



The Independent Monitoring Board

HMP DARTMOOR

ANNUAL REPORT

2013

1 OCTOBER 2012 – 30 SEPTEMBER 2013

1 December 2013

Section 1

STATUTORY ROLE OF THE IMB

1.1 The Prisons Act 1952 and the Immigration and Asylum Act 1999 require every prison and IRC to be monitored by an independent board appointed by the Ministry of Justice from members of the community in which the prison or centre is situated.

The Board is specifically charged to:

- 1) Satisfy itself as to the humane and just treatment of those held in custody within its prison and the range and adequacy of the programmes preparing them for release.
- 2) Inform promptly the Secretary of State, or any official to whom he has delegated authority as it judges appropriate, any concern it has.
- 3) Report annually to the Secretary of State on how well the prison has met the standards and requirements placed on it and what impact these have on those in its custody.

To enable the Board to carry out these duties effectively, its members have right of access to every prisoner and every part of the prison and also to the prison's records.

1.2 Equality and Diversity Statement:

HMP Dartmoor IMB will not discriminate directly or indirectly against anyone with protected characteristics in recruitment, in the treatment of members, and in the way we monitor the treatment of people in custody. Protected characteristics are: disability, gender reassignment, pregnancy and maternity, race including ethnic or national origin and nationality, religion or belief, age, marriage and civil partnership, sex and sexual orientation.

We aim to value diversity by respecting people from different backgrounds, and by recognising that their different experiences, skills and requirements enhance the Board's ability to monitor fairness and interaction between prisoners, detainees, staff and visitors.

Section 2

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Section 3

DESCRIPTION OF THE PRISON

3.1 HMP Dartmoor is a Category C prison for up to 661 adult male prisoners, both main and vulnerable (VP). The prison is situated in Princetown on the western edge of Dartmoor National Park, eight miles from Tavistock and sixteen miles from Plymouth and the nearest main-line railway station. Access is difficult with very limited public transport. The scenery is impressive, but the local environment is harsh and can be particularly bleak in the winter months. The prison comprises six residential tors (wings), a segregation unit, healthcare suite, chapel and education facilities and workshops. In addition there is a large gymnasium, a well-equipped kitchen and other facilities to support the life of the prison. The prison and prisoners are supported by a number of contractors and charities, either working in the prison or visiting on a regular basis.

3.2 The buildings are leased from the Duchy of Cornwall and the Prison Service is responsible for their upkeep. Many of them are old, highly prone to damp and asbestos continues to be an issue in certain places. The roof of two adjoining tors leaks badly and requires much-needed repairs at significant cost. In addition the end of one tor has developed a serious crack and some of the external areas have a neglected and derelict appearance. There are, however, well-maintained and attractive garden areas. The prison is one of the major employers in the town alongside agriculture, tourism and a small brewery. Employment opportunities in the local area for prisoners on release are, however, limited.

3.3 In September this year, the Ministry of Justice announced that negotiations would commence with a view to terminating the lease and closing the prison. No indicative date has been provided and the announcement has inevitably caused distress and uncertainty for staff. Plans for the future are thus unclear.

Section 4

EXECUTIVE SUMMARY

4.1 Overall judgement

4.1.1 HMP Dartmoor was chosen to be one of the first two adopter sites in the prison estate to pilot the Ministry's "New Ways of Working" - Mobilisation, Transition and Transformation (MTT). This project has involved increased flexibility in the use of staff, a new regime aligned to a longer working day and financial savings from employment reductions. The Board was pleased to observe that:

- The Governor and his staff have implemented these changes effectively and on time
- HMP Dartmoor has increased its rating as a well-run prison and achieved an exceptional score on Security

- With only two serious incidents this year, low levels of accidents, assaults by prisoner on prisoner or prisoner on staff, HMP Dartmoor is seen as a safe prison
- Substantial improvements have been made in attendance by prisoners at work and education and in the relationships between the new Education provider Weston College and prison staff
- More work places have been created
- Health Care services have been satisfactory despite staff shortages and higher levels of demand

4.1.2 In our last Annual Report we raised the following issues:

- Some single cells being used for two prisoners
- No privacy screening around toilets
- No specific programmes for sex offenders
- The work required on the fabric of the buildings

The Board is disappointed that none of these situations has changed.

