



HMYOI WETHERBY

Independent Monitoring Board

ANNUAL REPORT JUNE 2014/MAY 2015

to

the Secretary of State

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1 Statutory role of the IMB

The Prisons Act 1952 and the Immigration and Asylum Act 1999 require every prison and IRC to be monitored by an Independent Board appointed by the Ministry of Justice from members of the community in which the prison or centre is situated.

The Board is specifically charged to:

a) Satisfy itself as to the humane and just treatment of those held in custody within its prison and the range and adequacy of the programmes preparing them for release;

b) Inform promptly the Secretary of State, or any official to whom he has delegated authority as it judges appropriate, any concern it has;

c) Report annually to the Secretary of State on how well the prison has met the standards and requirements placed on it and what impact these have on those in its custody.

To enable the Board to carry out these duties effectively its members have right of access to every prisoner and every part of the prison and also to the prison's records

2 Description of the establishment

Accommodation

- a) Wetherby YOI (Juvenile) is a dedicated 15- to 17-year-old male establishment accommodating up to a maximum of 336 young people.
- b) Living accommodation is in single-occupancy rooms.
- c) Main site accommodation is split into five units, each housing sixty young people. One of the units was built in the 1970s and is built from brick and the remaining four units are ‘quick build’ ready-to-use buildings which were erected in 1997. In addition the high-dependency unit, Keppel, accommodates 48 young people in a purpose-built structure completed in 2008. Benbow unit is now dedicated to longer-sentence young people with a capacity of 48.

Rating

Throughout the reporting period Wetherby’s rating was 3.

Healthcare

The healthcare unit is managed by Leeds Community Healthcare Care NHS Trust, which covers GP, dental, and Child and Adolescent Mental Health Services (CAMHS).

Education

The outside agency which provides educational services is supplied under contract by The Manchester College. The curriculum covers a range of literacy, numeracy, life skills, IT, and vocational training courses as well as GCSE and A level courses.

Other Agencies

Other organizations involved in catering for the welfare of young people include (not exclusively): voluntary prison visitors, The Prince’s Trust, YMCA, WISE (trainee voluntary work within the Wetherby area), The Samaritans, Barnados, and Connexions.

Chaplaincy

The chaplaincy team comprises three full-time staff (Christian and Muslim) and five sessional workers together with a church link co-ordinator.

3 Executive Summary

3.1. Issues requiring answer from the minister

3.1.2 The board has serious concerns regarding the impact and sustainability of the proposed implication of the 30 hours of education.

3.2 Previous year's concerns.

3.2.1 The concerns about the suitability of the CSU are now being addressed. Structural work has commenced to convert the Anson unit to the CSU.

The board is pleased to report that, on completion it will provide the much need accommodation that is fit for purpose.

3.3 General Report

3.2.1 For the reporting year Wetherby has remained a category 3 level establishment.

3.2.2 The reporting period had been a very challenging time at Wetherby. The closure of Hindley YOI in February 2015 resulted in a large increase in population within a very short time scale. Exmouth and Frobisher units which was closed in the last report, is now reopened to accommodate the increase in population.

3.3.3 The Kepple Unit remains well run although it is been very challenging to maintain the previously high standards. Staffing pressures is one of the causes.

3.3.4 The young people have settled well in the newly designated long term unit Bembow. The IMB have regular access to the new Restricted Status Cells located within Bembow unit, and are satisfied that the accommodation meets the need of the young people.

3.3.5 It is evident that staff at Wetherby is providing good care and the young people. Almost all young people interviewed by the IMB report t that they feel safe at Wetherby.

3.3.6 Staff has raised concerns with the IMB regarding staff shortages and also the need for them to cover duties at other establishments. The board is satisfied that the staff is well supported by the management.

3.3.7 The establishment continues to take the issue of diversity seriously and great care is taken to ensure the cultural, religious and dietary needs are catered for.

