



# ANNUAL REPORT OF THE INDEPENDENT MONITORING BOARD

1 OCTOBER 2011 – 30 SEPTEMBER 2012

HMYOI Deerbolt  
Bowes Road  
Barnard Castle  
Co. Durham  
DL12 9BG

## Section 1

### Statutory Role of the IMB

The Prison Act 1952 and the Immigration and Asylum Act 1999 require every prison and IRC to be monitored by an independent Board appointed by the Secretary of State from members of the community in which the prison or centre is situated.

The Board is especially charged to:

1. Satisfy itself as to the humane and just treatment of those held in custody within its prison and the range and adequacy of their programmes preparing them for release.
2. Inform promptly the Secretary of State, or any official to whom he has delegated authority as it judges appropriate, and concern it has.
3. **Report annually to the Secretary of State on how well the prison has met the standards and requirements placed on it and what impact these have on those in its custody.**

To enable the Board to carry out these duties effectively its members have right of access to every prisoner and every part of the prison and also prisoner's records.

**C O N T E N T S by section**

- 1. Statutory role of the IMB**
- 2. Contents**
- 3. Description of the prison**
- 4. Executive summary**
- 5. a. Equality and Inclusion**
  - b. Education, Learning and Skills**
  - c. Healthcare and Mental Health**
  - d. Purposeful activity (includes work)**
  - e. Resettlement**
  - f. Safer Custody**
  - g. Segregation, Care and Separation, Close Supervision**
  - h. Residential Services (includes accommodation, food, catering and kitchens.)**
- 6. Board Statistics and analysis of Applications**

### **Section 3**

#### **Description of HMYOI Deerbolt**

A maximum of 513 sentenced male offenders serving up to six years, and aged 18-21 are accommodated at HMYOI Deerbolt, Barnard Castle in County Durham, The purpose-built establishment includes an administration centre, nine residential wings with exercise yards, industrial workshops and education classrooms, a gymnasium and chapel and a separate Reducing Reoffending Unit (RRU) (formerly High Intensity Training (HIT) building). There are extensive areas of grass, and cultivated plots of flowers and vegetables, making the whole area most attractive.

Prisoners are received from a wide catchment area: from Hull to the southeast of Deerbolt stretching northeast through Durham and Northumberland, and across the country to Liverpool and Manchester in the northwest.

## **Page 3**

### **Section 4**

#### **Executive Summary**

The Board is able to report on a year full of change, during which time saw the move in January 2012 of Governor Jenny Mooney to be Governor of Holme House prison, and the appointment of Governor Gabrielle Lee from Kirklevington Grange prison to be Governor at Deerbolt prison.

‘Fair and Sustainable’ (F and S), together with 15 separate changes occurring simultaneously throughout the prison have, by their very nature, been difficult and stressful for staff, and as a result, prisoners too.

The Board is in a unique position to comment on the change process without being involved in it. The Board have observed pressures on the staff and in particular Management Staff who, at times, struggled to comprehend what is expected of them in what is often a new management role.

As an example, the new ‘Recovery Unit’ was opened without sufficient preparation and support for those having to manage it. Fortunately the Management quickly responded to what could have been a poor outcome for the unit, and as a result it has developed into a unit that the prison can be proud of.

The Board commends the Governor and staff for quickly recognising any situation where the route they had to travel was not ideal, and adjusting direction as appropriate.

The reduction in the prisoner population, from a maximum of 513, to a population in the region of 350/370 has been unsettling, having been perceived by staff as a possible prison closure. Management took care to personally assure staff that, as far as they are concerned, closure is not the case.

The Board also personally commends Governor Gabrielle Lee for very quickly after her arrival, apart from taking on the daunting prospect of ‘Fair and Sustainable’ with determination and enthusiasm, also

implementing a wide range of improvements and repairs, some of which had been outstanding for far too long.

