



INDEPENDENT MONITORING BOARD

HMP YOI HINDLEY

ANNUAL REPORT

2013

For the attention of the Secretary of State

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Section 2

THE STATUTORY ROLE OF THE IMB

The Prisons Act 1952 and the Immigration and Asylum Act 1999 require every prison and IRC to be monitored by an Independent Board appointed by the Home Secretary from members of the community in which the prison or centre is situated.

The Board is specifically charged to:

- (1) Satisfy itself as to the humane and just treatment of those held in custody within its prison and the range and adequacy of the programmes preparing them for release.
- (2) Inform promptly the Secretary of State, or any official to whom he has delegated authority as it judges appropriate, any concern it has.
- (3) Report annually to the Secretary of State on how well the prison has met the standards and requirements placed on it and what impact these have on those in its custody.

To enable the Board to carry out these duties effectively its members have right of access to every prisoner and also to the prison's records (it is accepted that certain records are restricted e.g. Medical Records).

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Section 3

DESCRIPTION OF THE PRISON

3(a) Population Figures

Numbers of Young People at Hindley fell in 2013 from a monthly average of over 170 to a monthly average of 149 at its lowest point but with the introduction of Young Adults in December the monthly average rose to 208 in December the highest daily total being 246. Juvenile Operational Capacity 248. Young Offenders Capacity 192.

3(b) Wings Open

Wings E and F were closed for four months. One wing in Zone 1 was close consistently but moved between B,C, and D. D was still closed at the end of 2013.

On the 6th December F wing was opened to receive 20 Young Adults. By the end of the year there were 90 Young Adults.

3© Hindley's geography has enabled Zone 1, to accommodate Young People, and Zone 2 to accommodate Young Adults, to run on separate regimes with no meeting of populations.

3(d) Learning and skills are delivered by The Manchester College (TMC). A wide range of vocational training places and a comprehensive physical education programme.

3(e) Healthcare is provided by Bridgewater NHS Foundation Trust and Greater Manchester West NHS Trust (Mental Health).

Section Four

THE EXECUTIVE SUMMARY

Issues for the Minister

Staffing – see Conclusion Section 16 page 22

Issues for the Prison Service

None

Issues for Area Manager

None

Issues for Governor

None

Previous Year's issues

Issues for the Prison Service

- (1) Transportation (Resolved) – Section 14(1)
page 18

Issues for the Area Manager

- (1) Barnardos (Resolved) – Section 14(2) page 18
- (2) Ethnic Mix of Staff - Section 14(3) page 18

Areas of Good Practice

- (1) VIP – Section 13(1) – page 17
- (3) Healthcare – Section 13(2) – page 17
- (4) Induction – Section 13(3) – page 17
- (5) Chaplaincy – Section 13(4) – page 17

Section 5

EQUALITY AND INCLUSION

5(1) The EAT (Equality Action Team) team has changed its format once again in the light of experience. Of the nine protected characteristics which had been divided into four sub committees it has been decided that because of the age of the young people at present in Hindley, marriage, civil partnership maternity and pregnancy do not need special concern. One Governor is in charge of Sex and Sexual orientation concerns.

5(2) Manchester and Liverpool prisons joined Hindley in creating a float for Manchester Pride and the Hindley Art Department helped in the work. Over 50 officers from the three prisons took part.

5(3) Information received from various departments all contribute to the Equalities officer keeping the High Risk register up to date with any young people who have issues in any of the nine protected characteristics. The equalities officer is in touch with a local policeman with special knowledge of extremist views including Muslim and EDL and he is involved with planning interventions and support programmes on their departure from Hindley.

5(4) There are six BME (Black and Minority Ethnic) staff at Hindley three left before the end of the year under the VEDS (Voluntary Early Departure Scheme) scheme. The three remaining are all officer grade. The BME proportion of staff reflects the area from which staff are recruited but does not reflect the mix of young people in Hindley.

5(5) Foreign National figures are low

5(6) There is a Welsh speaking Coordinator.