3.3.8 Throughout the reporting period there have been incidents of serious violence which have had a major impact on young people and staff. The management have responded to such incidents and taken approximate action, ensuring the maintenance of stability throughout these times. The IMB have strong concerns as to whether the establishment is adequately resourced to deal with the increasing number of young people resenting with very serious and challenging behavior.

4 Obligatory Areas of Reporting

4.1 Equality and inclusion

4.1.1 The IMB is satisfied that the staff and management at Wetherby continue to be conscious of all aspects of diversity.

Young people identified with disabilities are well supported by the management
Procedures are in place to support both staff and young people, in line with the Equalities act (2010)

4.1.2 In previous years, bi-monthly meetings were held by the Equality Action Group (EAG). Unfortunately many of these meetings were cancelled or rearranged at short notice leading to poor IMB attendance. There is a new Equalities officer in post and there is good communication with the IMB. Regular consultation with minority groups has improved with good outcomes.

4.1.3 The kitchen staff continues to support the young people by providing food that meets their cultural and religious needs. The kitchen staffs are very supportive with meals during the times of Ramadan and Christmas. Foreign language dictionaries are available and are very useful for the first night in custody. A telephone interpreting service is available on all wings. The IMB is satisfied that the needs of the foreign national young persons are being met. s also delivered as part of the trainees' education.

4.1.4 .The long term unit has been changed from Anson to Benbow. The proportion of BME young people on the long term wing continues to be significantly higher than the rest of the units.

4.1.5 The IMB at Wetherby remains satisfied that the management of diversity is good and there has been no serious evidence of discrimination on grounds of age, disability, gender, race, religious beliefs, and sexual orientation during the course of the reporting year.

This is supported by the data presented by the Equality Action Group.

4.2 Education, Learning and Skills

4.2.1 The Manchester College's (TMC) contract was renewed last year. During this reporting period the prison was beset with shortages of prison officers, due to secondments and sickness absences. This has seriously impacted on attendance and engagement with young people, and continues to do so. It has had a significant and negative impact on outcomes. Education has been affected due to officers not being available to escort young people from their wings. This was exacerbated by prison staff and TMC staff being insufficiently proactive in investigating the causes of the non-attendance of trainees. There have also been a significant number of trainees who have refused to attend education. Poor attendance has also been due to the fact that if the trainees had appointments during their education allotted time officers did not always escort them to education but they returned them to wings instead. A new Refusal Policy is now being implemented which can result in boys being put on a Minor report or a Governor's report, with appropriate sanctions being instigated.

4.2.2 Behavior in class continues to be challenging including the first assault on a member of the TMC staff in 10 years. Those designated as Unemployed Disruptives are provided with 15 hours of outreach work. In last year's report we expressed concern that trainees were refusing to attend education if they had completed a course and TMC were not providing a course at the next level. We are pleased to note that now they are provided with step-up courses allowing progress to level 3.

4.2.3 Allocation of courses is proving problematic for those boys who are serving short sentences and we are told they are not able to be offered a course. However, it is pleasing to know that the issue highlighted last year of trainees, for example, dropping out of a 12 week course and the course continuing with depleted numbers of boys, has been resolved by courses being offered now which are roll on roll off.

4.2.4 Last year's GCSE examination results on Main Site included passes in English Law, ICT, Maths (including Foundation, Higher and Pure Maths), Business, Economics and Psychology. The overall success rate for the academic year 2014/2015 is 51%, as compared with 91% in 2013/14. The success rate for Functional Skills in English is 72% as compared to 97% last year, and in Mathematics is 52% this year as compared to 95% last year. Cambridge Progression Awards, which are small units of accreditation leading to Functional Skills qualifications, were offered during this period on a monthly basis.

4.2.5 Examination results on Keppel show a 77% success rate, as compared with 96% during the previous year, with passes in English and Mathematics through Cambridge Progression Awards and Functional Skills. Boys on Keppel have also been successful in achieving BTEC Awards in Art and Design and Media Production. It is proposed that they will be able to work for Environmental Studies Group Open Awards when sufficient staff have achieved qualifications in order for the course to become accredited.

