



THE INDEPENDENT
MONITORING BOARD

HMP STOCKEN

ANNUAL
REPORT

1ST MAY 2009
TO
30TH APRIL 2010

SECTION 1 STATUTORY ROLE OF THE INDEPENDENT MONITORING BOARD

The Prisons Act 1952 and the Immigration and Asylum Act 1999 require every prison to be monitored by an Independent Board appointed by the Home Secretary from members of the community in which the prison is situated.

The Board is specifically charged to:

- (1) satisfy itself as to the humane and just treatment of those held in custody within its prison and the range and adequacy of the programmes preparing them for release.
- (2) inform promptly the Secretary of State, or any official to whom he has delegated authority as it judges appropriate, any concern it has.
- (3) **Report annually to the Secretary of State on how well the prison has met the standards and requirements placed on it and what impact these have on those in custody.**

To enable the Board to carry out these duties effectively its members have right of access to every prisoner and every part of the prison and also to the prison's records.

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ACKNOWLEDGEMENTS

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SECTION 3 DESCRIPTION OF STOCKEN PRISON

3:1 The prison is situated in Rutland adjacent to the A1 in a rural location affording limited public transport facilities. It opened in 1985 as a Category C training prison with 300 medium/long term prisoners. It has expanded with new wings added in 1990, 1997, 1998 and a MTU opened in 2003. Two new wings were opened in September 2007(120) and in March 2008(64). In March 2010 the certified normal accommodation was increased to 842 with 790 single cells and potentially 52 double ones housed in 11 residential units.

HMP Stocken is currently performing at Performance Level Three meaning that it is meeting the majority of targets, experiencing no significant problems in doing so and delivering a reasonable and decent regime.

- 3.2 Healthcare- Leicester County and Rutland Primary Healthcare Trust are the Commissioners of Healthcare provision in Stocken, the Centre itself is run by a new provider Nottinghamshire Community Healthcare Medical staff provided by a local GP Practice in Oakham.
- Education- Milton Keynes College took over responsibility from City College Manchester in August 2009.
- Library - Rutland County Library provide books
- Prison Fellowship-Runs the Sycamore courses and the Angel Tree scheme through which presents are sent at Christmas to the children of every prisoner who requests it.
- Outside Volunteers-There are well over 100 volunteers working in Stocken in a number of departments including Staff Visitor's Centre refreshments. Provide Chaplaincy Team with help in running the Alpha Courses. Assistance in Library
- Samaritans- Training Listeners.
- Phoenix House }- Both assist the CARAT Team.
ADAPT }
- Vision Trust- Provide help with Lifer Days.
- Kainos - Weekly activities with prisoners

SECTION 4 EXECUTIVE SUMMARY

4:1 Policy matters

IPP Prisoners - The number of IPP prisoners at Stocken is over 100 and it seems it will continue to rise. The Board shares the concern of others as the Courts continue to pass IPP sentences. The fear is that those already in prison with this sentence are not moving through the system to be released and therefore one asks at what stage does the whole scheme overload the resources available. Concern has been raised by our Psychology department at the arrival of IPP prisoners with lower than average IQ.

4:2 Operational matters

Roll calls : The Board continue to be concerned that this important security work is taking longer than in the planned detail putting pressure on the daily routine of the prison. The Board have again been affected in its work during the year by stand-fasts and late Roll-calls in their work and therefore this must be just as frustrating for all staff and prisoners in Stocken. Efforts have been made to ensure counting mistakes are not made but unfortunately they still happen at times.

Healthcare provision: This continues to be a major concern to the IMB, see comments under paragraph 5.3. The Centre has really suffered from its numerous Management Team changes and the staff shortages throughout the year. The Board feel that if there can be a period of consolidation without change and the staffing problem improved the Healthcare Centre will provide a better service to the Prison. Having said that the Board considers the Healthcare staff working at Stocken during the year have had challenges to meet to keep a service going at times and respect their efforts made.

4:3 Other issues of:-

Concern

None this year

Excellence

The Board have been pleased to see that time has been found for the continued appointment of a Community Engagement Officer. The officer has been involved with schools and young people and part of the programme were trips to the Prison by groups of children. One group came in under the Feel the Force Project 2010 and consisted of youngsters who were on ASBO and ABC contracts. The Police Constabulary involved reported later that the feedback from these children was that the trip to the prison was in fact the most beneficial and they got the most from it. In fact all the youths involved had been taken off their ABC and ASBOs, had not reoffended and reported ASB has dropped by 30%.

