

HMP North Sea Camp

Independent Monitoring Board



Annual Report

1st March 2009 to 28th February 2010

Reporting Officer: Mr R Crozier (Chairman)

STATUTORY ROLE OF THE IMB

The Prisons Act 1952 and the Immigration and Asylum Act 1999 require every prison and Immigration Removal Centre (IRC) to be monitored by an Independent Board appointed by the Home Secretary from members of the community in which the prison or centre is situated

This Board is known as the Independent Monitoring Board (IMB) is specifically charged to:

- **Satisfy itself as to the humane and just treatment of those held in custody within its prison and the range and adequacy of the programmes preparing them for release.**
- **Inform promptly the Secretary of State, or any official to whom he has delegated authority as it judges appropriate, any concern it has.**
- **Report annually to the Secretary of State on how well the prison has met the standards and requirements placed on it and what impact these have on those in custody.**

To enable the Board to carry out these duties effectively its members have the right of access to every prisoner, every part of the prison and also to the prison's records, with the exception of individual's medical records unless specifically granted in writing by each individual.

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1. Description of HMP North Sea Camp

North Sea Camp is an Open Category D male Resettlement Prison with a Certified Normal Accommodation of 318. It opened in 1935 as a Borstal and became an adult male prison in 1988. The prison is set in a rural location six miles East of Boston. Allocations to the prison in 2009-2010 have primarily been from local prisons.

The accommodation comprises of five residential units.

North Sea Camp has the following contractors/agencies delivering services:

Healthcare is provided by Lincolnshire PCT
Education and Training is provided by Lincoln College.
Other programmes at North Sea Camp include CARATS/SDP (Short Duration Programme).

Voluntary organisations providing assistance to prisoners include Community Links and Relate and the Samaritans.

2. Executive Summary

The Board acknowledges that the work is now progressing to improve the conditions for the prisoners held in custody at North Sea Camp (Sec. 4.9). Regrettably the very good position achieved by the prison on the Prison Service Weighted Scorecard has not been sustained. However, the Board considers the prison is still moving in the right direction.

This IMB, once again, expresses concern over the Categorisation System which allows unsuitable prisoners to arrive at North Sea Camp i.e. too many short term prisoners and some unsuitable long term prisoners. The former creating problems that the prison has to adapt to, inevitably at the cost of the Resettlement aspect. The latter, regrettably, enabling some prisoners to come to an Open Estate when not ready for the trust necessary for that environment resulting amongst other matters, absconds and serious offences being committed upon Society. This is supported by the police actions, on more than one occasion, via the Media, stating that a prisoner is unlawfully at large from North Sea Camp and is dangerous and should not be approached. (Sec. 4.11). This IMB considers this causes distress to Society especially the local community. However, overall, the Board considers North Sea Camp manages the prisoners sent to the prison very well with the resources available.

The Board wishes to draw to the attention of the Minister the variations on how prisoners are charged (or not) following re-capture or surrendering after absconding. Police areas vary to the extent that prisoners can benefit by

surrendering themselves to specific areas. This IMB notes the lack of Prison Service “re-buttal” of allegations made by the prisoners when they come before the Courts after re-capture. This causes concern to the local community. The Board remains satisfied on prisoner safety whilst at North Sea Camp despite the slight increase of prisoner on prisoner assaults (some reported by the victims as such but others disguised by other means).

Racism and bullying is minimal and the IMB compliments Management on the firm but fair way they manage these aspects (Sec. 3.1; 3.4 & 4.4)

The Personal Officer scheme is better but still not as effective as required mainly due to staff not on duty for various reasons.

Drug Strategy causes the Board some concern as we report more fully under Section 4.5. The use of illegal drugs at North Sea Camp remains under control with drug testing regularly below target for the positive readings. However, the recent loss of ‘in house’ time of the dogs and Dog Handler could, in this IMB’s opinion, reflect a not so good position in the future (Sec. 4.11).