4.2.6 It is disappointing that the successful Mentoring Scheme mentioned in last year's report is not as successful this year, due to the trainees not volunteering to take part, even though TMC offer a level 2 course in Mentoring.

4.2.7 Our rotas, once again, indicate a low level of activity of boys undertaking vocational skills in the Barns, until recently under the remit of East Riding College. This remains a continuing concern for the IMB because of under-used resources. The brick laying course failed to run for several weeks and boys were permitted to watch a film or play games instead. In last year's report art classes in the Barns had not taken place for several months. However art was re-located and was proving very popular. However, the prison ceased all activities and closed the Barns due to officer shortages during this year. It is understood that art is now functioning again and proving popular.

4.2.8 The Wetherby in Support of the Elderly project (WISE), as a Release on Temporary Licence (ROTL) project, remains highly valued. A number of young people work full time the project and has proved to be very successful. The project has received funding from children in need and details of the project were disseminated during Children in Need radio and television programmes in November 2014.

4.2.9 There has been no progress during the year on the implementation of the Virtual Campus which would allow young people access to a supervised online learning environment

over the internet. We understand this has been a national issue for several years. However, it is currently being installed at Wetherby and it is intended to start shortly.

4.2.10 In our report last year we noted that Education in the Care and Segregation Unit (CSU) was being supplied two/three times per week. Unfortunately we have found on our regular rota visits that this has not been the case during this year, and there have been few occasions when trainees have received education on the SCU.

4.2.11 The problems associated with the Library, to which we referred in last year's report, have persisted for most of this year. There have been no officers to escort the trainees to the Library, which is very unfortunate as it has now been relocated and does provide a stimulating and comfortable environment. However, we understand that there has been greater attendance by the boys recently. It is understood that the boys on Keppel Unit have had books delivered to them.

4.3 Healthcare and Mental Health

4.3.1 Healthcare for Wetherby is delivered by The Leeds Community Healthcare NHS Trust. The Healthcare unit continues to provide a high standard of care for the trainees. Healthcare is delivered over 24 hours both in the healthcare center and on the wings.

4.3.2 The dental team continues to provide regular sessions. All trainees have access to emergency dental treatment. All non-urgent requests for dental treatment are placed on a waiting list. The waiting list is manageable and acceptable with average maximum wait of six weeks. There are no concerns with ophthalmic services. The trainees' needs are managed adequately.

4.3.3 The healthcare center has a clean and pleasant environment. The outpatient waiting area has a good display of health promotional material. There are still no opportunities for patients to exercise outdoors although the numbers of inpatients remain extremely low.

4.3.4 The Child and Adolescent Mental Health Services deliver a comprehensive range of care based in the Endeavour unit. The Endeavour unit is staffed with a multi-skilled team which includes: Clinical Psychologists, Psychiatrists, Mental health and General Nurses, Occupational, Speech, and Language, drama and Creative therapists. All trainees are initially screened by a mental health nurse.

4.3.5 The Healthcare team has some concerns regarding continuous vacancies in staffing levels. Vacancies are managed with the use of agency staff. The healthcare team also raised concerns regarding the long period of time it takes to have staff in post after recruitment. Despite the staffing issues, generally they feel well supported by the Senior Management at Wetherby and the Leeds Community Healthcare Trust.

4.4 Reducing re-offending

Referrals to the team might be prompted by concerns about potential risks that may include issues around harmful sexual behavior, violence and aggression, harm of animals, fire setting or other complex issues. The new service has only just started and will be assessed and evaluated later.

Substance Misuse

4.4.1 During the last 12 months a new provider – Life Line - has been contracted to support the trainees through YPDASS. Initially, there was a major recruitment drive to ensure that the staffing requirements were met in order to meet the needs of the trainees.

4.4.2 Following the changes, it is felt that there has been a positive impact allowing for the needs of the trainees to be more specifically identified, targeted and met and interventions have become more focused on the needs of the individual. This should allow for a better use of resources.

