as appropriate. New Board members attend the establishment’s own induction programme which covers many areas of prison life. Some Board members have also attended the Suicide and Self Harm (SASH) training, delivered by Wetherby staff which was found to be helpful.
- As with many IMB Boards we struggle to recruit and retain members.

BOARD STATISTICS	
Recommended Complement of Board Members	15
Number of Board members at the start of the reporting period	8
Number of Board members at the end of the reporting period	9
Total number of visits to the Establishment	366

Total number of segregation reviews attended	206
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Section – Applications

Code	Subject	Current reporting year 2017 to 18	Previous reporting year 2016 to 17
A	Accommodation including laundry, clothing, ablutions		
B	Discipline including adjudications, IEP, sanctions	2	
C	Equality	3	
D	Purposeful Activity including education, work, training, library, regime, time out of cell	1	
E 1	Letters, visits, phones, public protection restrictions	1	
E 2	Finance including pay, private monies, spends		
F	Food and kitchens		
G	Health including physical, mental, social care		
H 1	Property within this establishment	1	1
H 2	Property during transfer or in another establishment or location		
H 3	Canteen, facility list, catalogue(s)		
I	Sentence management including HDC, ROTL, parole, release dates, re-categorisation	1	2
J	Staff/prisoner concerns including bullying	1	
K	Transfers	1	1
	Total number of IMB applications	11	4