4.1.3 In addition the Board raises the following concerns:

- Delays and problems with prisoner property
- Variable and poor attendance at Safer Custody and Reducing Reoffending meetings
- Problems with the availability of repeat prescriptions
- Responsibility for social care is not always clear
- Disabled and infirm prisoners having to queue for long periods for their medication
- Still too many prisoners left on the wings every day
- Fewer staff with relevant experience working in reception, segregation and diversity
- Emergency escorts to hospital causing difficulties in maintaining the regime
- Continuing problems with arrangements for family visits

4.1.4 In September, the Minister announced that HMP Dartmoor would close sometime in the next ten years, dependant on negotiation with the Duchy of Cornwall. We understand this to be a unique situation in the prison estate where closures are usually announced and implemented as quickly as possible. The

uncertainty this announcement has caused is affecting all staff, especially those whose partner also works in the prison.

4.1.5 There are concerns that outside organisations and voluntary bodies who provide essential services in the prison may withdraw or be reluctant to invest time and money for an unknown period of time. It is to the prison staff's credit that so far it has 'been business as usual'.

4.2 Matters for which a response is sought

4.2.1 Questions to the Minister

- Can the Minister assure the Board that the fabric of the building will be appropriately maintained and that essential repairs will be made to the roof of Fox and Granite Tors? (3.2, 5.7.1)
- In order to avoid the increasing VP population from marking time in their rehabilitation, the Board feels there is a case now for the reintroduction of long overdue sex offender courses to serve the needs of this prison. Would the minister agree? (5.5.4)

4.2.2 Questions to NOMS

- Can NOMS assure the Board that every effort will be made to ensure that prisoners are not required to double up in single cells? (5.7.1)
- Can NOMS assure the Board that privacy screens will be provided in all cells? (5.7.1)
- Property losses and problems on transfer have increased. The Board has been told that this is due to the use of smaller vans, which necessitates the separation of property from prisoner. Can this matter be rectified? (5.7.3)
- Can NOMS review the apparent dilution of staff expertise following the introduction of MTT? (5.1.2, 5.5.1)

4.2.3 Questions to the Governor

- Can the Governor ensure that important meetings are appropriately attended? (5.1.1, 5.5.2, 5.6.2)
- Can the Governor assure the Board that he will endeavour to improve the arrangements for family visits in order to reduce the stress and anxiety that this causes for prisoners, their families and staff? (5.4.3)
- Can the Governor assure the Board that appropriate seating will be provided for infirm and elderly prisoners waiting to collect medication? (5.3.5)

Section 5

KEY AREAS

5.1 Equality and Inclusion

5.1.1 Equality Action Team (EAT) meetings are scheduled bi-monthly. During the reporting year there was one cancellation and one postponement; four meetings took place. Changes to staffing levels and responsibilities affected the ability of key members of the team to attend the meetings. Absences were not always covered by written information. The Board is pleased to note that prisoner representatives for different strands of diversity attend EAT meetings. Supportive activities arranged by the prisoner representatives include attending monthly forums and raising awareness through leaflets and posters in all areas. The Over 50s representative attends the Prison Council meetings. The number of older prisoners continues to increase; those over 50 numbered 117 in January and 147 in May. Similarly, the number of prisoners with a disability rose in that period from 189 to 207. There are two prisoners over 80.

5.1.2 The introduction of Mobilisation, Transition and Transformation (MTT) in April changed the post of Diversity Officer to that of a Custodial Manager with several other areas of responsibility. The stability of the staffing group in the Diversity Centre has also altered. The Social Inclusion Officer now has tor duties and cover of the centre has appeared to be ad hoc. However, steps have been taken to identify interested staff and they have had a training session. The Board is concerned that the dilution of the key role of Social Inclusion Officer and reduction in time available will affect the completion of assessments and the prescribing of aids for all prisoners with disabilities who number almost one third of the prison population. The reduction of staff in the centre has made it impossible to supervise inside and outside areas simultaneously; for example, the garden area of the centre has barely been used in spite of the laying of a ramp for access. The outdoor exercise equipment and benches, recorded as ordered in the Board's last annual report, have still not been installed. However, the Board was pleased with the recognition of excellence achieved by the Diversity Centre awarded by the Association of Members of Independent Monitoring Boards, as reported in the November edition of its journal. The Board commends the fact that the Centre is now a working unit, developing a variety of workshops producing goods for the prison museum and providing services to the prison and the wider community.