4:4 Overall judgement

The Board is satisfied that the Governor is committed to achieving improvements in all our areas of concern and takes positive action in a timely fashion.

The Board has seen the outcome of structure changes made in recent years which demonstrates the changing way a prison operates. Although a few still see it as taking staff away from the "front line" an expertise is developing in areas which can benefit the prison and prisoners. The Board is pleased to see, for example, the work being carried out by the Safer Custody Team and the Community Engagement Officer.

SECTION 5 AREAS THAT MUST BE REPORTED ON

5:1 Diversity

For the first half of the year, April to October, the Diversity team for Stocken staff consisted of a full-time Race Equality Officer of SO rank and a part-time Equal Opportunities Manager. From November 2009 a full-time Diversity Manager was appointed with 20 hours of administrative support, covering both staff and prisoners. The year ended with the appointment of a new REO of Officer grade and a new admin officer doing 30 hours a week. There has therefore been considerable change in the staffing of Diversity over the year.

The Team believes that, during the reporting year, the racist incident reports and the way they were dealt with showed that prisoners had confidence in their system. The recording method allowed for closer analysis and the potential to spot trends or anomalies. This system has been adapted for other diversity issues at Stocken. This gives prisoners a chance to report any other type of inequality. When 2 homophobic reports were received in a row, it was fed into both the staff Challenge It Change It course and the Open College course for prisoners offered by the Education Department, so that real (though anonymous) situations can be used for learning. This move towards treating other types of inequality as seriously as race reflects the way the prison service is moving. The new Equalities Bill coming through this year also reflects this and will make life simpler the Team believes, since it replaces all the previous mixed bag of legislation with one act.

The team continues to meet bi-monthly and monitor the activities of all departments with a view to fair treatment.

The Diversity Manager now sees all staff inductions and covers some of the scenarios that have led to complaints, so that staff can learn what is required of them and apply this to doing their jobs.

The Manager gives them a copy of the REAG (Race Equality Action Group) Detecting and Managing Racism in Prisons which helps them in their work. Staff are directed to join the Library which is the centre of cultural awareness initiatives

The Diversity Manager is also emphasizing to new staff all the support which can be given to anyone with a disability, whether staff or prisoner, and encouraging anyone with a need to contact one of the diversity team.

During this reporting period, 134 staff completed Challenge It Change It which is the prison service specially designed general Diversity course.

The number of Foreign Nationals has declined over the year (36 at April 2010) but we still have a sizeable minority with special needs such as for translations and

learning English as a second language. The Education department quickly responds to their need and can lay extra classes on to support them. The Translation Unit on D wing not only translates into most languages, but can do Braille translations, even Braille in the other languages. The Team is letting Education and the Library know which countries our foreign nationals come from, so the Library in particular can respond with materials, books and newspaper pages from the BBC internet site. Prisoners can therefore keep up in their own language with developments in their own country.

The Team has also made a good start working with travelers. This is a group whose members have not historically identified themselves. The Team has encouraged representatives onto the prisoner diversity group. A special Catholic service for them followed by a communal meal was arranged.

The Library issues a monthly newsletter celebrating diversity and is always putting on displays informing us all of different cultures, health issues, special days etc.

Whilst difficult for the Board to monitor, we have had no indication that prisoners do not feel safe and respected on an equal basis.

5:2 Learning and Skills

Milton Keynes College took over responsibility for the Education Contract from Manchester College in August 2009. In November 2009 Learning & Skills within HMP Stocken came under the auspices of Regimes.

The improvements made last year in availability, quality and diversity of training in the workshops has continued over the last 12 months. There has been a continuing improvement in the level of unemployment. At one stage this was down to 50 from what had become the normal 100.

The emphasis has been on relevant and quality work, with expectation that employment opportunity after release would be more likely. To this end the textile workshops have been replaced with extended Travis Perkins workshops and a new waste management workshop that also includes bicycle repair and sign making. At least seven released prisoners have found work at Travis Perkins since the workshop commenced.

Problems with the new workshops from a security aspect have now been overcome.

DHL, the canteen workshop, continued to cause problems during the year with a too high an error rate. This causes unrest for the prisoners and unnecessary extra work not just for the wing staff in all the 8 prisons it serves but also for the workshop administration. There have been many meetings at all levels during the year to improve the service provided and the Board believes that the system is now running more smoothly.