4.4.3 A new drugs programme has been piloted and will be evaluated upon completion of the first programme.

4.4.4 To help combat concerns relating to the possible threat of legal highs and Spice becoming a problem within the establishment, there has been positive emphasis on education and improved communication to try to prevent issues from arising in the future. Whilst staff are reactive when required, there is an emphasis being placed upon being proactive.

Psychology and Programmes

4.4.6 During the last year, the Psychologists supporting the trainees have become members of the Young People's Estate – Central Team. This is a regional model and members are no longer managed by the prison.

4.4.7 The introduction of the Young People's Estate – Central Team will allow for each of the four YOI estates to be able to offer the same provision to all trainees. It will allow for continuity of provision if young people are transferred to different YOI establishments ensuring that their specific needs continue to be met.

4.4.8 Staffing levels have proved challenging during the year resulting in a reduced number of interventions being able to be offered. Despite appointments, the lengthy vetting process delayed staff taking up their posts. In addition, during the year, unfortunately Programme Officers were required on occasions to be redeployed to be S.O.'s on the residential units. It is hoped that this situation will not happen in the future.

4.4.9 The programme Life Minus Violence (LMV) continues to be successful although it is resource intensive and lasts for nine months.

4.4.10 The work previously undertaken by Lucy Faithful will now be supported by a new provider (involving Forensic CAMHS) and trainees will have referrals made by their Case Workers a new manager Pathways is an area that could further be developed.

Business Engagement Manager

4.4.11 Unfortunately, there has been no Business Engagement Manager for the last 12 months. This has made it difficult for ROTL and Resettlement Pathways. However, ROTL still appears to be doing well with most trainees that are suitable (after risk assessments are carried out) being able to attend. ROTL is currently being reviewed by the YJB.

4.4.12 Pathways are continuing to develop clear ways to support the trainees. (The café project has been successful.) It is hoped that by employing a new manager Pathways is an area that could further be developed.

4.4.13 The Resettlement department no longer has Employment and Education targets upon the trainees release but the Engagement and Resettlement team are pleased with this year's performance.

4.4.14 Resettlement continues to be hard. Due to there being only four YOI's within the estate, many young people are now a long way from their family home. This can cause resettlement issues for these trainees although they are trying to be addressed.

4.4.15 It is acknowledged that the first month after leaving custody is the most difficult period for reoffending. It is important that appropriate accommodation, education or work placement is in place in order to help the trainees stay out of trouble. In To Out is a voluntary organisation that can support trainees leaving YOI Wetherby. They are able to provide support and mentoring to young people as they attempt to become reintegrated back into society.

4.5 Safer Custody

4.5.1 The situation at Wetherby continues to remain volatile. Levels of violence have increased. Fights that occur are often based on gang-related issues as well as personal conflicts. This continues to pose significant challenges to the running of the prison and maintaining the safety of the young people.

4.5.2 The Chapeltown Youth Development Team is working with staff on gang related issues. This group works closely with the police. The group identify key hot spots in the prison and work with individual groups to lessen the impact the gang culture has on the establishment. They complete an individual analysis of the young people. They create forums for different ethnic groups to establish the issues that cause trouble. Prisoner Councils are set up on each wing to discuss the issues. The outcome hopefully being that this will prevent trouble starting and help towards keeping young people safe.

4.5.3 At the weekly Stability meeting the Security department identifies any security reports that may impact on safeguarding. Information provided through SIR's (Security Intelligence

Reports) is used to help maintain order and young people's safety. This meeting is key to informing the work that the above group is involved in. There are plans to revamp the Stability meeting in order to promote a more pro-active approach.

4.5.4 The IMB continues to interview four randomly selected young people each week in order to get a picture of how they perceive themselves to be looked after. Out of 143 interviews conducted in this reporting year 131 young people said that they felt safe (92%) at Wetherby

4.5.5 Wetherby continues to take its responsibilities seriously regarding the safeguarding of the young people placed in its care. Safeguarding policies are reviewed annually or as and when national updates dictate.