5.1.3 The library has provided a selection of novels in Welsh for a prisoner speaking Welsh as a first language.

5.1.4 A new Salvation Army chaplain started in June but had to leave when found to need renewal of security clearance. This is being carried out. The Chaplaincy has not been able to find an individual Quaker chaplain to take on work at the prison and security will not clear the four who wish to come together. The Roman Catholic diocese has not been able to find a replacement for the part-time chaplain who left. Muslim prayers have moved to use the chapel for Friday prayers as supervision by officers in the small multi-faith room was problematic. An access ramp is being designed to aid disabled entry to the chapel.

5.2 Education, Learning and Skills

5.2.1 Concern was expressed in the 2012 annual report about the effect of the new Office for Learning and Skills (OLAS) contract and the introduction of Weston College as the provider. The Board, however, is pleased to report progress. For example, new courses have been introduced and attendance levels at classes have consistently exceeded 80%, an improvement on previous years. Staff morale is generally improved and Weston College managers have established good working relationships with prison staff. The new prison academic year started in August when additional courses were introduced: these included Entry level 3 Numeracy and Time for Change. The Board is pleased to note that 15 new laptops have been purchased. New induction courses have proved successful in linking prisoners with education courses or employment. The Board would like to commend the efforts being made to improve employment opportunities. Progress has been made over the past year and particular credit is due to the drive and enthusiasm displayed by prison and Weston College managements alike, together with the improved relationship between prison and provider.

5.2.2 Industries are well-led. Attendance levels have improved. However, lack of cover when instructors are either ill or on holiday has often resulted in students being left on the torsi.

5.2.3 The education building housed in portable units has been tidied up, with some new carpets, extensive decoration and cleaning. However, the secondary older accommodation, criticised in the last Office for Standards in Education (OFSTED) report, remains largely untouched. Last year's IMB report also identified a concern regarding the quality and quantity of education provision and the lack of work places. This year an additional £250,000 from January 2013 has improved the situation. In addition, greater planning for OFSTED inspections, and a more professional, proactive approach by the provider, has improved matters and may help to overcome four poor recent OFSTED reports. All prisoners are expected to achieve a Level One qualification, for example. However, the lack of provision of relevant courses for those prisoners with severe learning difficulties remains a concern.

5.3 Healthcare and Mental Health

5.3.1 With a high proportion of vulnerable prisoners the physical and mental healthcare needs of patients at HMP Dartmoor are high. The provision of healthcare has been satisfactory. The transition to the new provider in April 2013 was largely seamless at the operational level with no significant impact on the breadth of service provided. There have been some minor administrative challenges, such as ascertaining who does what under the new regime, but these have been swiftly addressed. Staffing numbers remain fragile, with periods of shortage experienced, but there have only been a few GP surgeries and clinics cancelled and this compares favourably with last year. The facility has been satisfactorily maintained but standards in the prisoners' waiting room have, on occasions, been allowed to drop.

5.3.2 The team is well-led. There have been occasional personality issues with prisoners complaining about the way they have been spoken to by some staff. Staff members themselves have, on occasions, been the subject of abuse and in the main have coped well with these situations. Where there have been

complaints and applications to the Board, they mainly related to the provision of medicines and delays and shortfalls with prescriptions. There have been a few complaints about availability of appointments, short notice cancellations and with some having to wait a long time to see a doctor. There have also been occasions where communication between healthcare and the prisoner could have been better. The Board continues to be concerned that there is no provision of counselling and arrangements for social care are not always clear. There have been times where social care on the tors has been challenging. Generally, though, tor staff members are attentive and the buddy system has worked well. The recent introduction of the healthcare forum, with representatives from all the residential tors, should broaden awareness and understanding of prisoner concerns and enable prisoners to play a more positive role in the provision of healthcare.

5.3.3 Engagement by healthcare with the prison regime has been inconsistent. Although GOOD boards have been regularly attended, there have been occasions where nursing attendees have been insufficiently prepared for the reviews and unfamiliar with the prisoner. The Board is pleased to note that there has been some improvement recently in this area. Attendance at other meetings, in particular The Reducing Reoffending meeting has been sporadic.

5.3.4 The Substance Misuse Service (SMS) has worked effectively and with numbers reaching the sixties earlier in the year, the team has done well.