5(7) The disabilities experienced by the young people are more in terms of learning difficulties, e.g. Dyslexia, ADHD.

5(8) There is no ramp to either the Visits building or the POPS (Partners of Prisoners and Families) visitor centre.

5(9) A temporary chapel has been established for the Young Adults (YA) and more permanent arrangements will be made during 2014.

Section 6

EDUCATION LEARNING AND SKILLS

6(1) All young people are assessed on arrival for their basic literacy and numeracy skills and other educational needs including special educational needs. There is a good range of courses available.

6(2) The results of the assessments are entered onto eAsset.

6(3) Because of low numbers there are at present enough places on courses for young people to accommodate the prisoners who need them but it remains to be seen what provision is made for young adults when funding is released.

6(4) Efforts are made to ensure a young person is not removed from a course until it is completed wherever possible, though medical appointments, visits and appointments with other staff sometimes remove a learner from lessons. Length of sentence sometimes affects on which course a young person is placed.

6(5) The IMB have heard from some young people good reports on the support they have received and achievements they have made after many years of failure in provision on the outside though for many they have missed considerable amounts of education before coming into Hindley and are reluctant learners. They view the workshops as particularly contributing to their future prospects of employment and the provider tries to provide courses relevant to employer needs.

6(6) In 2013 there were 10 learners who sat 34 GCSEs in total, 2 were candidates prepared in total by Hindley staff and eight were candidates who came into Hindley part way through their course. The teaching staff are to be congratulated on the good relationships they have with the schools from which the learners come enabling them to complete the course and sit the exams.

6(7) The vast majority of young people improve one level in English and Maths and about 10% improve by 3 or 4 levels.

6(8) In the course of the year numbers of learners per class fell which made more individual attention possible but had an adverse effect on meaningful discussion and group work.

6(9) From December the officers on duty were no longer a dedicated group which had an adverse effect on behaviour.

6(10) It has been a difficult year with all the uncertainty for staff and the amalgamating of two Education zones into one but the standard of work has not suffered. Young people have wherever possible completed courses and their achievement rate has been high. Retention rates on courses continue to be high

6(11) As part of Bickershaw Heritage Project some young people worked with community arts workers to prepare two interpretation boards showing Hindley YO1 looking in and looking out. These boards form part of a mural, together with other boards made by Bickershaw Church of England School and the local community, telling Bickershaw's history which has been installed in the local park near the prison.

6(12) The establishment and partners in Healthcare, NACRO and Education work together to deliver a pre-release programme which helps ensure all young people have the information and skills they need in the weeks following release.

6(13) The IMB would concur with the most recent Ofsted report:
Teaching was good overall and some lessons were outstanding

6(14) Young People develop good employability skills such as team working and independent decision making.

6(15) Young people with identified special educational needs made as much progress as their peers.

6(16) Zone 2 education opened in December to cater for young adults. The library has been temporarily moved to a classroom whilst the library has been converted into a temporary multi-faith room. As numbers increased in December more classes were on offer. The prison has two well-stocked libraries, containing a selection of Welsh Language books.

6(17) As initially there were small numbers on catering courses only in Education – joinery and gym was offered in 2013 as alternatives to classroom based education. With small numbers it was not always possible to offer the young adults what they wanted and some of them refused to attend education and spent the time in their cells. It is expected that as more young adults are resident there will be a greater choice of activity and this problem will be overcome. The IMB will continue to monitor this situation.

6(18) There are a wide range of courses provided by The Manchester College, including Basic Education; Art; Drama; English; Maths and Numeracy.

Section 7

RESIDENTIAL SERVICES

Accommodation

7(1) The site has seven units (Alder, Beech, Cedar, Dove, Elm, Fir and Juniper). Juniper is the designated first night unit and induction unit for juveniles. Elm and Fir units accommodate Young Adults. Hindley also has a complex needs unit for young people who require more intensive interventions (Willow). Sycamore Unit is now used as the segregation unit for the Young People. Part of Elm has been converted to establish a segregation unit for Young Adults. At the present time the remaining part of Elm unit is not being used. All the Young Adults, apart from those on segregation, are accommodated on Fir Unit.