The Board's response to the specific areas are

-whether prisoners have been properly assessed on their basic literacy and numeracy skills and other educational needs;

Prisoners are now assessed by Careers Information & Advice Service Workers (CIAS). They are sub-contracted by Lincoln College and funded by the Skills Funding Agency (SFA) formerly known as the Learning & Skills Council (LSC).

All prisoners are assessed at the Induction stage for all of their educational needs. Induction now takes place each Tuesday. If prisoners present with a possible learning difficulty or admit to educational problems a more in depth assessment will be undertaken at a later date including a Dyslexia Assessment.

-whether their requirements have been incorporated into their sentence plans:-

Yes- As previously CIAS staff work closely with Regimes and are now in fact based within the Regimes office rather than in the Education block. This has resulted in CIAS staff being better informed and all round communication within Regimes has greatly improved. CIAS staff also attend the Employment Board Meetings and their input has proved very useful in assisting with appropriate placements. A member of the OBU is also actively encouraged to attend these meetings.

-whether the range of courses is enough to enable these plans to be followed?

Yes – the curriculum is constantly revised and updated and includes courses relevant to sentence planning generally and employment in particular. For example recent additions to the curriculum as an example are - Overcoming Obstacles to Employment and Web Design. There are also currently 16 undergraduate Level 3 on the Open University Openings Courses which are access courses. This shows the diversity of choice available to prisoners.

-whether there are enough places on courses to accommodate the prisoners who need them;

The Board believes that there are enough places for prisoners on courses. The staff within Regimes use a flexible approach to accommodating prisoners on the courses of their choice. The last report mentioned that due to attendance at Education not being compulsory more work needed to be done particularly as far as marketing was concerned. The Induction process has been changed considerably. The range of courses on offer and extra assistance available is actively marketed at Induction and as previously mentioned one to one interviews are undertaken at that time rather than at a later date. Regimes are also in the process of producing a booklet showing the range of courses on offer which will be distributed at Induction. On selecting a random week to look at figures – of the 19 prisoners inducted 13 were recruited for some form of educational input. In the same week 265 prisoners were attending classes. First thing in the morning Regimes contact wings as necessary to chase any non-attenders.

-whether prisoners are failing to attend courses they ought to follow because they prefer to do better paid work.

This will always be a factor. Pay however has increased from £10 to £12 per week full time and from £1 per session to £1.20. The pay gap between Wing Orderlies and kitchen staff has now reduced following a review of the pay structure. Some learners were also leaving education prematurely. Healthy competition with other learning areas was recognised. The Employment Board now makes the decision as to when a prisoner can move.

There has been an overall improvement in attendance. The previous report was written at a time of a huge adjustment for HMP Stocken due to the expansion. Education has adjusted well and excellent progress has been made.

-issues, both regime and provider driven which may limit the learning and skills opportunities available for offenders (e.g. is the prison too short of staff

to escort them to their classes or are they released or transferred before they can complete or even start the course);

The previous report mentioned the ongoing problems of late arrivals and standfasts. There are apparently some issues still but a definite improvement. Regimes state that PNOMIS is an excellent tool for them and offers more control and better access to information.

The Board has been very impressed with the way that Regimes is running and overseeing the provision of Learning & Skills within HMP Stocken. There is no doubt that there is a continued improvement in all areas including communication resulting in an improved service to serving prisoners.

5:3 Healthcare and Mental Health

Leicester County and Rutland P.C.T. are the Commissioners of Healthcare provision at H.M.P. Stocken. The health care centre is run by a new provider, Nottinghamshire Community Healthcare. There are no in-patient facilities. Medical staff are provided by a general practice in Oakham. Prisoners requiring in-patient treatment are treated mostly at Grantham Hospital, Peterborough Hospital or Leicester Royal Infirmary. There have been a lot of problems in healthcare this year, with the new providers Nottinghamshire, trying to get to grips with the provision of services against a background of staff changes and staff shortages. A large number of agency staff has had to be employed, and there were also more prisoners due to the expansion of the prison. There is an increased number of inmates on the I.D.T.S. programme which was operating out of totally unsuitable premises.

.During the year the clinics for dentistry, chiropody, physiotherapy and the optician continued, as well as mental health In-Reach The dental waiting list has fluctuated throughout the year but at the end of 2009 there were 225 on the waiting list with approximately a 14 week wait. Several initiatives have taken place during the year to try to tackle the waiting time during the year but these have proved to be short term in their effect. There is a psychiatrist who visits from Glen Parva and there are self help groups run by prisoners, for prisoners, on smoking cessation and healthy lifestyles. The pharmacy is supplied by H.M.P. Glen Parva with a full time pharmacy technician in post.