5.3.5 Access to healthcare continues to be a struggle for some. A new wheelchair lift has been installed but the seat has still to be fitted. Management of the healthcare queue has improved following the installation of security cameras. The Board and Social Inclusion Officer have expressed concern about the lack of suitable seating for the elderly and infirm at the bottom of the stairs to the healthcare dispensing windows. This concern has been acknowledged by the prison management but there is no evidence yet of a solution.

5.3.6 The Board has noted the challenges presented by the need to provide escorts for prisoners attending hospital appointments. This is particularly so when the demand exceeds the planning assumption. There have been occasions when the prison regime has been affected, for example when there were three prisoners in hospital on bed-watch at the same time.

5.3.7 Mental health and social care provision is being stretched partly as a result of the changing demographics of the prison population, and there is still little contact between mental health and psychological providers.

5.4 Purposeful Activity (includes work)

5.4.1 Work. During the year a new prison regime has been introduced which has demanded increased opportunities for work and education. There are currently about 490 opportunities available, leaving about 120 unemployed at any time. The Board has noted and commented throughout the year on the number of prisoners to be seen on the tors during the working day and prison management appears unable to resolve this. Granite Tor has been identified by management as the biggest contributor to the problem. The Board feels it essential that further efforts are made to ensure that prisoners seek work and attend regularly. The Board is concerned that HMP Dartmoor does not have enough work or education places but notes and commends the efforts currently

taking place to increase these opportunities. Examples are:

- A corridor painting party creating up to 8 further jobs.
- Poly-tunnels in Fox and Granite Tor yard, under construction, giving a minimum of 15 new places.
- A risk assessment has been completed within all industry areas and a total of 22 further jobs have been identified and scheduled for start-up shortly.

5.4.2 The Core Day. Prisoner roll checks are well-organized this year which, together with better managed prisoner movements, has meant less time in cells for prisoners. The Board has received some positive comments from prisoners about the new core day introduced during the reporting period commending the fact that they are not locked in their cells over lunchtime.

5.4.3 Family Visits. There is limited capacity for visits at HMP Dartmoor. The location of the prison also makes it difficult for many visitors. The Board is concerned about the planning of visits which has, on occasions, resulted in frustration and disappointment for prisoners and their families. Some prisoners feel that the opportunity for visits does not appear to operate on an equal footing for all members of the prison population. It is noteworthy that, of the applications from prisoners to the IMB this year, 15% related to maintaining family contacts. The Board is also concerned about the uncertainty around the renewal of the contract with the charity CHOICES which currently runs the visits centre.

5.4.4 Exercise. The Board has been impressed by the exercise opportunities, remedial, educational and recreational, provided by the gymnasium. The absence of outdoor sports' facilities remains a disappointment.

5.5 Resettlement

5.5.1 Last year the Board commented on the adverse effects of frequent changes of managerial posts in this area and is disappointed that this reporting year has seen little improvement. Management staff changes early in the reporting year, sometimes with inadequate opportunity for handover, once again resulted in a lack of strategic continuity.

5.5.2. There has been poor attendance at the Reducing Reoffending quarterly meetings, with key players not attending or sending reports (only two attended the last meeting for example). Despite this, however, it is clear from the Board's own observations and from reports to the meeting, that there is much good work going on individually in, for example, Accommodation (94% of prisoners on leaving had accommodation organised), Careers Advice and in Discharge Boards; but this is often done in isolation. The Board is pleased to note that the Induction Board is working closely with the OMU, and that the Careers Service and Weston College and the Allocation Board meet every Wednesday to allocate prisoners to appropriate work and education. Quality Review Meetings are held on a weekly basis in the Education Department. Accommodation support is linked with the substance misuse team and is in dialogue with recovery workers. But the board remains concerned that this invaluable cross-departmental activity appears to be piecemeal when attendance by some of the Seven Pathways at

Reducing Reoffending Meetings, which are meant to coordinate such invaluable activity, has been poor.

5.5.3 Another concern, also identified in last year's Annual Report, was the inadequate support for some prisoners serving indeterminate and life sentences.

5.5.4 Once again the Board notes that there are no programmes specifically for sex offenders at HMP Dartmoor and that transfers to HMP Channings Wood, where these programmes are available, are not easily achieved. It is also noted that the A-Z programme is closing which only leaves the Thinking Skills Programme (TSP), which, considering the size of the VP population, is clearly not adequate.

