



Annual Report
of the
Independent Monitoring Board
At

HMYOI Werrington

for reporting Year
1 June 2016 – 31 May 2017

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Monitoring fairness and respect for people in custody

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STATUTORY ROLE OF THE IMB

The Prison Act 1952 and the Immigration and Asylum Act 1999 require every prison and IRC to be monitored by an independent Board appointed by the Secretary of State from members of the community in which the prison or centre is situated.

The Board is specifically charged to:

- (1) Satisfy as to the humane and just treatment of those held in custody within its prison and the range and adequacy of the programmes preparing them for release.
- (2) Inform promptly the Secretary of State, or any official to whom he has delegated authority as it judges appropriate, any concern it has.
- (3) Report annually to the Secretary of State on how well the prison has met the standards and requirements placed on it and what impact these have on those in its custody.**

To enable the Board to carry out these duties effectively, its members have right of access to every prisoner and every part of the prison and also to the prison's records.

EXECUTIVE SUMMARY

Introduction to the Report

This report presents the findings of HMP YOI Werrington for the period 1st June 2016 to 31 May 2017. IMB evidence came from observations made on visits, scrutiny of records and data, informal contact with young people and staff, attendance at meetings and young people's applications.

Main Judgements

The Senior Management Team have worked hard to reduce the level of violence. Initiatives have focused on motivating individual boys to behave well, rather than using sanctions.

The population here is a cross section of young people; some are vulnerable, some have violent pasts, for some it's the first time in custody, many have gang affiliations. The range of offences covers murder to stealing. They all need support to change their offending behaviour.

Werrington operates a reward culture. The reward culture is available on both the Denby and Doulton units including the CSU (Care and Support Unit). In November 2016 a merit shop was introduced. YPs (Young people) can exchange merits for goods not on the canteen sheet. This initiative has been very successful.

Safety within the prison has improved during the reporting year. Despite the improvement there are still too many assaults on staff and YPs.

Families are encouraged to participate in case meetings. Family days are available monthly.

YPs spend too much time in court cells prior to being transferred to their allocated YOI. YPs are the last to be moved as other prisons have cut off times. YOIs do not.

Body worn cameras were introduced in December 2016. Officers have the option to wear them but the take up has been disappointing.

Main Areas for Development

To The Minister

Will the Minister review why YPs allocated to YOIs spend too much time in a court cell waiting for transport? They are disadvantaged when being moved from court to prison. They are children and in the board's view should be the first priority not the last.

To NHS England

Will the Commissioner for Health and Justice consider reviewing medication for YPs who are on prescribed medication prior to being sent to prison? This may be for behavioural reasons e.g. suffering from ADHD (Attention Deficit Hyperactivity Disorder) and the removal of such medicine is likely to affect their behaviour.

To Her Majesty's Prison and Probation Service

Will HMPPS review the late arrivals of young people who have spent hours waiting in court cells?

During the reporting year 33 YPs waited more than 5 hours in a court cell before being transported to Werrington. The longest time a YP waited at court was 7 hours 10 minutes. The latest arrival were two YPs who left court in the Wirral at 16.04 and arrived here at 30 minutes after midnight. There were three separate incidents of YPs travelling with adults.

Is there a strategy for dealing with young people who are troubled and disruptive, who are moved around the YP estate, which in most cases takes them further away from their home area?

Is there a strategy to reduce the number of serious assaults on staff and young people?

On 13 July 2017 the latest HM Chief Inspector of Prisons report was issued which stated that HMYOI Werrington was now a 'safer place' and received a 3 rating. The August 2017 edition of 'Inside Time' led with a report which stated that 'not a single YOI was safe'. Can this anomaly be explained?

The Board is concerned that the support unit planned to help YPs who were struggling to cope was scrapped. The board's understanding as to why the unit was scrapped was because the YOI were 'managing the situation and a unit was not needed'. The board fully supported the Governors that a unit was needed. The YPs here need this unit as many need extra support which the unit would supply.