Waiting lists for other services have also fluctuated this year due to illnesses and holidays, but are comparable to those in the outside community.

Healthcare informs us that bed-watches this year have cost £302,652.31.

The Integrated Drug Treatment Strategy (I.D.T.S.) programme increased during the year and there are now 66 prisoners receiving methadone. The accommodation built in a separate area in Stocken to enable this treatment to be administered proved to be unsuitable and I.D.T.S. will soon be administered on a wing in more suitable and secure surroundings.

The employment of agency staff continues to be expensive but there were times during the year when the centre was extremely short staffed

There are continuing issues with prisoners being bullied for their medication whilst waiting at the healthcare pharmacy, in spite of the introduction of CCTV cameras and enhanced supervision of the queue. There are plans in place to alter the entrance and exit to Healthcare to try to alleviate this problem. Great efforts have been made to try to control the selling of, and dealing in, medication in Stocken with its attendant potential for bullying, but it remains a serious issue.

Mental Health Services

A consultant Psychiatrist from Glen Parva visits and holds sessions at Stocken and there is a mental health in-reach team available.

As always prisoners with mental health problems are often supported on the wing by the officers and other prisoners who show great care and compassion, but many of these prisoners are very vulnerable and require a lot of extra time and input from staff. These prisoners are often targets for bullying or exploitation. Great efforts are made by all staff and everyone at Stocken to prevent this problem.

The staff in Healthcare are to be commended for their professionalism and dedication during a very difficult year, which has been full of challenging problems and considerable change.

5:4 Safer Custody

The IMB has attended some of the monthly team meetings of the Suicide Prevention Committee which are chaired by a Governor and well attended by members of the Safer Custody Team. The Safety Custody Co-ordinator does sterling work with the prisoners met in the day to day work of the prison and contributes knowledge and respect to these meetings. The Samaritans and Listeners report on their work during the previous month.

A Board member sees prisoners on ACCT (Assessment Care in Custody Teamwork) on a weekly basis and the scheme seems to be working well, and giving vulnerable prisoners the knowledge they are being well cared for.

The Board considers that the Violence Reduction team has made progress in the year and the Insiders scheme has worked well. The two teams are working closely together and proving very effective. In particular they excel at defusing situations before they develop into violence and at supporting victims of bullying. The incident logging procedure has been simplified and formalised and we are informed it is clearly understood throughout the prison that it must be followed in all cases.

During the year there has been one death in custody. The Safer Custody Team handled this very well and efforts to trace the next of kin resulted in the prisoner's daughter developing a friendship with a near relative for which they were grateful. A memorial service was held in the Chapel and representatives from the prison attended the funeral. At subsequent investigations there were no concerns expressed about this death.

5:5 Segregation

The Board is still satisfied that the staff of the Segregation Unit run a safe and caring regime and work hard to maintain a high level of discipline and prisoner care. Likewise prisoners on the Wings who go on Rule 45 (Own Interest) receive safe care from their Wing Officers.

Although a report was not available from July to November 2009 on the Segregation Unit under PSO 1700, the IMB records and the other reports show that the average occupancy fell during the year from 11 to 8. During the year a no smoking policy in the Unit was made as the cells were not considered the prisoners normal "home" and this probably contributed to the welcome decrease.

There is an ethos of prisoners using the unit as a means of obtaining an early transfer to another prison. Staff tackle this by making prisoners aware that the choice is to go back onto the wing or face an Independent Adjudication. Some prisoners, however still choose to remain in the Segregation Unit but are made fully aware of the process. Waiting for the Judge to visit the prison it often means that the prisoner can spend overall 4 or 5 weeks in the Unit but the Board has not seen any cases when this has caused him undue stress.

IMB Members on their weekly rota visits to the unit see each prisoner and are able to speak freely with them. The staff are very helpful to the IMB in helping to achieve our duties.

The Rule 45 Boards are well conducted and a member of the IMB attends most 72 hour reviews. There has been a problem at times during the year when a member of Healthcare has not been available at the appointed time. Prisoners are usually signed up for 14 days adjournment after the 72 hour review.

There is an atmosphere of calm at these reviews, the procedure is polite and the prisoner given every opportunity to comment and ask questions if he chooses to do so.