5.6 Safer Custody

5.6.1 HMP Dartmoor is judged by the Board to be a comparatively safe Category C prison. The number of new ACCTs did peak during the summer months with quite a few new prisoners being transferred in with open ACCTs. We understand that planning and attendance at ACCT reviews has caused some concern and the Board is not confident that the process is yet truly multi-disciplinary. Chaplaincy, for example, has commented on a number of occasions that they have been invited to attend an ACCT review with only half an hour's notice or that they have not been informed at all. It is reassuring to know that measures are now being put in place to coordinate attendance at ACCT reviews more effectively. ACCT paperwork is normally well-maintained and presented.

5.6.2 Oversight and coordination of Safer Custody is provided by a working group. Although multi-disciplinary in composition, it is concerning that the group's meetings have frequently been postponed. They have also, on occasions, been poorly attended and it is not uncommon for written reports not to be submitted.

5.6.3 The Samaritans and their team of listeners make a positive contribution to the life of the prison and are a source of comfort and support to prisoners in need. Both groups attend the Safer Custody working group. Listener numbers are, however, not particularly stable and in the early summer there was a period when only two were available.

5.6.4 The practice of issuing anti-social behaviour booklets to address bullying has been stopped. The booklets have been replaced by a compact which prisoners have to sign and the process links to the Incentives and Earned Privileges (IEP) system. It is not yet clear how well the new system is working but it was noted at the July Safer Custody Working Group that no incidents had been recorded on the new compact that month. There was therefore concern about whether the new system was being used. The data for September suggests that there has been no improvement. In considering bullying and measures to prevent it, the Board has also asked questions about the opportunities that those accused have to challenge accusations.

5.6.5 Illegal drug use within the prison remains a concern. Under the new MTT regime there are fewer officers and supervision is therefore reduced. The Board is surprised that a decision was taken to withdraw the second passive drug dog.

5.6.6 The use of force is also reviewed by the working group. On those occasions when the IMB has been present, Board members have been impressed by the professionalism of the Control and Restraint teams.

5.7 Residential Services

5.7.1 The Tors. The tors have, with a few exceptions, been generally clean and tidy. Cells vary considerably in their condition and tidiness. Many are “tired” through wear and tear and appear shabby. Most cells have the required furniture but a number have items missing; this is most evident where two prisoners have to share a cell. The Board once again notes that these single cells are too small to accommodate two prisoners decently. The Board continues to be extremely disappointed that the vast majority of cells remain without privacy screens. The much-needed programme to replace cell windows is continuing. Major work to address roof leaks on Fox and Granite Tor, however, has not been carried out and rainwater entering the building can be a hazard on the landings and stairways. Damaged lagging to a substantial amount of pipe-work on the upper landings of Granite Tor remains unrepaired. Several notice boards also remain in a damaged condition.

5.7.2 Reception. The reception department is tidy and well-organised. The Board has noted that officers treat new arrivals in a professional and courteous manner. First night checks and health screening interviews appear to be particularly sensitive to the individual needs of prisoners. There have been occasions, however, when prisoners have arrived late in the day resulting in some essential checks being delayed until the following day on the tor. The introduction of the new MTT regime from May has brought further difficulties: a reduction in staff; the detailing of regular reception staff elsewhere in the prison; the use of staff unfamiliar with reception issues. Some tasks therefore take longer to complete, e.g. the delivery of prisoners’ parcels.

5.7.3 Property. The Board continues to be concerned by the time delays in re-uniting prisoners with their property. In part, these delays are the consequence of the property not being transferred on the same transport as the prisoner. Nearly 19% of prisoner applications in this reporting year related to property and this is an increase on last year.

5.7.4 Induction. There is a dedicated induction landing with a committed team of insiders on hand to help new arrivals. The Board is impressed by the induction programme. It includes interviews carried out by the National Careers Service and the Offender Management Unit. There are initial assessments for literacy and numeracy carried out by Weston College and presentations on education, employment, housing, visits, substance misuse, Storybook Dads, fire safety and health and safety. Prisoners receive a comprehensive induction booklet but the actual presentations can be rushed and somewhat overpowering both in their number and the amount of information supplied and this has led to some prisoner disengagement. Sometimes difficulties also arise when prisoners are not brought over promptly from the tors, causing a late start. Prisoners are interviewed individually on the tor by a member of the chaplaincy team. They also attend the gym and library for induction purposes.