To the Governor

Will the Governor address the delays in payment of compensation to young people when their personal belongings go missing?

Improvements from the 2015-16 IMB annual report.

The 30 hours of Education introduced in 2015 has continued to be difficult for a number of our young people.

Since last year's report we have had a Detective Constable attached to the prison whose role is to support the staff prepare cases for court. This has improved the quality of submissions and the number of cases brought to the court have increased. This has resulted so far in 12 YPs' successful prosecutions. The court cases were for arson and assaults on staff and other YPs'. One YP received 6 months custody for arson another 12 months custody for assaulting a member of staff.

YPs who are on DTO sentences and set fire to their cells are now being prosecuted under Health and Safety legislation and a number of YPs have received custodial sentences.

The Board is pleased to report that there is now an 'on call' mental health professional covering the weekends.

3. DESCRIPTION OF THE PRISON

Werrington is a Young Offender Institution (YOI) holding male young people aged 15 to 18 who have been sentenced or are on remand. The establishment has an operational maximum of 128 with a CNA of 118 young people. Currently the average is around 110-120. This allows most young people to have individual cells.

The institution is situated on the outskirts of Stoke on Trent. Previously a Youth Custody centre, it became a YOI in 1988.

There are two accommodation blocks, Denby and Doulton. Denby, known as C wing, houses the Care and Separation Unit with 6 single and two 'safer' rooms, one of which is a constant watch cell. On the first floor C2 wing has 4 double and 18 single rooms for young people on enhanced regime or on induction.

Doulton is split into two wings A (which has 54 single rooms) and B (which has 39 single and 5 double rooms) with remand and sentenced young people on both wings. The Gymnasium, Healthcare and Kitchens are in purpose built buildings. In 2013 a new Reception was built which gives young people a much better initial impression of the YOI.

Education, Admin and Visits are situated mainly in the old, original buildings. Vocational Workshops, Chaplaincy, Library, Laundry and other support services are in a variety of buildings within the estate. There is an exterior football pitch.

Other services are provided by:

Manchester College (NOVUS) who were awarded a five year contract, starting on 1 March 2015, by the YJB to provide Education and Training. The monitoring of this contract is in the process of being transferred to HMPPS.

SENCO (Special Educational Needs Co-ordinator) to support young people with special needs.

Kinetic – Youth workers supporting young people in Education and during association on wings.

Care UK were appointed the Healthcare provider on 1 April 2016 with Mental Health Services, which includes drug and alcohol treatment, provided by Shropshire and South Staffordshire NHS Foundation Trust.

Barnardos – Young People's Advocates

Social Workers – Staffordshire County Council seconded from Leek Safeguarding Team.

B Evidence sections 4 – 11

4 SAFETY

The board is concerned at the number of young people who arrive late in the evening, usually following a long period waiting in a court cell. I have spoken to a number of young people who spent more than 5 hours waiting. The comments that were made included:

“It was too long to wait. I had no idea where I was going.”

“It was my first time in prison – I was upset as I did not know what would happen next.”

“I was in shock as I was not expecting remand.”

“I thought they had forgotten me. It was my first time in prison.”

This last YP arrived at 19.55, too late to go through the full initial induction. He had a shower and a meal. There was a self-harm alert, due to him trying to hang himself and self-harm whilst in police custody. Despite this he had been in a court cell for 5 hours 12 minutes. An ACCT (Assessment, Care in Custody and Teamwork) document was opened whilst he was in Reception.

When the young people arrive late they move to the Induction wing whilst the YOI is on patrol state. Staff show the YP to his room with a brief explanation and then he is locked up for the night. Staff monitor the YPs every thirty minutes during their first night. In a recent survey over 80% said they felt safe on their first night.