7(2) Part of Dove will be converted to form a new Reception and MDT area following the re-role. This means that the Young People will come directly into the area of the establishment designated for them. The original reception area will be for Young Adults only.

Catering

7(3) The main kitchen provides all the meals in the establishment, both to the Young People and Young Adults. Menus are changed on a regular basis and special dietary requirements are catered for. Halal meals are distinguished on the hot food lockers to ensure that the relevant meals are available. There are ongoing problems with equipment breaking down and the length of time taken for repairs to be carried out.

Section 8

HEALTH CARE

8(1) Health Care continues to provide an excellent service to the Prison.

8(2) As the Board commented last year major changes took place in the department. The most obvious of these was the total re-design of the waiting area space. This was facilitated by input from the King's Fund under their Enhancing the Healthcare Environment. The concept of the project was that a welcoming and attractive space will improve behaviour and reduce 'did not attend' (DNA) rates.

8(3) In brief, the number of episodes of vandalism and misbehaviour in the department has reduced from 262 in the previous year down to 3 in the 18 months the area has been in use. Comments from the YP's have been favourable. DNA rates are much improved, recently down to single figures.

8(4) GP facilities continue to be located on the wings. As recommended in the last CQC (Care Quality Commission) report the treatment rooms are currently being brought up to national clinical standards.

8(5) Health Care continue to provide a full range of clinical services including optometry, dentistry and a comprehensive preventative health programme e.g. smoking cessation (the whole establishment is non-smoking), immunisation and parent craft (the Prison population includes teenage fathers and fathers- to- be).

8(6) Appointments are readily available for all activities and efforts are made to tackle DNA rates if needed.

8(7) Although formal written satisfaction surveys are not carried out there is a well-established system of Focus Groups in place to receive feed-back.

8(8) Compared to Primary Care services available 'on the out' Health Care in Hindley is probably better.

MENTAL HEALTH

8(9) The mental health team continue to provide outstanding service to the prison and young people. Considering the fact that the intake of young people coming into the establishment demonstrate an incidence of at least 50% mental health issues of a diverse range, all their needs are catered for. The unit is fortunate to have regular psychology and psychiatry input as well as Registered Mental Health nurses.

8(10) Willow Unit which deals exclusively with young people who have complex needs must be an example of good Health Care practice. The Board finds the prison staff within Willow (specially selected) to be decent and caring in their approach and very willing to deal with our queries. The Mental Health unit, Willow and the general Health Care areas are inter-connected and function well as a whole.

Section 9

PURPOSEFUL ACTIVITY

9(1) Hindley provides a range of purposeful activities which are designed to promote work and work-related training; education development; rehabilitation activities; physical activities and social activities.

9(2) The prison provides opportunities for young people and young offenders to gain qualifications and to address their offending behaviour. Many of the young people do achieve NVQs and other relevant qualifications.

9(3) There are also many vocational training courses, which help to provide Juveniles and Young Offenders with the skills to enhance their job prospects once they leave Hindley. These include, Recycling, Industrial Cleaning, Laundry, Bricklaying; Catering; Gardening; Plastering and Plumbing. One of the most popular workshops is Painting and Decorating. This workshop was featured in the Times Educational Supplement. The article gave a positive account of the work in the centre. Several of the young people move on to Health and Safety Courses. Young people are encouraged to continue their studies when they are leased from Hindley and many go on to study at The Manchester College.

9(4) The young people at Hindley do have opportunities to become involved in projects outside the prison. The local Round Table asked Hindley to design and construct a Santa's Sleigh for their fund raising effort at Christmas 2013. The project was a huge success and was given quite a lot of publicity in the local press.

9(5) Hindley also provides Awareness Courses, including Alcohol, Cannabis and Substance Misuse.

9(6) There is an all-weather sports pitch, used mainly for football and a well-equipped gymnasium providing a comprehensive physical education programme. Both these facilities are popular among the young men at Hindley.