5.7.5 Food. The IMB has only received 7 formal applications relating to food. During informal discussions with prisoners in recent months, however, a number have commented about the deteriorating quality of the food and the shortage of

meat in particular. The Board notes that the funding available for food within the prison has been reduced (currently £1.80 per day) and that this is particularly challenging given food specific price inflation in recent months and years. The Board is pleased to note that there have been improvements in meeting the choices of newly-arrived prisoners more promptly, following complaints.

5.7.6 Kitchen Staff. A period of staff shortage and absences caused a stressful work situation during the year. This has now stabilised but it did impact on the availability of kitchen staff to engage fully with prisoners and explains their limited attendance at Prison Council meetings and occasional lack of response to food complaints.

5.7.7 Kitchen Equipment. There have been several equipment failures, some of which, despite maintenance contracts, have not been swiftly resolved. This has resulted in increased pressure on kitchen staff and short notice changes to planned menus. The kitchen staff work hard to meet these challenges but the Board would like to see contractors held to account.

5.8. Segregation, Care & Separation, Close Supervision, Order and Discipline

5.8.1 Segregation Unit. The majority of prisoners taken to the segregation unit have been returned to the residential tors quickly and there have been only two prisoners in the last twelve months who stayed more than 30 days, albeit that one of these stays exceeded 60 days. Higher occupancy in the unit stems in part from the fact that there is only one tor available for main prisoners so, when friction arises, there is nowhere else to move those responsible for the disruption. The Board welcomes the new arrangement for prisoners' property to follow them to the unit as quickly as possible so that theft from their cells on the tor has been reduced. While the Board is almost always informed of the arrival of a prisoner in the unit, the time of GOOD Reviews has been frequently changed and Board members have not been informed so have had wasted journeys. There has been one dirty protest but no use of mechanical restraints; use of the special cell has been minimal.

5.8.2 Serious Incidents and Use of Force There have been only two serious incidents this year which were both dealt with efficiently and safely. The Board has monitored the use of force figures which reflect the low incidence of violence in the prison.

5.8.3 Adjudications. The figures for adjudications are a little lower than last year and there have been days with no hearings at all.

5.8.4 Security The Board congratulates the Security department on obtaining such a high audit score this year. The department continues to develop strategies to combat the amount of drugs coming into the prison and to limit the internal "market" for prescription drugs. A reduction in the hours that the dog handler is available does not help their task. Prisoners have told the Board that drugs are available on the tors but this is not borne out by mandatory drug tests. The Board does have concerns about prisoners who are moved to HMP Dartmoor for security reasons but who tell us that they have not been given information on why they have been moved. The fairness of these processes is difficult to monitor.

Section 6

THE WORK OF THE INDEPENDENT MONITORING BOARD

6.1 Board duties have continued to be split between rota visits and addressing applications from prisoners on a weekly basis. One Board member was assigned to rota visits each week, while two were available to process applications, if required. Every effort has been made to provide an IMB induction for prisoners newly arrived at HMP Dartmoor.