The Board is satisfied that the level of training is sufficient and the caring attitude of the staff is good enough to enable ACCT prisoners held in Segregation to be handled. On average this is 3 prisoners a quarter. This is also true in the way the unit deals with cellular confinement, safer cells use and the coping with dirty protests. When Healthcare staff are not on duty after 1700 hours, new prisoners to the unit are on 30 minutes watch until the Safety Algorithms can be completed.

The staff in the Unit are seen by the IMB to be an effective team, caring for the prisoners and respected by other staff and most inmates. A booklet explaining the rules, regime and allowances is given to the prisoners on entry to the unit.

SECTION 6 OTHER AREAS OF THE PRISON REGIME ON WHICH THE BOARD HAS ISSUES TO REPORT.

6:1 Our concerns:-

Staffing

Throughout the year the Prison has been running with between 20 and 30 officers short for long periods and the Management, ably assisted by the Detail Officers, have managed to fill gaps by the goodwill of its staff and other sources of personnel. The recruitment bans during the year have hit Stocken hard as it has been unable to timely replace quickly those staff who have left, been promoted, retired or transferred. The Board has often wondered what would have happened if staff had not been available from a neighbouring prison for the whole year.

With the shortage of Officers the number of bed-watches have stretched resources nearly to breaking point and staff from other prisons have been called in to assist.

Although officers benefit from the extra remuneration to cover these shortfalls, the Board has been concerned that they carry out the additional work after working a normal day or working their rest days. We believe that this can be a short term

solution only. We do not want to see this becoming a long hours culture as feel it could reduce standards and the judgement of tired officers.

Psychology

It has still not be possible to appoint a second Chartered Psychologist and therefore the Head of the Department has a workload vastly increased as the number of trainees have to be supervised and have their reports signed off. The additional number of trainees has helped address the problem of the backlog of Psychological Assessments for the Lifer reports but in addition they have to make Psychological Reports for IPP prisoners. If they have had no previous contact with the prisoner this can involve three interviews.

The Board would like to see the Department properly staffed to enable it to make these important reports under less pressure.

The Department received a good audit result on the Enhanced Thinking Skills, Crisis, aggression, limitation and management and STOP courses it ran and started the Healthy Relationship Programme designed specifically to address violence against partners.

Probation

During 2009 the decision was taken that Probation staff would be not working within the prison from March 2010 and Prison Officers would undertake their roles with additional training. This caused unrest and unhappiness in the Offender Management Unit. This was amended to the Probation Officers being phased out with the last ones finishing in March 2011. The Board was concerned at this and pleased to see a Senior Probation Officer coming in to oversee the changes.

The Board believes that the staff involved are now more settled in their new position and looking forward rather than back and ready for the challenges they have to face. However the training of unified staff to the accessing of prisoners and writing reports are in progress and the Board intend to monitor the changes which will take place in 2011.

6:2 Examples of excellence

Library

This is an inspiring place to be. There is heavy usage, with Friday afternoons busiest and a wide range of initiatives has been taken during the year. The full complement of prisoners working in the library is 6

Part of its success is the involvement of outside volunteers. A lady who has been coming in to the prison for many years told the Board that her biggest reward was an Irish traveller who told a mate to come to her sessions, and he is now an avid reader. A teacher from Education, a volunteer and a prisoner peer now see people every week and use the 'Toe by Toe' reading scheme. There is currently a waiting list for people to join. One ex-prisoner taught with this method while serving his first sentence is now an OU graduate.

Seventy "Storybook Dads" last Christmas (up from 30 the year before) and expecting another rise this year is an example of the development of the way staff and prisoners work together.

The 'Traveller's Tales' initiative involves prisoners from travelling backgrounds relating their stories either in person to a group or onto CDs which can then be borrowed. A Family Day barbeque last month enabled the library and education teams to recruit lots of members of extended travelling families, many of whom have contributed.

Other initiatives include

K-nex Day encourages families to share reading, crafts, colouring and play.

"Six Book Challenge" issues participants with a reading log which they fill in, adding their own comments on the book and giving it a star rating. The Library stamps each entry and six books read earns a certificate.

The Reading Group meets every Friday afternoon for a 2 hour session and not only reads and discusses books but also explores poetry and plays sometimes involving acting out scenes.

'Reading Together' is a scheme which encourages the long distance father/child sharing of books and storytelling using varied media including craft projects, art and shared texts.

Gardens

Members of the Board find that visits to gardens is an enjoyable experience as the prisoners continue to show enthusiasm and knowledge for what they achieve.

Gardens have several functions and uses in the prison :-

Producing Border plants and Kitchen supplies.