4.5.6 Management checks a random selection of ACCT documents daily to ensure that their quality remains high. There are also other in house checks completed. Staff training stresses the importance of the document and the need for accurate records to be kept.

4.5.7 The Care Mapping process remains a weakness. This process addresses serious issues and vulnerabilities fundamental to the safety of young people. More staff training has been provided this year to try and improve the situation.

4.5.8 The safeguarding team continues to work closely with Security to maintain order and to reduce the incidence of gang-related issues. A new behaviour management policy has been introduced this year. PACT (Positive Attitudes Created Together) It is a more bespoke behaviour plan that is intended to reduce the levels of violence. HMIP commented very positively about PACT and it is to be rolled out across the juvenile estate.

4.5.9 Bullying issues are addressed at the weekly Safeguards meeting. Victims and perpetrators attend. Care plans are devised and reviewed. Any new concerns are brought to the meeting. In the interviews conducted by the IMB the majority of young people say that they feel safe from being bullied.

4.5.10 Monthly Safeguards/Restraint Minimisation and quarterly Safeguarding Children Strategy Committee meetings are held. They focus on safer outcomes for young people. Weekly MMPR (Managing and Minimising Personal Restraint) review boards examine "high end" restraints to ensure the safety of young people. Any breaches of technique are fed back to staff and further training provided if needed. An IMB member observes the monthly and quarterly meetings which are businesslike with effective follow through.

4.5.11 Barnados is contracted to run the Advocacy service and offers wide-ranging support to the young people. Advocates are invited to attend every MMPR debrief with young people. This improves the young person's ability to raise any issues they have with the process. Child Line and Samaritans Phones are available and can be used in private.

4.5.12 Peer support is provided by 'The Insiders Scheme'. Designated young people are introduced to new arrivals. The latter are also informed about the scheme at induction.

4.5.13 Other safer custody strategies include a First Night Unit (Frobisher). There are safer cells on all units. In addition a gated cell is provided on Keppell Unit which can be used in

extreme circumstances to ensure the young persons safety. All the safer cells are designed for constant watch to ensure safety. The opaque glass panels can be converted to clear glass.

4.5.14 Three full-time social workers are employed primarily to support looked-after children and to provide an independent review of all child protection issues. The Governor is the link to the LSCB (Local Safeguarding Children Board).

4.6 *Care and Separation Unit (CSU)*

4.6.1 The CSU is used primarily under the authority of PSO 1700: YOI rule 49 (GOoD), YOI Rule 58(4) (awaiting adjudication), and YOI Rule 60(g) (RFU). It comprises 10 cells, 9 are standard and one is a “safer cell”.

4.6.2 Sadly little has changed in the physical environment of the CSU since our 2014 Annual Report and conditions remain generally poor. Communal areas are stark and cells are small, cramped and poorly ventilated. Ants return as regular summer visitors and render one or two cells out of action. However, we are frequently led to believe that, CSU will be relocated to another wing which is at present undergoing modernisation and improvement. We are still waiting.

4.6.3 CSU is busy and at times stretched to capacity. The transfer of young people from YOI Hindley at the end of 2014 and into the early months of 2015 resulted in an increased number of serious incidents which meant that trainees were placed in CSU under Rule 49.

4.6.4 Adjudications, which are prepared and organised from CSU, continue to increase as a result of the frequent assaults and fights within the establishment. This has an enormous impact on the already heavy workload of the CSU staff. Paperwork is at times consuming and perhaps excessive; two members of staff are required from CSU to support the duty governor on the adjudication round.

4.6.5 The re-commissioning of Exmouth and Frobisher wings has it made it easier and swifter to relocate a YP out of CSU to another wing, had they experienced specific issues on their existing wing.

4.6.6 The YP held within the CSU are visited daily by healthcare; the duty Governor and Chaplaincy visit as statutorily required. CSU is visited by the IMB as part of their weekly rota. A shower, exercise and a phone call are made available to each YP. Gym activities are also offered to a YP, but not always taken up.