The multi-agency safeguarding and health and the bullying reduction meeting have joined together. Weekly, they discuss all young people who are vulnerable and have complex needs. Each week the current level of BRP YPs are reviewed and depending on the information their level of risk could go up or down. If they move up to BRP3, the highest level, they will move to the Care and Support unit for 2 weeks. Staff from safeguarding work with these YPs to reduce their level by working with them to change. The message is “bullying is not acceptable behaviour.”

WASP (Werrington Anti-Violence Support Plan) is a new initiative to support YPs whose behaviour is disruptive and challenging. Its logo is ‘taking the sting out of violence.’ This initiative will only apply to the ‘critical few’: those deemed as causing the most incidents or violence. It is hoped that this will reduce the staff and YP assaults, reduce incidents and prevent damage to the prison.

Within Safeguarding there are two Social Workers who support the YPs. All remand YPs are ‘looked after children’. Child protection matters are referred to the Local Authority and investigated. They work together with Local Authorities to make sure these YPs receive support and monetary allowance.

During the year a great deal of work has been done to improve the quality of ACCT documents. There are reminders around the prison to ensure conversations with the YP

are recorded. The number of ACCTs have reduced. A number of ACCT documents have been examined and proper conversations, in some cases, are lacking. Care maps are not updated. The board have sat in a number of ACCT reviews which are well attended. This improves the quality of the review and what is needed to help the YP.

A new addition to the YOI is a Conflict Resolution Team. The team formed in January 2016. During 2016 there were a total of 59 meetings facilitated between individual YPs and YPs and staff. 20 meetings followed acts of violence and 39 were facilitated, due to potential issues, following verbal altercations between individuals. So far this year 109 meetings have taken place. Of these meetings 46 were following acts of violence and 63 due to potential issues between individuals. The success of this initiative has shown that this type of intervention works very well with this age group.

Of the 168 conflict resolution meetings facilitated there have only been 5 instances where individuals have either had issues with each other or fought with each other having taken part in conflict resolution. The team were able to influence changes to the regime and information gained was shared. This led to a better understanding of the triggers for violence. It has not stopped the fights, they still happen.

The use of segregation has reduced but we have had a couple of long stayers over the reporting year. Both these boys had periods of very challenging behaviour where their use of violence was the norm. A number of officers were badly hurt by these attacks. During a weekly review, one of these YPs lunged at an officer despite the fact that there were at least 5 officers in the room. He disagreed with the decision of the Governor. His unpredictable behaviour meant that his regime had to be controlled and due to the serious injuries a number of staff received staff had to wear protective clothing to escort him to the yard where he had his phone call and then a shower. Whilst this was happening the ground floor of the Denby unit was restricted – no visitors. He remained in the CSU until he was transferred to another YOI. The second YP remained in the CSU for most of his time at Werrington. The Governor tried on a number of occasions to reintegrate him onto a wing. Each time he came out his cell he was assaulted by other boys. Eventually he was transferred to another YOI.

One of the new initiatives has made the Denby unit, which includes the Care and Support unit, an ‘enabling environment.’ It is based on small rewards. Each day is a new day. It is based on a traffic light system. If YPs remain on green they will get rewards, but if they move to red then they will not.

During the HMIP inspection in February there were a number of YPs in the CSU whose behaviour over a period of days was atrocious. They smashed up their cells, posting bodily fluids through their broken observation glass. Staff were spat on. Large plastic shields had to be erected to protect staff from the onslaught. Staff had to put on protective clothing to pass the YPs their food. One officer stated that he could not remember a day like it and he had been in the service 18 years.

5 EQUALITY AND FAIRNESS

During the reporting year there were 103 DIRFs (Discrimination Incident Forms) completed. At the DEAT (Diversity Equality Action team) quarterly meetings DIRFs are reviewed to see if there are any trends. The majority of DIRFs are not upheld. The board has looked at three months of DIRFs. Most are regarding inappropriate language.

An Equalities Forum took place in August 2016 with 7 YPs attending. YPs stated they were happy with the changes to the menu as more halal options were available. The YPs stated the current hairdresser was limited as to what she can do. They suggested that a barbering course could be run so they could cut each other's hair. The YPs mentioned they would like more games on the wing such as table football and PlayStation games.