The Board cannot report on any real improvement on the considerations for the requirements of Foreign National Prisoners.

Healthcare has had regular staffing problems but maintained a satisfactory service. A new Healthcare Centre is due to open shortly with the old unit being retained for Mental Health requirements which will be a real asset for North Sea Camp. (Sec. 3.2 & 4.9).

This IMB is satisfied with the overall delivery of Learning and Skills other than the loss of the very popular Motor Vehicle Workshop Courses (Sec. 3.3).

The Farm and Gardens (Enterprise) Department has recently been required by Prison Management to supply a comprehensive Business Plan and this IMB is monitoring the progress being made by this department (Sec. 4.8).

The Board applauds the added benefit that Chaplaincy is giving to aid prisoners on Re-Settlement (Sec. 4.13)

The Board considers that a psychologist is an essential requirement for long term prisoners (Sec. 4.2).

This IMB reported last year on the vehicle parking situation. This has not improved with seriously poor relations existing between the prison and the owners of the private road used to enter the prison.

Excellent work is being done to establish wind turbines within the prison boundaries (Sec. 4.9).

The Board has ongoing concerns on the delay of 'transferred in' prisoners monies when they arrive at North Sea camp from other prisons.

The Board reports that North Sea Camp prison continues to provide satisfactory rehabilitation for the prisoners held in custody therein, but there is potential for more prisoners to benefit from the 'in house' work providers, especially Enterprise (Farm & Gardens etc) to enable these prisoners eventually to be considered suitable to move forward to full time work placements in the community.

3. Obligatory Reporting Areas

3.1 Diversity

HMP North Sea Camp's policy statement:

HMP North Sea Camp is committed to the elimination of racial discrimination in all areas of the prison for both staff and prisoners. Everyone who works at, lives in, or visits HMP North Sea Camp will be treated with humanity and respect. Insulting, abusive or derogatory language or behaviour will not be tolerated.

HMP North Sea Camp has a full time Diversity Manager/Race Equality Officer (REO) and a part time Deputy REO. The prison has 3 BME staff which is 2.5% of the establishment. The BME population varies between 17% and 21%.

The present REO was put in 'office' in May 2009 following her promotion of the previous REO. Regrettably no National Training was available for the new REO and this will not be available until May 2010. Not, in the Board's opinion, a satisfactory situation. Despite this the new REO performed her duties with no known prisoners being disadvantaged. The REO brings the prison and local community together with reference to Diversity and Race Relations through several outside groups of people.

Full use of the SMART (Systematic Monitoring and Analysis of Race Template) monitoring system has been used to follow and monitor any trends affecting Black-Minority-Ethnic (BME) prisoners. SMART reports are produced for the Diversity/Race Equality Action Team (DREAT) meetings. If any trend is noted or a SMART warning is registered the REO/Function Head carries out a detailed investigation.

There is a Prisoner Race Equality Meeting every month where prisoner representatives meet with the REO. Any action points are taken forward to the next DREAT meeting. Prisoners hold a diversity surgery weekly for all prisoners to attend.

Prisoner's representatives hold an over 50's club twice a week which has proved to be very successful and is well attended. Although mainly for recreational

purpose the option of asking for awareness sessions on any relevant age related topic is available.

The new Diversity training package for staff called 'Challenge It Challenge It' has been delivered to approximately 102 staff.

There were a total of 37 racist incidents reported in 2009. The small increase is considered to be due to prisoners using and having more confidence in the system and the good work being done by the prisoner representatives.

	Prisoner/ prisoners	Prisoner/ staff	Prisoner On system	Racist Non specific	Other	Total
Total	18	15	1	2	1	37

The Board are satisfied that all racist instances are investigated and a formal investigation is carried out where necessary in a timely and professional fashion. This IMB compliments HMP North Sea Camp Management on their firm but fair handling of racist issues.