**Page 4**

**Section 5.a.**

## **Equality and Inclusion**

1. Since May 2011, the Diversity and Equality Management Team (DEMT) has been the forum for integrated oversight and direction for all strands/protected characteristics.
2. 'Challenge it Change it' training for all staff at Deerbolt was completed by the end of 2011; the programme has now been conducted with a group of 16 prisoners ('Listeners' and 'Diversity Champions').
3. The Board has been aware that shortage of staff time allocated or available for the work of the DEMT has caused some administrative difficulties during the year. This issue has now been addressed. Staffing arrangements to be introduced in 2013 under the Fair and Sustainable (F and S) programme should ensure better provision of staff time, though primarily at officer rather than (as currently) senior officer grade. These changes will need to be closely monitored.
4. The number of Discrimination Incident Report Forms (DIRF) being submitted has remained at a level of 10 – 15 per month, in spite of the extension of the reporting system to include strands other than racism, in 2011. Ten per cent of DIRFs for the current year are presently due to be checked by an independent monitor.
5. The Board has observed that much staff effort and imagination has gone into the provision of special events and programmes, e.g. for Diversity Week, Ramadan, Gypsy/Traveller month, with the Chaplaincy team playing a key part.
6. While the proportion of Black and Minority Ethnic (BME) prisoners has remained at c. ten per cent, there are no officers from ethnic minorities: this may be largely accounted for by the ethnic balance within the surrounding community.
7. During the year under report, the prison has consistently had a modest Traveller population (maximum 12, average 5/6). The Board has endeavoured to monitor the provision made for this group and finds that officers concerned regularly participate in the local travellers' forum. The journals 'Travellers Times' and (more recently) 'Travellers in Prison' are made available without charge. The take up by Traveller prisoners of the 'Toe by Toe' literacy programme is reported as good.

**Page 5**

8. The Board has concerns regarding the Chaplaincy, in the light of changes in staffing arrangements arising from F and S: it has been decided not to adopt at Deerbolt the national recommendation that a Managing Chaplain be appointed. The Board is concerned that the specialist skills and experience built up within the Chaplaincy department may not be fully deployed when management is undertaken by other staff and that there may be an adverse effect on the attractiveness of future chaplaincy posts.
9. The Board of the IMB has a fair gender balance, but lacks young and BME members; recent recruiting efforts have sought to address this.

**Education, learning & Skills 5.b.**

Q 1. Whether prisoners have been properly assessed on their basic literacy and numeracy skills and other educational needs

RESPONSE: All prisoners are held on remand prior to their move to Deerbolt. In remand, they are assessed for the Learner Registration Service. Scores from this assessment are transferred (with the prisoner) to Deerbolt. The staff at Deerbolt use the service assessment scores to develop individual learning plans, thus avoiding duplication of assessment. Manchester College, who provide the 'In Scope' educational service for Deerbolt have developed an 'enrolment tool' enabling them to access prisoners relevant background information including previous courses attended and/or learning disability ( problems) which may inhibit the individual's ability to learn. Prisoners are able to re-sit their initial assessment if it is considered to be incorrect.

Q.2 Whether their requirements have been incorporated into their sentence plans

RESPONSE: a. Currently the offender management team contact the Education Department to obtain information regarding the prisoners educational needs. The information is then incorporated into the sentence plans.

b. Individual learning plans are held in the Education Department.

## **Page 6**

**OBSERVATION:** By the end of year 2012 the College Staff hope to make Individual Learning Plans (ILP) more accessible to the teaching staff. Each staff member will hold a copy of the ILP for the prisoners that they teach and will update these as necessary

Q.3 Whether the range of courses is available to enable these plans to be followed

**RESPONSE:** Deerbolt has an excellent educational facility for prisoners providing a 'college' rather than a 'school' atmosphere. The range of courses is good, with the current emphasis being on Adult Literacy and Numeracy. Prisoners with limited ability and/or literacy and numeracy problems are taught on a one to one basis with the assistance of teaching volunteers. 'Outreach' tutors are available if prisoners are unable to leave the wings.

**OBSERVATION:** This system seems to work well with the prisoners involved in making significant progress in both academic and social skill. The prison population in Deerbolt is constantly on the move which makes the teaching of functional skills quite difficult. Staff indicate that:

1. There is often insufficient time to cover the syllabus. NB. Students are not expected to sit exams if they are not ready to do so.
2. Courses are tested by examination every four weeks
3. Teaching sessions can last up to three hours.