YPs spend their first week receiving prison induction. The second week they spend time 'preparing to learn' as many have had little schooling, so expecting them to go from nothing to 30 hours of Education is difficult. All YPs are assessed and tested to determine their skills level. Each week the SENCO (Special Educational Needs) sends out a list of YPs who need special help in learning. All staff have access to this file. Each week the prison and education meet to decide where the YPs can be allocated. The board has attended one of these meetings. This is not an easy process as so many YPs have issues with other YPs. There is a keep apart list.

The Equality and Diversity Champions in Education have been working on a plan for 2017 to embed the many different celebrations/festivals that our YPs and staff would like to focus on.

Most YPs wish to progress to Gold status on the IEP (Incentive and Earned Privileges) scheme so they can return to the Denby unit where they had their induction. This is a small unit and therefore there is a waiting list.

Family links are very important to the YPs. Families are encouraged to participate in case reviews and ACCT reviews. If they cannot attend, phone links are used where it is important to have family input. Most case reviews that the board have monitored have a family member there. The difficulty is that a number of YPs are here because of gang issues at their local YOI. In these cases it is difficult for some families to visit.

Recently a 'Within My Reach' play worker spent time in visits on the weekend with families. The feedback was good. Arrangements have been made for these visits to continue every Sunday.

Barnardos provide an advocacy service supporting the YPs. They support them in adjudications, refer child protection issues to safeguarding, and attend meetings that YPs have requested their presence at and help YPs complete complaints forms. This is a well-used service which is needed as YPs sometimes do not know how to express their concerns or put in writing what they want to say.

In May a Managing Chaplain was appointed. He has added a new dimension to the services available. A Sikh and Quaker Chaplain have now been appointed. On Mondays there are Sikh services. Most denominations have prayer and study groups. One of the new courses is a 'Peace Course', exploring "wisdom stories" from around the world and looking at the lessons that can be learnt/ The aim is to reduce conflict between YPs. Twice a week a 'Time Out' group meet. These are boys who are being bullied and chaplaincy provides a safe place.

When YPs leave they are now given contact details of their local Mosque, Church or Temple. This opportunity gives the YP another source of support on release. The Chaplaincy are encouraging volunteers from the community to help the team. Currently there are three volunteers in the pipeline.

6 SEGREGATION/CARE AND SEPARATION UNIT

There has been an increase in the number of days that YPs have spent in the CSU. During the year two YPs have displayed behaviour that at times was unacceptable. Both transferred to Werrington following serious incidents at their YOIs. The total number of days they spent in the CSU was approx. 300. The number of assaults they committed on staff were 25. In all cases they were unprovoked.

The CSU is a small unit of 8 cells, two of which are safer cells and one has an opaque door for constant watch. The unit has had a makeover. The education room has been made more user friendly. Another small room has been turned into a mini gym. The regime is managed well, so that all YPs receive their phone call, exercise and shower. The showers are being refurbished. The new traffic light system is working well. If a YP moves onto red early in the day they will lose their regime. If it's at the end of the day, and they behave overnight it is likely they will get back their regime the next day. The board are notified immediately of YPs moving to the CSU.

The main days for Segregation reviews are Tuesday and Friday. The board is made up of CSU Governor, case worker, healthcare (mental health nurse if on their caseload or drug worker), psychologist, safeguarding (if on Bullying Reduction Programme) and the IMB. Unfortunately the board has only been able to attend Tuesday Reviews and not Friday due to lack of operational members. During one period in the year Healthcare were not attending Rule 49 reviews, though this is a statutory requirement. During this time the IMB member noted that healthcare was not in attendance and did not sign the paperwork. The Chair took it up with the Healthcare Manager and was told that they were not commissioned to attend Rule 49 reviews. It took a change of Healthcare Manager to get this situation resolved.