4.6.7 However the lack of educational input remains a major concern to The Board; this should be provided by The Manchester College within CSU, but does not happen. It is accepted that not all YP wish to participate in education, but it must at least be offered. Once the relocation of CSU has taken place, we have been told space will be available to enable a YP to access education. The Board sees this as a priority.

4.6.8 Books are available within CSU for the young people to read from a supply provided and changed on a weekly basis by Leeds Library Service. There is a good uptake of this provision.

4.6.9 We are frequently asked by the YP about the lack of radios. It appears that some have been damaged or broken and at the time of writing they have not been replaced. It would appear that there is some difficulty in procuring a type of radio that can be safely used by the YP. This delay is unacceptably long. YP continue to spend much of their day languishing behind the cell door,

4.6.10 When a YP is placed in CSU, the staff are very good at informing the relevant people. However, the problem arises if the IMB clerk, who forwards that information to IMB members via CJSM email, is, for whatever reason, (weekends, holidays) not in the establishment, we fail to get the information. Similarly we are told, by the same route, as to the date and time of any subsequent GOoD reviews, likewise we do not get the information. This matter must be resolved.

4.6.11 The increasing number of reviews taking place throughout the week means it is not always possible for Board members to attend them all, we are however present as observers at least once a week, there is a positive attitude to the presence of IMB members.

4.6.12 The young people speak favourably about the way in which they are treated within CSU. The relationship and interaction between staff and the young people is professional and appropriate. Staff in CSU remain positive despite their heavy workload and challenging environment.

5 Residential Services

5.1 Catering and kitchen

5.1.1 The priority for the Catering Department is to achieve good delivery of service, on time and to the highest quality using products provided by the food contractor 3663.

5.1.2 The department has created a winter and summer menu. The content being varied and nutritious as stated in PS144/2010. Monthly theme meals covering all cultures have proved very popular with the young people. Catering surveys have been distributed, collated and published establishing that a large number of the population feel the department provides sufficient and nutritious meals aimed at a wide range of different cultural backgrounds.

5.1.3 The Food Safety System has been upgraded ensuring all food processes are correctly delivered. The department achieved a Grade 5 (very good) rating from the Leeds City Council Environmental Health Officer on her last visit in July 2014.

5.1.4 Staffing levels have been challenging, at times only three directly employed staff was working and the success of the department was due to an increase of participation by the young people.

5.1.5 The works department continues to work hard maintaining and repairing the equipment in the department.

5.1.6 The kitchen staff are a dedicated and professional set of people who often work in less than ideal circumstances and they should be applauded for this.

6 Residential Units

6.1 Keppel unit

6.1.1 Keppel unit is an enhanced needs unit holding up to 48 young people. This is a national resource designed to care for and support some of the most vulnerable and challenging young people in custody. The latest HMP Inspection (March 2015) gave Keppel the highest grading across the four healthy prison tests. The IMB agrees, and has found much evidence to support the findings of HMIP. This includes the young people frequently reporting that they feel 'safe' on the unit, and that bullying behavior is dealt with effectively by the highly trained staff.

6.1.2 The unit normally holds around 44 young people; all referred directly by the YJB, and maintains a higher ratio of staff to trainees than on main site. It remains the case that the needs and behaviors of these young men become more complex and challenging year on year. This manifests particularly in the use of self-harm and violent outbursts by some. However, the fact that the numbers on an open ACCT at any one time (around 25%) has not increased in the past two years is testament to the care and dedication shown by the unit staff to the young men.

6.1.3 Each has a personal care plan, which the IMB are satisfied is reviewed and updated frequently by the staff, who manage to engage well with, and develop strong, trusting relationships with the young people. The 'robust' cells on each spur are used only when absolutely necessary, and these are a very good alternative to the current CSU. As all education, and almost all activities, takes place on the unit, this can be adapted to the changing needs of the trainees more easily than on main site.