9(7) A Youth club run by the YMCA provides opportunities for social activity in an informal setting. The club has a pool table and access to computer games.

9(8) Hindley has an area which contains animals, pigs, ducks, goats, chickens and at one time bees. This is another opportunity for the young offenders to socialize in an informal setting.

9(9) A radio station has recently been established and is proving to be very effective.

Section 10

RESETTLEMENT

(1)

10(1) The Scaled Approach and the Youth Rehabilitation Order sentencing framework that accompanies it, prioritise interventions based on three domains of risk identified by the YJB to help consolidate responses to young people.

The three domains are:

Risk of offending

Risk of serious harm to others posed by the young person

Risk to the young person themselves (vulnerability)

10(2) These principles are intended to foster a synthesis of accurate risk assessment and evidence-based interventions.

10(3) Hindley has a well-embedded and robust sentence planning and case management system. The quality of sentence planning was of a high standard and case supervisors/key workers at Hindley provide a consistent and end-to-end service to young people.

10(4) In order to encourage young people to take an active role in their sentence planning the key workers ensure that they are provided with regular updates and information and are involved in the sentence planning process. If a young person has a learning disability they will be assisted by the key worker to ensure they understand their individual objectives and targets and the timescales. The young person will also have the opportunity to invite an advocate to help them at Sentence Planning meetings if required.

10(5) Hindley has developed a protocol for sharing information on a “need to know” basis between key agencies, which includes an explanation to young people and seek their agreement. In addition to the sharing of information with ‘agencies’ families are also included on a “need to know” basis.

10(6) Young people who require accommodation on release are sometimes harder to work with until the latter stages of their sentence and specific arrangements are normally only confirmed at their final sentence planning review meetings.

10(7) If a young person is set objectives that cannot be achieved in custody, the key worker will liaise with the community YOT to explore opportunities for attending a community based programme through ROTL or following release into the community.

10(8) Other programmes include S.T.O.P.(Short term offending programmes) This programme is well subscribed.

10(9) YOT case managers seconded into Hindley from a number of Local Authorities in the catchment areas for young people provide added benefits. The Prison benefits

not only in terms of experience but also the links to external YOTs and improved outcomes in terms of resettlement opportunities for young people.

10(10) Hindley YOI Project 2010. Since May, 2010 Bolton YMCA have been working in partnership with Hindley YOI to develop a North West Offender Service strategy and to deliver a resettlement project in partnership with Liverpool, Lancaster, Southport and Manchester YMCAs

10(11) YMCA workers and a team of volunteers deliver youth work programmes and informal education inside the prison and offer resettlement support to young people upon leaving custody through the North West network of YMCAs and YMCA training providers.

10(12) The Prison can provide access to supported accommodation, training courses, apprenticeship schemes, work placements and volunteering opportunities alongside continuing support and mentoring through YMCA staff and volunteers.

10(13) Resettlement, Reducing Re-offending and Restorative Justice. There are eight Resettlement Pathways. Each Pathway is reviewed bi-monthly at the Reducing Re-offending meeting.

(2)

DTO REVIEWS

10(16) Detention And Training Reviews (DTO) are carried out in accordance with National Standards as laid down by the Youth Justice Board (YJB)

10(17) The number of reviews required depends on the length of the sentence.

10(18) Reviews are attended by the YP Keyworker from Hindley, the outside YOT worker, any medical personal necessary for the particular YP and his parents. Parents do not always attend. Problems arise with the long distance travel required in some cases. Members of the IMB attend DTO reviews when available

10(19) Internal staff are always well prepared for each review. The paperwork is correct and up-to-date. Problems can arise with the outside YOT worker particularly if the YP is not local. YOT workers are having to travel considerable distances to attend the reviews. Because of this sometimes the reviews are delayed. Unfortunately at the present time because of the wide area covered by Hindley this cannot be helped.

10(20) Recently a Service Area report was carried out by the YJB. Hindley did well in the final report scoring 'green' which is the highest grade. The main area covered was the 'end to end management' of the YP.