The board has sat in on a number of adjudications, including with the external judge. In all cases the procedures were fully explained to the YP. Some YPs think that play fighting is ok but if their hands come into contact with another person it's an assault or if both make contact it's a fight. The adjudications dealt with by the external judge were for 4 YPs who all had committed assaults on other YPs. They all received added days. One YP now has over 183 days added to his sentence.

A number of YPs have spent more than 4 weeks in CSU. The culture though is to move them back to normal location as quickly as possible. The Governor rewards YPs who conform to the regime. He has a 'goody box' and a selection of books and gadgets to keep them occupied. Each YP has the opportunity of reintegration with an overnight stay. If this works out, then their time on the wing will increase until they have fully integrated with the regime.

There has been a number of YPs who have been self-isolating and are on outreach. They prefer to remain in cell rather than mix with other YPs. Outreach YPs are supposed to have 15 hours of education each week, but due to the number of YPs isolating themselves there are not enough education staff to facilitate this. Whilst this report is being written there has been a judicial review re isolation. The mother of a YP at Feltham took her case to court with the backing of the Howard League. There are now

changes as to how the prison manages these YPs. They will now be monitored under the Good Order and Discipline regime, but remain on normal location.

7 ACCOMODATION

Young people are encouraged to look after their own space. Cleaning products are available. Each week the cells are inspected and given a rating of 1-10. The YP on the wing who has the best cell receives a reward.

The board received an application from a YP with regard to his cell condition. He had been moved into a different cell which was not in good condition. The cell had no hot water and at first his cell toilet was not flushing. After two days, he contacted us and the board found that when moving a cell condition form had not been completed. The IMB member checked with staff, who said the water issue had been reported. The member contacted works and found that the hot water problem had not been reported. The same day a plumber sorted this issue. This is one example. Over the year the Board, when checking issues with cells found that, on moving to another cell, a cell condition form had not been signed off by the incoming YP.

Weapons found on wings are a big issue. Removing the plug of the kettle then putting it in a sock, using plastic knives sharpened as weapons are examples. The incidence of weapons has increased over the year. The YOI has had weapons amnesty days. Warnings of the damage they can do to both staff and other boys have been highlighted.

The showers have been refurbished with three single shower cubicles rather than 2 double cubicles which could only be used singularly due to "keep apart" issues. The work has taken longer than expected and has just been completed. It does mean that three YPs can have showers at the same time. The refurbishment was delayed due to Amey not being able to provide escorts for the contractors. The work was planned to be completed in 10 weeks. In fact it took much longer than anticipated but they are much better than the old showers.

Each YP should have a phone call, shower and exercise each day. This does not always happen. At times YPs refuse, when offered, hoping that they will get a chance later. A large number of YPs cannot come into contact with certain other YPs which impacts on the day to day running of the wing.

Laundry is collected each day from the wing, washed, dried and sorted into YP daily packs, then returned to the wing. Bedding is changed weekly. When there is a long weekend (e.g. Easter) the laundry is closed for 4 days and clean kit is not always available. On one occasion when checking the stored kit on the wings, there were not enough towels for all YPs to have a shower.

Toilet rolls and general kit have not been available on occasions. On one occasion a member of the board was in a case review with family and YOT worker. They noticed that the YP was wearing a tee shirt that had a large hole in it. When chatting to YPs the IMB member was told the gym had no shower sachets. This was confirmed by the gym. The business hub arranged for shower sachets to be sent to the gym.

The YPs have a special menu with extra calories. Breakfast is a pack of juice bars and cereal. Lunch is a filled baguette and tea is a hot meal. There are 5 choices to meet all diets. The YPs serve out the food with an officer overseeing the process. The board has

concerns that some officers behind the servery do not wear protective clothing and YPs do not wash their hands before serving the food. A member of the board has seen one YP climb over the servery from the wing.

A number of YPs do not get up to collect their breakfast pack and are therefore not getting their full calorie intake. At the weekend the YPs have hot food for breakfast and most enjoy this option.