Clearly, the current system means that prisoners may be discharged before they are able to sit their exams and complete their certification. Prisoners with limited ability to concentrate are unlikely to benefit from the length of time they are required to spend in the classroom.

Q.4 Whether there are enough places on courses to accommodate the prisoners who need them.

**RESPONSE:** During recent months there has been a significant drop in prisoner numbers at Deerbolt. For example, there were approximately 460 prisoners in April, 440 in May and 360 in September. Despite the drop, the number of places available on courses in the prison has remained constant. Consequently, there are more than sufficient places available to accommodate the prisoners who require them.

**Page 7**

Q.5 Whether prisoners are failing to attend courses they ought to follow because they prefer to do better paid work.

Q.6 Issues, both regime and provider driven, which may limit the learning and skills opportunities or are available to prisoners/detainees (e.g. is the establishment failing to escort them to their classes or are they released or transferred before they can complete or even start the course)

RESPONSE: Prisoners entering Deerbolt are provided with a course prospectus enabling them to select the courses they wish to attend and which fit into their ILPs. 'In Scope' courses are provided by Manchester College and funded through the Skills Funding Agency.

'Out of Scope' courses include those in the laundry; gardens, charity workshop, training kitchens, print shop and Prisons Information Communication Technology Academy (PICTA) are funded by the Prison Service. The following statistics show the course attendance levels for the months of July, August and September 2012.

**'IN SCOPE'**

Maximum places Available for all Courses	Number of prisoners who enrolled for Courses	Actual numbers who attended Courses
July: N/K	84%	54.7%
Aug: N/K	80%	49.1%
Sept: 8593 52.3%	79.8%	

**'OUT OF SCOPE'**

July: N/K 47.7%	83.9%
Aug: N/K 38.8%	83.1%

Sept 2368  
76.5%

92.1%

**Page 8**

NB: 'Inscope' Courses have staff cover for holiday periods (July/August)

NB: 'Out of Scope' Courses do not have staff cover during July/August and may be cancelled if staff are not available to run them.

OBSERVATION: During the month of September 70 prisoners did not attend courses and out of this group 5 prisoners missed 4 or more sessions.

REASONS GIVEN FOR NON-ATTENDANCE

Refused to attend	53
Interviews	5
Kept on Wing	13
Wing moves	10
Reasons not known	35
	<hr/>
	<u>116</u>

From these figures it appears that:

- a. Large numbers of prisoners enrolled for courses did not attend them.
- b. Reasons given for non-attendance are vague and therefore difficult to analyse

The Governor responsible for education in the prison and the Manager of the Manchester College staff are currently investigating the reasons for non attendance on the courses, in particular the 'In Scope' courses.

Some reasons given are as follows:

- drop in prison population
- major changes in staff roles and prison regimes
- incorrect/unclear reasons for non attendance recorded by prison staff
- prisoner preference for 'hands on/paid work/gym rather than academic options
- constant changes in prison population

## Page 9

In the near future educational programmes in prisons will be funded on results (i.e. the numbers of prisoners who enrol and complete the courses provided by the prison) It is therefore essential that problems are identified and responded to in a positive way if the service is to continue. Deerbolt staff are mindful of this situation and are planning to focus on more practical/work based programmes that incorporate the functional skills.

### FOR EXAMPLE:

The gym is to become an 'Academy' providing 6 – 8 week courses to include:

- First Aid
- Healthy Eating
- Exercise
- Sports leadership
- Smoking cessation

### Seeing is Believing (Unique to Deerbolt)

During April 2012 the prison launched a 12 week course for prisoners which involved managers from local businesses in the teaching programme. The course was certificated and prisoners who completed the course were guaranteed an interview with one of the partner organisations. The venture proved to be a great success and a second set of prisoners are undertaking the programme. More local businesses and managers from these organisations have joined the partnership

Q.7 any views of prisoners/detainees about the contribution that learning and skills can make to their future prospects of employment, and their 'unfiltered' view of learning and skills provision

RESPONSE: It is the practice of Manchester College staff to consult the prisoners about their experience of learning in the prison. This consultation takes place in Learner Focus Groups. The following information has been extracted from the feedback of these groups