Section 11

SAFER CUSTODY

11(1) The Board is kept informed of the work of the committees involved in creating and maintaining a safe environment within this establishment by receiving minutes of the relevant committees and talking to staff.

11(2) In 2013 NOMs YPG and the YJB issued a Performance Management Framework Service Assurance Report on Restraint Minimisation dated 23/5/13. Their SAM Rating (Service Assurance Module) was green and they stated that the Governor and SMT are committed to ensuring that young people are restrained as a last resort and that is also the experience of the IMB. The use of force coordinator analyses all incidents involving use of force to inform training needs analysis. The population of young people reduced in Hindley during 2013 but the proportion of young people now in Hindley displaying challenging behaviour has increased. The proportion of incidents in which C and R pain compliance is used is only about 25% compared to the use of partial force at about 75%.

11(3) The Performance management framework Service assurance Report on Preventing Harm and Violence was dated 20th December 2013 and the overall rating for this SAM was green also. It reported the ACCT (Assessment, Care in Custody Teamwork) process is used appropriately to determine the level of risk posed and the actions required to reduce potential risk of harm. A post-visit Safeguarding form is completed by all special visitors following any contact with a young person, this is compulsory and asks visitors to identify any issues or concerns that have arisen during their visit. Members of the IMB monitor ACCT forms on visits.

11(4) A Board member has attended where possible the Warrington Safeguarding Children Board Meetings and received minutes and has formed the opinion that this year they have been more profitable. The needs of young people who have been in care prior to coming to Hindley are discussed and for some of them accommodation on release is a problem. Arrangements are in place for benefit claims to be submitted but payment is often delayed and this makes the young people more vulnerable and tempted to re-offend.

11(5) The standard of Support Intervention Plans has risen over the year. It is a half way house to an ACCT document and the YP will remain on it as long as it is effective. The improvement is due in part to the staff getting used to them but also the quality assurance by daily checking on the wing and weekly checking by a senior manager.

11(6) Behaviour Intervention plans have also improved in standard. A YP person is placed on a BIP for acts of violence in particular. Not all are on basic level of IEP (Incentive Earned Privileges) but most are four entries are made daily by wing staff and the BIPs are reviewed weekly by a senior manager.

11(7) Entries continue to be made into the Equality High Risk register usually as a result of information received from a DIRF (Discrimination Instant Reporting Form).

11(8) Gang problems in Hindley this year were greatly reduced due to the small number of young people and subsequent lack of opportunity. As usual a small minority of the population carried out the majority of incidents

11(9) In April 2013 due to efficiency savings the Police Liaison officer was removed by Greater Manchester Police and a system was set up where the prison would receive a visit every week by one of four identified officers. Unfortunately this system has never operated correctly and the best the prison has had is two of the four officers attending on sporadic dates.

11(10) They both have other policing commitments and the Prison is seen as a number of competing priorities.

11(11) During this time the prison has had three inspectors who are in charge of this work. Again they also have other priorities and the constant change has affected the ability to deliver this area of work. The prison have worked extremely hard on a charm offensive building relationships with GMP.

11(12) When a member of staff has been assaulted the police have been extremely supportive and the prison could not have asked for any more support.

11(13) When a young person is assaulted and the young person refuses to make a complaint to the police, therefore the stance of all three different inspectors has been that no complaint means no crime. They will not take on any offence where there is no complaint. The prison have tried numerous times to get the police to run with affray charges. They have run two affray charges since April 2013 despite numerous multi handed assaults taking place.

11(14) The CPS (Crown Prosecution Service) have been supportive. However on occasions the punishments given out by the courts are not so.

SAFEGUARDING

11(15) Hindley has extensive safeguarding and child protection arrangements in place and a multi-disciplinary team including specialist Prison Officers, Social Workers and Youth Offending Team workers provide support and direction for young people during their time in custody.

Section 12

SEGREGATION, CARE & SEPARATION, CLOSE SUPERVISION

12(1) Sycamore Unit is the Segregation Unit for the Young People in Hindley. It currently has 8 cells - but not all are available all the time due to damage caused by some of the YP.