Teaching and examining for gardening qualifications

Maintaining and repairing machinery following closure of the garden machinery workshop

Planting and maintaining prison borders.

Providing a situation where therapeutic results for disturbed and vulnerable prisoners happen.

Much of the vegetable produce, tomatoes, courgettes, lettuce and other small salad crops were used by the Kitchen. The quantity of tomatoes produced was five tons! All of these plantings were initially carried out under instruction and were finally examination subjects for qualification.

Very good cropping was achieved by using the results of the wormery. Ten tons of excellent compost was produced for the Gardens site and for improving borders in the prison generally.

Gardens have erected a framework for another wormery which should double output,

but further construction has to wait until the proposed Prison extensions are complete

A very attractive pond and leisure area has been built as part of an examination course. This also helped the neighbouring Building course who did much of the brickwork and plastering.

There is quite a lot of interest in wildlife, particularly by observing bird life, such as Red Kites, over the sports field. One prisoner in particular writes nature notes and these may be published in Journals, including the "Inside Times"

SECTION 7 THE WORK OF THE INDEPENDENT MONITORING BOARD

7:1 Board Statistics

Recommended Complement of Board Members	17
Number of Board members at the start of the reporting	15
Number of Board members at the end of the reporting period	14
Number of new members joining within the reporting period	1
Number of members leaving within reporting period	2
Total number of Board meetings during reporting period	12
Average number of attendances at Board meetings during reporting period	11.5
Number of attendances at meetings other than Board meetings	44
Total number of visits to the prison (including all meetings)	569
Total number of applications received	227
Total number of segregation reviews held	46
Total number of segregation reviews attended	46

7:2 Rota Visits

Members, usually in pairs, carried out rota visits on a weekly basis throughout the year. Another member visited those on Rule 45 (own interest) or ACCT also each week. The programme that all parts of the prison are visited every 8 weeks, in addition to the mandatory weekly visits, is currently under review, as the Board considers its potential budget cuts for next year.

Matters arising from Rota Visits of interest or concern are discussed at each monthly Board meeting with the Governor. The Governor sees the weekly reports and is usually able to respond on the action taken at the following Board meeting.

7:3 Applications Statistics

Code	Subject	2007/08	2008/09	2009/10
A	Accommodation	Nil	5	8
B	Adjudications	2	5	18
C	Diversity related	5	7	11
D	Education/employment/training	12	20	19
E	Family/visits	24	35	16
F	Food/kitchen related	2	6	3
G	Health related	34	37	32
H	Property	51	52	35
I	Sentence related	63	56	29
J	Staff/prisoner/detainee related	13	22	13
K	Transfers	30	38	25
L	Miscellaneous	40	38	18
	Total number of applications	276	321	227

During the year the Chairman received 47 complaints under the Confidential Access. Of these, 25 came from one prisoner over a 4 month period. Although all of these were answered, none were of a truly confidential nature.

7:4 Segregation Reviews

A member attends the Rule 45 Segregation reviews each week and also the 72 hour reviews where possible.

7:5 Attendance at Prison Committees

Members have attended committees within the Prison in an observer capacity, particularly in their area of special interest. Any matters of interest or concern are related to other members at the Board Meetings.

Committees attended:-

The Quality Improvement Group QIG
Diversity, Race Equality and Action Team.
Violence Reduction.
Healthcare.
Suicide prevention.
Foreign Nationals.
Rewards and Recognition.
Chaplaincy.
Lifer Meetings.
SMARG (Segregation Monitoring and Review Group).

7:6 Induction Talks to New Staff and Prisoners

To inform those in Stocken of the work of the IMB, a weekly induction talk is given to new prisoners by one member. The restriction on recruitment has diminished the necessity for Induction talks to staff.

The Board is planning to produce its own DVD on Inductions which it hopes will be available to prisoners and staff in the late summer.

7:7 Board Training

Sessions have been held before each monthly Board meeting and given by members of staff. The majority have been talks on different aspects of work being carried out in the prison.

Two members completed their probationary year and another has attended the New Members course. The new Chair and Vice Chair have attended their relevant courses.

7:8 Local IMB Cluster

Stocken have been represented at meetings organised in a cluster initiative and this form of communication with other IMB members is valued by the Board.

ACKNOWLEDGEMENTS

The trust, respect and friendliness with which the Board members are treated by staff make the role of carrying out the duties of an IMB much easier and more enjoyable.

Finally, the members of the Board would like to thank all staff for their co-operation, which is greatly appreciated.