The kitchen is well run and all staff are fully compliant with hygiene regulations. Young people are now used to help cook the food in the kitchens.

The board have received a number of applications regarding property that has gone missing. On investigation a number had not been compensated. The board received an application from a YP who had moved to another prison. With the help of their IMB the board facilitated the payment of compensation. The board received a letter from the father of a YP who had not received compensation for trainers that had gone missing. Again compensation had not been paid. Compensation has since been paid. The YOI has now changed their reception procedure. YPs now sign a document which states that compensation is limited to £100. This brings the prison in line with the YP estate.

The YOI has had a number of recruitment campaigns for officers over the last 3 years. Allocation of officers to the YOI is made by the recruitment board and does not always take into account their preferences. This has meant that a number of officers have resigned soon after taking post. There have been extra officers recruited so that the prison can supply officers on detached duty to Feltham and Cookham Wood. YPs can be difficult at times and due to their issues with each other, the "keep apart" list is crucial to keep all safe. It does not always work and the number of assaults of YP on YP and YP on officers are many. Injuries to both boys and officers, some serious, has resulted in ambulances being required to take them to hospital. The YPs choose officers who they will approach as they have helped them in the past. If officers are detailed onto the same wing they get to know the YPs but if they are moved around, due to staffing issues, they could be on a wing where they do not have the same knowledge of the YPs.

Each YP receives a canteen sheet each week with details of their available spends. That order will be received the following week. YPs have access to the Argos catalogue. When YPs are in the CSU they have the opportunity to buy a radio which they then can keep when they return to the main wings.

8 HEALTHCARE

Since Care UK took over Healthcare they have reviewed and updated processes. These have included more appointments available for dental and optical. The waiting list is within guidelines. All YPs are seen within 24 hours of arrival.

Patients are encouraged to give feedback. In May 2017 six YPs stated that they were happy with the service and one commented on the help they received as they had a needle phobia.

The healthcare unit is self-sufficient. YPs are brought to the unit by officers. This works well unless there is an incident and all movement stops. The Dentistry, Doctors room and nurse's room are all on the ground floor. The Doctor visits three days a week.

Inclusion - the team includes 2 mental health nurses, 2 drug workers, learning disability nurse and speech and language therapist. The reduction in the number of drug workers from 6 to 2 has meant that YPs' can go for long periods without seeing their counsellor.

Once a fortnight the Consultant Psychiatrist visits. They alone can prescribe certain medicines. The board is concerned when a YP comes into prison on specific medication for their condition. If this medication is given by a Psychiatrist then the YP has to stop taking his medication until he has seen the Psychiatrist. On one occasion a YP was due to be seen, but because he was not brought to healthcare, he missed his appointment. By the time he was seen he had been without medication for 5 weeks. The withdrawal of medication affected how he behaved. A week after he received medication he was a "different person."

On all wings are healthcare boxes so any YP can contact healthcare at any time.

9 EDUCATION

30 hours of education has never worked properly, as the YPs cannot cope with this amount. Most have not attended school regularly. To try and break them in gently and after their induction week the YPs spend a week of “preparing to learn.”

They can choose from a range of classes and at the weekly allocations meeting the YPs’ choices are considered. There is a keep apart list. Currently YPs in education move to their classes by class group. This is the safest way of moving to Education.

Teaching this age range is demanding. The turnover of teachers is high. Novus has struggled to get tutors for paints and bricklaying. Due to the upsurge of house building there is a shortage of tutors for this type of work.

On arrival, all YPs’ educational level is assessed. Each week the SENCO sends out a list of all YPs who have educational needs. This details their style of learning and what helps them. This information is available for all staff. The number of YPs who have special educational needs varies from 30 to 50%.

All YPs are assessed by an Education Resettlement Workers and a report is shared with Casework so that it can be included in their sentence plan. This is then reviewed at case reviews.

YPs are progressed, depending on length of sentence, from the level they arrive at Werrington to the achievement they have gained during their stay.