6.1.4 However, the past 6 months been challenging for the unit in terms of maintaining the standards they have achieved previously. There are a number of reasons for this. Pressures on staffing levels caused by detached duties, sickness, and recruitment issues and staff changes (including Head of Unit) have affected Keppel in particular ways. Due to the number of trainees on ACCT and constant watch on this unit, any decrease in staff numbers means that other activities (social and educational) are easily impacted on, and more time has been spent by the trainees behind their doors. The role of Environment Officer has been greatly reduced, thereby creating difficulty in maintaining the hygiene and cleanliness of the unit, both inside and outdoors.

6.1.5 The role of Induction Officer has also been reduced, meaning very few first night inductions are taking place. This is compounded by the number of 'late arrivals' from the Courts to the prison.

6.1.6 The successful 'Family Days' which took place last year have unfortunately not been repeated this year, due to the staffing issues. This is disappointing, as these had been very beneficial to both trainees and their families. The staff hope to start these again if the staffing pressures ease.

6.2 The Long-Term Unit (Benbow)

6.2.1 The last year has seen a great deal of change to the Long-Term Unit, primarily the move from Anson onto the newly refurbished Benbow wing, and to TYC and 30 hours of education per week. The new unit can accommodate up to 48 young people, and is specifically for those serving a sentence of five or more years. The unit works well in terms of improved cell interiors, increased space for association, and easier supervision by staff than previously.

6.2.2 There are also new cells for Restricted Status detainees. The IMB have access to these cells and are satisfied that those accommodated in these have their individual needs met (space, association, supervision) appropriately.

6.2.3 The staffing ratio is 1:8, however this ratio is often unachievable due to staff shortages, which is an issue repeated across the establishment.

6.2.4 The staff report, and the IMB would concur, that most boys settle well onto the unit, despite many coming from chaotic home situations. The induction process is thorough, and the staff very patient, dedicated and supportive, and the unit is generally a fairly 'settled' one. The regime is robust and any disruption is dealt with swiftly and effectively. The number of boys on an ACCT care plan at any one time has reduced steadily since the move.

6.2.5 The HMP report of January 2015 highlighted good management of moves from Wetherby to young adult establishments at age 18, and the IMB would agree that this is an area the staff work hard in, and they aim to keep the young person in question as informed as possible about the process.

6.2.6 The 9-month Life Minus Violence Programme (LMV) continues, in spite of the unit move and its being resource intensive, and the boys engaged with it report that it is helping their understanding of their actions, and the way in which they view their futures. The Family Days which had been run successfully in previous years have unfortunately not taken place this year, however there are plans to run one before Christmas.

6.2.7 Education: The prison has worked hard to implement the 30 hours a week of education as part of TYC, but after some serious initial problems, the regime has been curtailed significantly for the past few weeks, to allow for a review of this, so it is too early to report on the success of this scheme within this unit. Some on Benbow have particular problems (behavior, violence, gang issues) which may prevent them from attending classes on a full-time basis. However, the refurbishment of the new CS Unit will include classrooms which can be used for outreach work with the boys in the LTU.

6.2.8 During the past few months, the IMB has raised concerns around a young person on the unit being confined to his cell for 23 hours a day. The prison has responded well, and although the boy is reportedly 'self-isolating', the staff are working hard to encourage him to mix in a safe manner.

6.2.9 As with other areas of the establishment, the IMB continues to find it frustrating that Unit Management Meetings (normally held monthly) are repeatedly cancelled or moved

(mainly due to staffing changes and shortages.) This makes IMB attendance at these meetings often impossible. There has been 1 LTU Management Meeting held in the past 11 months.

7 Wetherby IMB statistics

Recommended complement of board members	15
Number of board members at start of reporting period	11
Number of board members at end of reporting period	12
Number of new members joining within the reporting period	1
Number of members leaving during the reporting period	2
Total number of board meetings during the reporting period	12
Average number of board meeting attendances per member	9
Number of attendances at formal meetings including GOoD Reviews but excluding IMB board meetings	65
Total number of visits to the establishment (including all meetings)	348
Number of applications processed	2