Groups held - 23

Learners attending - 127

Learner Comments

- wanted a qualification
- would use qualification to gain employment
- wanted a CSCS card
- wanted more level 2 courses
- preferred practical/vocational courses
- disliked classroom environment
- had already undertaken some courses
- were aware of courses available
- felt pressured into putting their names forward for courses

Learner Concerns

- having to attend education/courses when they did not wish to do so
- lack of variety of courses on offer
- limited choice of courses for 'high risk' prisoners

Recommendations for Action

- more prisoner choice
- more level 2 courses
- fair and equal recruitment for courses
- more work based courses

**OBSERVATIONS:** These Focus Group Sessions were undertaken in March 2012. Numerous changes have occurred in the prison since that time so it is difficult to identify the extent to which the recommendations have been followed through.

**Q.8** The prisoner/detainee view of education and skills training in the establishment compared with their experience of provision outside

**RESPONSE:** 4 prisoners were interviewed in a classroom setting and asked:

'At what age did you stop attending school?'

RESPONSES: 15 (x2) 13, 14.

## **Page 11**

REASONS GIVEN:

‘Stoned’ ‘Useless’ ‘Failed’ Involved in ‘Criminal Activities’  
‘Teachers Useless’

### REASONS FOR UNDERTAKING EDUCATION IN THE PRISON

(All requested to attend courses)

- ‘gets you out of your pad’
- ‘you get educated’
- ‘failed at school – need to do it to get work’
- ‘you get paid’

PREFERENCES:

- all preferred’ work based’ rather than classroom setting
- preferred prison education to State Education
- teachers communicate at your level
- treated more like adults
- liked the teachers

**CONCLUSION** Currently Deerbolt has a new Governor and is undergoing numerous changes including ‘Fair and Sustainable’ and a decline in the prison population. All changes create tension and confusion in the early stages, and it is to the credit of the Governor and her staff that there have been no major incidents during this period. The Governor for Education and the staff of Manchester College have a continuous dialogue and are well aware of the changes needed and the likely impact of these on the prisoners and the prison staff. Prisoners are regularly consulted about their educational needs and staff seem to have their welfare at heart. Planned changes in the syllabus with functional skills embedded into the more practical programmes will hopefully improve enrolment and attendance.

**Healthcare and Mental Health. 5.c.**

- Healthcare at Deerbolt is divided into two distinct areas: NHS care outsourced to the company Care UK and Mental healthcare provided by a team of five nurses under the auspices of Tees, Esk and Wear Valley NHS Foundation Trust.
- The HCC (Healthcare Centre) serves as a hub: all prisoners are seen and assessed on arrival at Deerbolt and dedicated clinics, including a visiting GP and dentistry, serve the establishment each weekday. In addition telemedicine links Darlington Memorial Hospital to the HCC for additional advice.
- There is no in-patient care: urgent care is provided by the 112 emergency service and transfer to Darlington Memorial Hospital. In-patient care is provided by HMP Holme House at Stockton on Tees with prisoners transferred back to HMP Deerbolt on recovery.
- An ad hoc survey of lads during rota duties indicates that there is general satisfaction with the quality of medical care at Deerbolt.
- The Mental Health team have good liaison with the prison regime which enables both functions to be sensitive to individual needs. However, the Board has observed a degree of “them and us” separation as far as medical and mental health teams are concerned, perhaps an inevitable consequence of the change in organisation.
- From observations in Rule 49 reviews and induction talks, the Board can report that issues such as sleeplessness, anger and low mood contribute to an average of 25-30 referrals per month dealt with by the HCC. There have been two instances of section papers being signed in this reporting year.

**The Board are pleased to report having seen thank you letters from released prisoners and their families published by the Governor within the establishment this year. The Mental Health team have also received letters of gratitude for help received from families of ex-prisoners. The Board wish to emphasise, however, that responsibility**

**for the audit of the company Care UK lies with the Ministry of Justice.**

**Page 13**

**Purposeful activity (includes Work) 5.d.**

HMYOI Deerbolt offers an admirable range of Activities and Work for the Prisoners. In a recent sample week, out of a roll of 367, 354 (96%) prisoners were registered for Education, Activity or Work, of which 327 (89%) were on full time courses with 9 half day sessions per week, while 11 (3%) were on part-time courses in education.