One YP could not read or write when he first came to Werrington in 2015. He would become very frustrated which then affected his behaviour. He received support on a regular basis in both literacy and numeracy whilst in Skill Builder class and with hard work and determination he completed and finally passed Entry 3 in both before being transferred in early 2017. He took part in the Shannon Trust ‘Turning Pages’ scheme in 2016. This helped him gain confidence and overcome the stigma that he felt due to his inability to read or write. He also completed level 1 Painting and Decorating and Entry 2 assessment in ICT. The week he was transferred he had completed manual 5 of Turning Pages: the first YP here to achieve completing all the manuals.

In 2015, a 15 year old YP arrived. He was assessed at Entry level 2 English and Maths. He already had a statement. Further tests showed that he was dyslexic. He enjoyed hands on work. He completed C Skills Multi-skills and painting and decorating level 1, NCFE Stress management level 1 and Open Awards Barista level 2. Alongside all these qualifications he raised his English from level 2 equivalent to a GCSE A-C and Maths Level 1 equivalent to GCSE D-F. He leaves custody later this year and arrangements have been made for him to be supported to continue his education up to the age of 21.

All YPs have the opportunity to improve their education standard and distance learning is supported by the YOI through the Prison Education Trust. YPs are supported to continue education already started in the community. In fact 11 YPs sat their GCSE here in June.

Sadly we have a number of YPs who self-isolate and a number of YPs who disrupt classes. Their education here is minimal as there are too many YPs for the Outreach staff to see each day. They do get work to do in their room if they so wish. Most of these YPs are vulnerable and do not want to mix as they have issues with other YPs or other YPs have issues with them.

The pay for YPs is dependent on their IEP standard. Gold receive £15 per week, Silver £7.50 and Bronze £4.

During the year the number of YPs who are involved with Gym courses has increased with personal trainer, sports leader and sports studies available. These courses are very popular. Other courses are Skill Builder 1 & 2, Music and Radio, Personal Wellbeing, Creative Design, Independent Learning Skills, Multi Skills, Art and Barista.

10 WORK, VOCATIONAL TRAINING AND EMPLOYMENT

For the YPs here there is limited work as the focus is on Education courses, to improve their standard of education. ROTL (Release on Temporary Licence) is encouraged and during the year 331 visits have been made to various organisations.

These include Robert McGivilery Panel Products, a local employer. This company has supported YPs for the last few years. One YP on release became an employee.

Visits have taken place to the following places and a variety of work undertaken: YMCA, Seddons, Rudyard Lake, Werrington Village, Derby college, Tittesworth , Werrington Scout hut, Peak District, Manifold Valley, Dimmingsdale, Cheddleton Railway, Carsington Water, Cannock chase, Dovedale, Manor Farm, Macclesfield Forrest.

College interviews and town visits have also taken place..

The stats on reoffending rates for YPs who meet the criteria for ROTL at Werrington over the past three years show that:

- In 2015 21 YPs took part in the scheme. Following release, 8 had reoffended.
- In 2016 14 YPs took part and 1 reoffended.
- In 2017 so far 15 YPs took part and so far no YP has reoffended.

Within the YOI the YPs are allocated to wing cleaning and the laundry.

The YPs here are from all over the country, partly due to gang issues and therefore it is difficult to find employment. Due to their age most go back into full time education. The Community Engagement worker works with the YPs to improve their chances of finding employment or to assist them to enrol on a college course.

11 RESETTLEMENT PREPARATION

During their time at Werrington, YPs have regular reviews to discuss their future, whether this is plans for release and returning home or to move to an 18+ YOI to continue their sentence. During these reviews the YP has a chance to talk about any issues or concerns with their YOT worker and case worker.

Accommodation for 'looked after children' is still a problem as most do not have an address to move to until the point of release. No YP has left without accommodation but this last minute allocation does frustrate the YPs.