Racist Reporting Incident Forms (RIRF). Notices to staff and prisoners are issued annually informing them of how to report a racist incident.

HMP North Sea Camp's Listener Scheme operates satisfactorily.

The Diversity and REAT meetings have been amalgamated to form DREAT. This meeting is held bi-monthly and chaired by the Governor. A prisoner representative is invited to each meeting. Further information is sought from the prisoner representative via an agenda item. Any problem reported by the prisoner is taken seriously and is dealt with at the meeting or a member of the SMT is made responsible for investigating the problem.

The prisoners Diversity Representatives hold a weekly diversity surgery on Monday evenings between 6 – 7pm. Posters around the establishment advertise this and all are welcome. An action plan is produced and discussed each week with the Diversity Manager. The Diversity Manager meets with the Representatives bi-monthly to raise issues to be put forward to the DREAT meeting which is also attended by the prisoner representatives.

Again, as reported last year HMP North Sea Camp falls short of the necessary requirements for the disabled overall. There has still been little change in this area.

3.2 Healthcare

Healthcare services at North Sea Camp continue to be provided under the arrangements of Lincolnshire community health services. The healthcare team continue to provide the prisoners with a quality of service in relation to healthcare and continue to develop services in order to improve the health and well being of the prisoners.

The healthcare centre is a nurse led unit that provides a primary care service for the prisoners. There are a number of clinics available to the prisoners for which they can be referred or access them through a self referral process. Clinics promote health and well being within the prison environment including clinics such as well man, nutrition and smoking cessation. Other clinics that are available provide prisoners with the management of their long term conditions including coronary heart disease, diabetes and respiratory. Screening clinics including blood borne viruses and sexual health screening are also provided.

There is a need for some referral to external services such as optician, physiotherapy and dentistry.

The visiting GP provides cover for three sessions per week and the appointments for him are made via the nursing staff.

The healthcare centre operates between the hours of:

08.00 – 08.15	Request for light duties and unfit for duties
08.15 – 09.00	Open access and medications
09.00 – 10.00	Integrated drug treatment services (IDTS)
10.00 – 15.00	Pre-booked appointments and clinics
15.00 - 16.00	Open access and collection of medications

This IMB considers that prisoners get a service at least equitable to that received in the community.

The current healthcare centre is shared with the community mental health provision but plans have been made and initiated for a new purpose built healthcare centre for the delivery of primary care services. The IMB is told this will provide the prisoners with a better environment conducive to the delivery of clinical care within the surroundings that ensure confidentiality and dignity even better than those currently enjoyed.

The Board is told the community mental health service will remain on the current site.

Staffing levels are being reviewed and the appointment of a new resident Head of Healthcare and Healthcare Manager have been made and should take up post at the beginning of April 2010.

Prisoners on Integrated Drug Treatment (IDTS) continue to average out at approximately 10% of the prison population.

This IMB continues to remain concerned at the level of prisoners on IDTS bearing in mind that NSC is a Cat D prison.

This IMB considers prisoners at NSC are extremely well looked after with regard to their health problems

3.3 Learning and Skills

Provision of education has remained with Lincoln College who were successful in their bid in August 2009.

Introduction to Education within HMP North Sea Camp

The Education Manager reports to the Head of Learning and Skills, who, in turn, reports to the Governor.

Vocational training is available on the farm, within the agricultural mechanics workshop, livestock and NPTC courses in Horticulture. There is also the opportunity to gain an NVQ in the kitchen. The Gymnasium has recently started running Safe Manual Handling Courses, First Aid at Work, Health and Fitness and a Sports Leadership Award. From the beginning of 2009 the two vocational courses of Construction and Painting and Decorating have been re-located to newly refurbished premises, which have increased the numbers of learners to access the course. These courses now also run on a roll on roll off basis and offer the opportunity to gain accreditation for those on short sentences. The Board expressed our concerns at the loss of the very popular Motor Vehicle Workshop courses.