27 (7%) prisoners were categorised as “unemployed” meaning they had registered for an activity but were waiting for a vacancy or for a course to start.

Only 2 (<1%) prisoners were classed as “Refused Activity”.

Most Activities are run by Manchester College, while “Work” is organised by the Prison itself. Until recently a distinction between the two was that Manchester College Activities are all courses involving training leading to a Qualification, while Prison “Work”, though obviously including on-the-job training, did not lead to a recognised external qualification. Now Prison “Work” is also being organised as courses leading to qualifications. Kitchens, Gardens, Charity Workshop, Print Shop and PICTA Information Technology (IT) all have qualifications available and Laundry is working towards offering one. Another difference is that eligibility for Manchester College Activities is dependent on the prisoner achieving Level One in English and Maths, while Prison run “Work” does not impose that requirement, although one might imagine basic language and numeracy skills would become essential now that prisoners are seeking external qualifications in their work field.

**Manchester College**

Painting & Decorating  
Bricklaying  
Plastering  
Joinery  
Recycling  
Industrial Cleaning  
Motor Mechanics  
Environmental Studies

**Deerbolt**

Laundry  
Charity Workshop  
Kitchen & Training Kitchen  
Print Shop  
Gardens  
PICTA (Computers)

## Page 14

All of the activities are valuable in improving employability post release, if only by imposing the discipline of focussing on the job-in-hand for the period of the working week. However, it would be too much to expect that a 14 week course in a construction trade like bricklaying, plastering or joinery would be enough for a young man to operate as a tradesman in the industry. There have been some cases of frustration whereby prisoners showing great promise in a particular field had to move on at the end of the course to do something else, but there are also cases where flexibility had been found to enable a prisoner to get further practical experience, as in Painting and Gardening.

A further frustration is that prisoners pursuing 14 week courses leading to an examined qualification, lose time by being called away to attend single session training such as Thinking Skills. It was suggested that these sessions could either be delivered as a full week block, or could be offered during mid-day or early evening association periods, so as to ensure full attendance at courses leading to examined qualifications. To put this in context, in week beginning 5<sup>th</sup> November, 91 sessions were missed out of 2987 (3.0%).

The number of prisoners on any one activity is typically around 10, which is partly dictated by security considerations but also means that the teacher pupil ratio is very favourable for good learning.

Allocation of work is choice-based. During Induction each prisoner has career advice sessions which help them choose which courses and activities they would like to pursue, and they then make choice applications accordingly. If the course they most want is not immediately available they can opt to do something else in the meantime. Some of the activities are only available to prisoners on Standard regime, and some restricted to prisoners on Enhanced regime. It is unfortunate if good training opportunity is lost because a prisoner is dropped down to "Basic" for some misdemeanour, but the Board acknowledge that this is a necessary incentive to good behaviour.

## **Page 15**

### **Resettlement 5.e.**

The resettlement programme in Deerbolt has been greatly improved over this reporting period. Managers and staff have worked hard to provide good programmes within the prison, and to improve links with partner agencies outside Deerbolt.

'F' Wing is a dedicated resettlement wing and resettlement staff have their offices on the wing, so can work closely with prisoners. Time on the wing has been increased from 3 months and prisoners can now stay for up to a year, giving staff and prisoners more time to set up good release plans. Prisoners dress in their own clothes which gives them more self esteem and pride in their appearance. (For a time spare cells on F Wing were used for the re-integration of discipline cases which was unsettling for permanent prisoners. **The Board are pleased to report that this has now stopped.**)

A Business in the Community programme has been set up over the year, building links with businesses who are prepared to employ prisoners on release. These include Greggs (bakers), Carillion, Barclays, Timpson/Max Spielman group. By next year it is hoped to have 30 businesses involved. There are some problems with the timescale of security checks, after the initial enthusiasm, which means that both employers and lads have lost interest in some cases.

**The Board commend prison staff that have, and are still working hard to maintain these links.**

Release On Temporary Licence (ROTL) – Towards the end of this reporting period some prisoners were working on the outside of the estate in gardens, works and the visitor centre, and one prisoner travels 15 miles to Darlington to work at a furniture reclamation charity (FRADE). As the business links with the community increase it is hoped to get more prisoners out on ROTL.