The Psychology team continue to work with our YPs to address their issues. Courses that are available are 'Starving the Anger Gremlin' and Juvenile Enhanced Thinking Skills. The A-Z programme is a short motivational course to support YPs to move away from offending. A new course, ART (Aggression Replacement Training), has been added which is designed to address their levels of violence and aggression.

Currently the prison cannot offer construction trades due to the paints tutor leaving and the destruction of the bricks workshop in March 2016. It is hoped that in the future these workshops can be renovated and the courses become available to all YPs.

Kinectic continue to work with the young people, both one to one and in small groups. These groups are for YPs who struggle with normal classes.

The prison received the award of being dyslexia friendly. All notices to YPs are in a dyslexia font, so no YP is disadvantaged.

During the week each education class spends time in the library. At weekends on a Saturday morning the library is open for other YPs to borrow books who have not had the opportunity of going in the week.

During the year two authors spent time with YPs to encouraging them to read. One was Robert Muchamore, the author of the 'Cherub' books. He spent time with a group of YPs. He spoke about the importance of being able to read.

Last Christmas the YPs could choose various activities under the banner of 'Festive Superstars'. There was 'Werrington's Got Talent' Santa Dash, Festive Games, Gym-boree and Kinectic Team Building.

"Crash the Chatterbox" offered interactive workshops in October 2016. Two days of music, chat, stories and inspiration were provided by the Ruff and Ruby crew; A hip hop collective who combine music with powerful, personal stories of hope and transformation.

Section C – Work of Board

Board Statistics	
Recommended Complement of Board members	10
Number of Board members at the start of the reporting period	5
Numbers of members at the end of the reporting period :	8
Number of new members joining within the reporting period	3
Number of members leaving within reporting period	0
Total number of Board meetings during the reporting period	10
Total number of visits to the Establishment	172
Total number of segregation reviews held	Not known
Total number of segregation reviews attended	155
Date of Annual team performance Review	Not held

The board has worked to try and fulfil most duties, but for various reasons the board has only one member who is fully experienced. The three new members have been mentored. One has now completed his probation. At the end of the reporting period there were 5 members on sabbatical for mainly medical reasons.

CSU reviews have been a priority. The board have monitor 48 adjudications including the external adjudicator, 8 case reviews, 19 ACCT reviews.

Monitoring food serving, reading ACCT documents and looking at complaints. Listening to concerns over the new healthcare contract. Young people tend to speak to members whilst they are walking around the prison rather than write on the application form.

Section D - Applications

Code	Subject	2014	2015	2016	2017
A	Accommodation		2	2	5
B	Adjudications				
C	Equality and Diversity (inc religion)		1		1
D	Education/Employment/training Inc IEP		3	4	2
E1	Family/visits inc mail and phone		1		7
E2	Finance/pay			3	
F	Food/kitchen related		1		2
G	Health related			2	1
H1	Property (within current establishment)			2	4
H2	Property (during transfer/in another establishment)				
H3	Canteen, facilities, catalogue shopping, Argos				
I	Sentence related	2	1	3	
J	Staff/prisoner/detainee concerns inc bullying	2	9	10	4
K	Transfers				
L	Miscellaneous		4	1	2
Total		4	22	27	28

Pam Pritchard
Chair Werrington IMB

Glossary of establishment related terms and abbreviations in this report:

ACCT - Assessment care in custody teamwork
BME – Black mixed race
CAHMS – Child and adolescent mental health services
CSU – Care and Support unit.
DIRF - Discrimination incident report form
GCSE – General certificate of secondary education
IEP – Incentive and earned privileges
MAPPa – Multi agency public protection panel
MASH - Multi agency shared health
MMPR – Minimisation and managing physical restraint
NHS – National Health Service
NOMS - National Offender Management Service
ROTL – Release on temporary licence
SEN – Special educational needs
SENCO – Special educational needs co-ordinator
TYC – Transforming youth custody
YOI - Young offender institution
YOT – Youth offending team
YP – Young people
YPDASS – Young people’s drug and alcohol service