12(2) Even though the building has been refurbished, it is still an old building, and it shows. At the time of writing a major upgrading of the electrics is taking place. The central heating also needs attention. The showers on the Unit are poor and unhygienic. The design of them makes it impossible to keep clean and they are a disgrace. Since the refurbishment the cells are a lot stronger, which makes it difficult for the YP to cause damage, but the electrics and observations panels can still be easily damaged. Since such damage may now incur financial penalties it will be interesting to note any reduction in such damage.

12(3) This Unit badly needs further refurbishment.

12(4) Overall the regime on the Unit is working well. The aim of the staff is to return the YP to normal location as soon as possible. Education is offered to the YP on a one to one basis, which is the only way some of the YP will attend any sort of education.

12(5) In some cases it is not possible for the YP to return to normal location and they remain on the Unit until their release date or until they are relocated to another establishment.

12(6) The system of reviews is now well established. They take place three times per week on a Monday, Wednesday and Friday normally at 10.30 a.m. All other departments in the establishment are now aware of the arrangements and everyone attends at the appropriate time. A Board Member attends the vast majority of reviews on the Unit and Members are encouraged to take part in the proceedings.

12(7) The Board considers it has a good relationship with the Staff and is impressed by the quality of their care.

Section 13

AREAS OF GOOD PRACTICE

(1) Consultation

13(1) Consultation with the young people continued on a monthly basis throughout the year in the form of Voices in Prison. The IMB is impressed by the way in which questions are answered and concerns taken seriously.

13(2) When the young adults arrived in December 2013 there were consultations continuously to clear up concerns and explain what was being done to ease the problems.

(2) HEALTHCARE

13(2) We consider Healthcare in the establishment to be outstanding. Section 7 Page 9

(3) INDUCTION

13(3) The Board continues to provide Induction for each young person. We attend the Reception Wing three times each week and have a confidential interview with each young person. This affords an opportunity for the young person to raise any concerns and gives Board Members the opportunity to explain the role of the IMB. During the year we attended 623 Induction interviews. The Board considers this process to be a most important part of its role.

(4) CHAPLAINCY

(1)

13(4) Staff in the Chaplaincy Department are always busy providing a very adequate service for YPs (Young People) and all service users. Every day members of the team will visit Willow Unit and Sycamore to see if any of the more vulnerable YPs wish to speak with them.

13(5) They also see every new arrival and explain their role and offer support and guidance.

13(6) Similarly each YP is seen prior to discharge, also they respond to applications to see YP from YPs, personal officers or other concerned parties.

13(7) When there is a crisis or bereavement or other bad news to be conveyed to the YP it is the Chaplaincy team who have to deliver the news and deal with the raw emotions.

13(8) As well as the regular prayer services held in the chapel and Multi faith room on Fridays, Saturdays and Sundays there are Rosary prayers each Monday evening on the wings and a Youth Café group is being started.

13(9) There are several courses run by the Chaplaincy, SUMO restarted on the 30th October, and “time 4 change”.

13(10) The Chaplaincy Team deliver a programme which raises young people’s awareness of the impact of their behaviour on victims and the wider community, including the young people’s family/care (time 4 change). This addresses the issue of equality because it is available to all faiths rather than being based on Christian principles

(2)

Restorative Justice

13(11) Under the auspices of the Managing Chaplain the “time 4 change” programme was established in 2013 with 3 conferences having taken place between victims, offenders and outside YOT workers. This is available to all appropriate YP. Knowing of the effect Restorative Justice can have on behaviour the Board is keen to monitor this activity.

Section 14

OTHER ISSUES

(1)

TRANSPORTATION

14(1) Transport to and from the Prison is provided by GeoAmey

14(2) In the last six months of 2013 there was a great improvement in arrival times from court to arrival at Hindley. The IMB are satisfied with the condition of the vans. A member of the IMB used to attend meetings between the Prison and GeoAmey to iron out problems but these meetings are no longer held at the prison so we are unable to monitor this.