## **Page 16**

The Job Club and Virtual Campus help prisoners develop their CVs and make job applications. Great efforts are made to help prisoners find work on release and to maintain links with the Probation Service and Offender Supervisors. This is a well used and popular place.

The Recovery Wing dealing with drug and alcohol addiction is a recent development, but after a shaky start seems to be turning in to a success story, helping prisoners beat their addictions and re-establish family links outside, thus increasing the chance of resettlement.

Deerbolt has good links with its Partner Agencies. Shelter helps provide accommodation for those with no home, and staff are pleased with the work of 'Pertemps' recruitment agency. North East Prisons After Care Society (NEPACS) provide good family support and run our excellent Visits Centre. They also work with 'Surestart' to provide the 'Dad's at Deerbolt' course for fathers and expectant fathers.

In March a Work Programme was introduced so that prisoners could sign on for benefits while still in prison. They have a telephone interview and meet with an Employment Advisor so that benefit is available on the day of release.

Prisoner Bank Accounts (with Halifax) can now be set up, with unlock ID approved, which has also helped prisoners bridge the gap between release and employment/benefits. Out of 60 accounts set up only 3 have not been activated.

**The Board are pleased to report that that great steps have been taken this year to help prisoners on release reintegrate into society, and to try to break the cycle of reoffending.**

**Safer Custody. 5.f.**

A total of 197 Assessment Care in Custody Teamwork (ACCT)s were opened during the reporting year – a number of which were multiples. High numbers in both November 2011 (11) and March 2012 (23) was of concern and unusual.

The Listener Programme continues to work well with all listeners performing to a high standard. The Listener representative always makes a useful contribution to the Safer Custody meetings. The Listener programme is on going with prisoners always willing to participate.

The roles of Safer Custody co-ordinator and Administration staff has continued to be under pressure due to additional duties in the prison. This is currently under review, and as these are very important roles, this is welcomed by the Board.

The Violence Reduction Programme (VRP) came into operation in March 2012 and after a slow start, has become very positive and effective. The reviews do involve additional time by staff, but the punishment levels awarded, especially closed visits, are very positive.

The Board noted that the incidents within the wing showers; including the gym, although lower this year; 2012 (39), 2011 (45), 2010 (67) are always a cause for concern for both the Prison and the Board. 'I' and 'A' wing showers are now improved but are still an open complex which is not ideal. It is proposed to have single cubicles built within the remaining wings which will achieve a safer environment, and which the Board will welcome.

Training of staff has struggled throughout the year, and needs to improve to ensure all staff are up to standard.

The Safer Custody team meet monthly with the majority of departments represented. As reported last year, the attendance of wing staff representatives was poor, and this has continued this year. The Board consider that wing staff has a very important role to play in the Safer Custody Team.

Safer Custody must maintain a high profile within Deerbolt, and all team staff be given full support to ensure that the welfare of all prisoners is maintained to a high standard.

## **Page 18**

**Issues of concern to the Board –**

**Refurbishment of showers on wings to a single cubicle system.**

**Review of the roles of the Safer Custody Co-ordinator and administration staff.**

**Attendance of wing staff at Safer Custody meetings.**

**Segregation, Care and Separation. Close Supervision. 5.g.**

Segregation staff has to deal with a varied and sometimes very difficult and complex group of prisoners, which is under constant change throughout the year. This calls for a high level of understanding, patience and firm discipline from very competent and professional staff – the Board once again can confirm that the staff in the Segregation unit has achieved these aims and standards.

Board members visit all prisoners held in the segregation unit as part of their rota system. Staff always informs IMB duty members on all issues including special cell use and disruptive prisoner behaviour.

Board members attended 117 out of the 122 Rule 49 reviews held during the reporting year, and which are always conducted in a fair and just manner.

Prisoner adjudications are again low this year. The Board are happy to report that they are always conducted in a firm but fair manner.

An Independent Adjudicator (Judge) attends Deerbolt on a monthly basis to pronounce on cases too serious for the prisons own Governors. Board members regularly attend these cases and are always impressed by the very high standard with which justice is meted out by the judge.