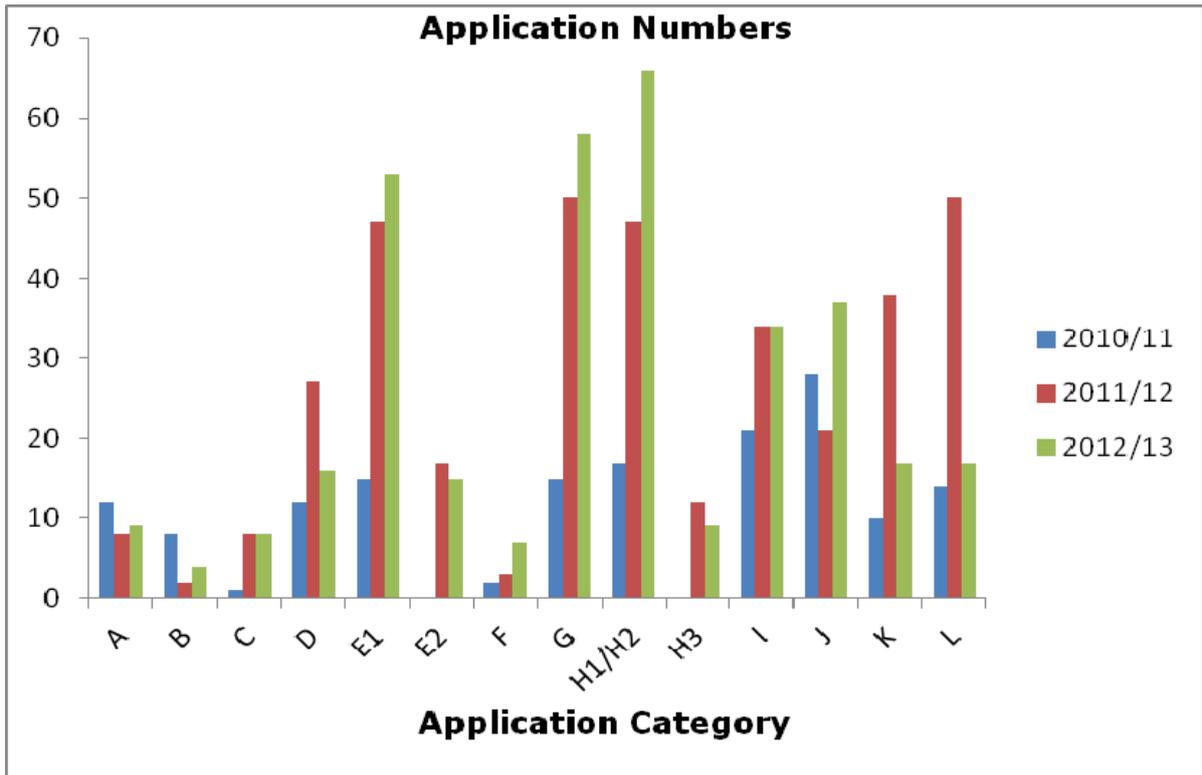
6.2 Each Board member has had an area of special interest (ASI) and quarterly specialist reports have been discussed at monthly Board meetings. ASI monitoring has involved observing a number of prison meetings including: the Prison Council; the Safer Custody Group; the Quality Improvements Group; Equality Action Team; Segregation Monitoring and Review Group; Security; Reducing Reoffending. In addition, individual discussions have taken place with the Governor and the management leads for specific areas. Also, the Board has been regularly represented at the Area IMB Chairs' meeting. On occasions, there has been discussion and interaction with other IMBs in the local cluster of prisons and one such visit to HMP Dartmoor has taken place during this reporting period. One member of the Board is on the National Listening and Support Team and one has been appointed as a National Trainer.

6.3 Issues of concern have been raised with the governor through rota reports and directly at the chair's monthly meeting. The governor, or his deputy, has also attended the IMB monthly Board meetings for a dedicated agenda item and he has continued to be open and frank in addressing the Board's concerns.

6.4 Where possible, Board members have attended segregation reviews (GOOD Boards). Less regularly, Board members have attended adjudications and ACCT reviews. There have been two call-outs for serious incidents, although the command suite was not opened on either occasion.

6.5 Maintaining Board numbers has continued to be a challenge and it was necessary to hold a significant recruitment during the year. Developing a Board that is truly representative of the community continues to prove elusive.

6.6 A breakdown of applications and Board statistics can be seen below:



Code	Subject	2010/11	2011/12	2012/13
A	Accommodation	12	8	9
B	Adjudications	8	2	4
C	Equality & Diversity (inc religion)	1	8	8
D	Education/employment/training inc IEP	12	27	16
E 1	Family/visits inc mail & phone	15	47	53
E 2	Finance/pay	0	17	15
F	Food/kitchen related	2	3	7
G	Health related	15	50	58
H1/H 2	Property (within current establishment)	17	47	29
	Property (during transfer/in another establishment)			37
H 3	Canteen, facilities, Catalogue shopping, Argos	0	12	9
I	Sentence related (inc. HDC, ROTL, parole, release dates, re-cat etc)	21	34	34
J	Staff/prisoner/detainee concerns inc bullying	28	21	37
K	Transfers	10	38	17
L	Miscellaneous	14	50	17
	Total number of IMB applications	155	364	350
	Of total: number of IMB Confidential Access was:	N/R	8	13

BOARD STATISTICS	
Recommended Complement of Board Members (reduced from 16)	14
Number of Board members at the start of the reporting period	14
Number of Board members at the end of the reporting period	14
Number of new members joining within the reporting period	5
Number of members leaving within reporting period	5
Total number of Board meetings during reporting period	12
Total number of visits to the Establishment	657
Total number of segregation reviews attended	95
Date of Annual Team Performance Review	7 Jan 2013