14(3) Issues regarding transport raised in the 2012 Annual Report have now been resolved to our satisfaction but the Board continues to monitor this issue.

(2)

BARNARDOS

14(4) Relations do seem to be improving between the prison and Barnardos with clearer channels of communications between safeguards and advocacy services under the management of the Head of Safeguards.

(3)

Ethnic Staff Mix

14(6) There has been little change in the situation since our last report

(4)

Voluntary Bodies Visiting Hindley

14(7) There are currently two volunteers who are long standing Official Prison Visitors. The case load is very low but the offer is made to all young people and all young adults when they come into the establishment.

14(8) Two organisations assist with the delivery of Sunday Church of England/Free Church services on a monthly basis, Reflex and Compassion Ministries, who are both Manchester based. The North West Director of Scripture Union assists with Sunday chapel monthly. Some of these people are paid by their organisations but all are volunteers for Hindley.

14(9) Two volunteers assist on a regular basis with the delivery of Time 4 Change and SUMO .

14(10) There are occasional volunteers who help with both Sunday service and the Saturday Mass.

(5)

Visitors and Visiting

14(11) Since the refurbishment of the Visitors Hall some years ago the facility has stood up well to usage.

14(12) The building is attractive and 'welcoming' with a dedicated play area for children and adequate toilet facilities.

Section 15

THE WORK OF THE INDEPENDENT MONITORING BOARD

Board Statistics	
Recommended Complement of Board Members	20
Number of Board members at the start of the reporting period	17
Number of Board members at the end of the reporting period	16
Number of new members joining within the reporting period	3
Total number of Board meetings during reporting period	12
Total number of visits to the Establishment	589
Total number of segregation reviews held	Not available
Total number of segregation reviews attended	The Board attended, by rota, the vast majority of reviews held on the Segregation Unit.
Date of Annual Team Performance Review	January 2013

APPLICATIONS TO THE BOARD

Code	Subject	2013	2012	2011	2010
A	Accommodation	1	1	5	1
B	Adjudications	1	1	1	3
C	Equality & Diversity (inc religion)	0	0	0	0
D	Education/employment/training inc IEP	1	0	2	7
E1	Family/visits inc mail & phone	4	2	3	4
E2	Finance/pay	4	0	0	0
F	Food/kitchen related	1	0	0	0
G	Health related	2	2	3	2
H1	Property (within current establishment)	0			
H2	Property (during transfer/in another establishment)	1	2	7	8
H3	Canteen, facilities, Catalogue shopping, Argos	0			
I	Sentence related (inc. HDC, ROTL, parole, release dates, re-cat etc)	0	2	5	7
J	Staff/prisoner/detainee concerns inc bullying	3	3	2	5
K	Transfers	2	0	4	5
L	Miscellaneous	0	0	4	7
	Total number of IMB applications	16	14	33	49

Section 16

CONCLUSION

Staffing

16(1) On the 2nd July 2013 the YJB gave notice it would cease to fund 192 places in 6 months time.

16(2) A team was set up to manage the change. There then began plans to offer part of the prison for Young Adults in a re role.

16(3) There was a lot of uncertainty within Hindley about the future. The team was asked to provide full proposals for costing and staff for numbers from 66 to 270. Considerable management time and effort was spent on this. The prison were informed that the Young Adults would begin to arrive on the 1st January 2014. On the 20th November the prison was informed that Young Adults would start arriving on the 6th December 2013. At this stage despite the prison's best efforts preparations were not complete. Because of the uncertainty a number of staff had been released on VEDs.

16(4) This resulted in a shortage of staff. Staff on detached duty from Lancaster Farms, Warren Hill and Prison Plus filled the gap. The Board will continue to monitor whether staff numbers are adequate for the number of young people and young adults next year.

16(5) The Board are concerned about not only the provision of interventions programmes for the YA but also about staffing levels throughout the Prison. The Board will continue to monitor to see that Hindley operates safely and securely both YP and YA in 2014.