The Board are concerned that a number of prisoners held in the segregation unit (for GOoD) on serious charges, referred to the police for investigation, are detained for long periods awaiting these investigations. This creates additional problems for both staff and prisoners. However, the prison does make every effort to return prisoners to normal location, and most people waiting for police are not segregated (snapshot number 13 outstanding matters – two in Segregation). Nevertheless, the Police delays in dealing with these cases, segregated or not, are regularly very lengthy.

Segregation Monitoring and Review Group (SMARG) meetings are held quarterly and attended by all departments and IMB Board members.

**All segregation issues are examined thoroughly with particular attention to Rule49 cases and reviewed if necessary.**

**Page 20**

**Residential Services (includes accommodation , food, catering and kitchens.) 5.h.**

**Kitchens.**

The kitchens continue to provide good meals on budget of £2.10p, but there are instances when there is not enough food for these young men. The calibre of prisoners has changed during this reporting year, and the kitchen staff is losing on average up to 3 prisoners a week, because of their unsuitability and unwillingness to work.

The training kitchen is struggling because of staff shortages and inexperienced Agency staff. Full-time staff does a splendid job providing food for the staff canteen and for a variety of special occasions.

During this year the gardens have provided much needed vegetables. Because of this, the prisoners have gained knowledge and satisfaction by growing a wide variety of produce, plus of course a very welcome boost to food available for the kitchens to cook for prisoners.

**Accommodation.**

Gradually the wings are being decorated and the showers updated.

**The Board regret that the work to update showers on ‘I’ wing took far too long, are not to a satisfactory standard, and still do not offer a safe environment for prisoners.**

Some wings employ prisoners to be painters, and this gives them great encouragement.

The standard of cell accommodation varies on each wing. Some cells at the end of landings are very cold.

**The Work of the Board**

Under the Chairmanship of Mr. David Yeadon and Vice Chairman Mrs. Annabel Dobson the Board have been a successful team of between eight and nine members. A recruitment drive brought in one new member, and at 30.9.2102 there were two prospective members.

The work of the Board at Deerbolt is made considerably more efficient by the support of our clerk, Mr. Anthony Coatsworth, and we gladly acknowledge his efficiency and help.

The Board Development Officer, Mr John Inskipp, followed by Mrs Di Peat in January 2012, has provided good support with speakers and reminders of in-house training at Deerbolt. Mrs Peat organised a highly successful visit to HMP Wetherby.

As in the previous three years the Board held a morning workshop where each member presented individual contributions to this report. The Board Chair wishes to thank his team for their unfailing support during the year.

**Statistical Appendices 2011/2012. Section 7.**

	<b>2010/11</b>	<b>2011/12</b>
Recommended Board Complement	14	14
Number of Board Members at start of year	8	9
Number of Board members at end of year	9	8
Number of new members joining during year	4	1
Number of members leaving within the year	3	2
Number of attendances to the prison other than Board Meetings	336	274
Number of visits to the prison including all meetings	431	362
Total number of applications	92	150
Total number of Rule 49 Reviews held	151	122
Total number of Rule 49 Reviews attended.	129	117

## Page 23- Applications analysis

Code	Subject	Year 2011/12	Year	Year	Year
A	Accommodation	5			
B	Adjudications	8			
C	Equality & Diversity (inc religion)	1			
D	Education/employment/training inc IEP	19			
E 1	Family/visits inc mail & phone	28			
E 2	Finance/pay	9			
F	Food/kitchen related	1			
G	Health related	2			
H 1	Property (within current establishment)	4			
H 2	Property (during transfer/in another establishment)	5			
H 3	Canteen, facilities, Catalogue shopping, Argos	3			
I	Sentence related (inc. HDC, ROTL, parole, release dates, re-cat etc)	5			
J	Staff/prisoner/detainee concerns inc bullying	8			
K	Transfers	22			
L	Miscellaneous	30			

	<b>Total number of IMB applications</b>	150			
	Of total: number of IMB Confidential Access was:	1			

**Page 24**

Signed.....David Yeadon - Chair  
30<sup>th</sup> December, 2012