The Education Department is managed by a full time Education Manager, with one full time Skills for Life tutor, 2 full time Vocational Instructors, 10 part time teaching staff and two part time administrators. The Education Department comprises of 2 Skills for Life classrooms, a dedicated IT room, an Induction room and Art Room. In addition, use is made of a Portacabin as an Open University and distance learning resource centre and examination room. New for 2010 will be the conversion of the old Motor Vehicle workshops, which will be used for expanding the Vocational provision with Plastering and Artexing courses and Pottery classes. The Education Department currently offers on a daily basis an average of 60 full-time places. Courses are available in Information and Communications Technology (ICT), Skills for Life, from below entry level up to level 2, and a variety of Life and Social Skills, which have been expanded in November 2009 into weekly blocks of courses linked to employability.

The Department supports learners through the provision of Careers Information Advice Service and offers guidance with distance learning courses, Open University courses, funding, and can make arrangements for learners to attend local colleges. All prisoners complete a thorough education Induction as part of the prison induction process, which identifies levels of ability in literacy and numeracy. This, coupled with a personal interview, forms the beginning of an Individual Learning Plan. On arrival to the department, whether on a full-time or part-time basis, a specific, individualised induction is carried out whereby the Individual Learning Plan, complete with SMART learning targets, is completed.

Prisoners have the opportunity to work within the prison and attend Education on a part-time basis for two sessions per week, which is extended with flexibility from other prison departments, to cater for individuals with specific learning needs or attend full-time education. All prisoners are entitled to part-time education, which consists of two taught sessions of three hours each.

Evening and weekend classes are now a standard part of the Programme, offering subject in IT, Forklift and Art. This will be further developed through 2010.

There are very good library facilities within the prison.

Ethnicity Statistics

The Board is told that the expectation is that by the end of the academic year all areas will average out above the benchmark of 18% which represents all groups except white British. These are monitored regularly through staff meetings, Individual Professional reviews and appraisals.

Recruitment and Retention

Average number of students attending Education per week Aug 09 Feb 10

	Aug	Sept	Oct	Nov	Dec	Jan	Feb
Full time	17	21	20	22	18	19	24
Part time	17	19	25	19	22	24	22

Analysis of Education Induction Aug-09-Feb 10

	Inductions seen	Expressed an interest in Education	%	Entered Education after Labour Board	%
Aug	65	22	34	34	52
Sept	70	40	57	37	52
Oct	81	31	38	39	48
Nov	58	29	50	38	65
Dec	82	38	46	35	43
Jan	66	29	44	38	58
Feb	70	29	41	34	49

Performance against delivery

HMP North Sea Camp -	Aug-09	Sep-09	Oct-09	Total	IMov-09	Dec-09	Jan-10	Total	Feb-09	Mar-09	Apr-09	Total	May-10	Jun-10	Jul-10	Total
Profiled Delivery Plan (LSC) -Teaching	632	746	718	2096	687	636	771	2094	654	753	653	2060	621	720	717	2058
Actual Hours Delivered (Exc. Failures)	605	746	674	2025	703	636	800	2139	701			701				
Provider Failure	27	0	44		0	0	0		0							
Establishment Failure	0	0	0		0	15	15		0							

Accreditations

Literacy, Numeracy and Lifeskills

Number of full qualification achievements in Skills for Life provision from August 09 to February 10															
	Literacy					Numeracy					LIFE SKILLS				
	Q10	Q2 0	Q3 0	Q4 0	Cum 0	Q10	Q2 0	Q3 0	Q4 0	Cum 0	Q10	Q2 0	Q3 0	Q4 0	Cum 0
Entry Units															
Entry level 1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Entry level 2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Entry level 3	0	0	0	0	0	2	3	0	0	5	0	0	0	0	0
Level 1	25	27	8	0	60	17	17	9	0	43	0	0	0	0	0
Level 2	12	7	1	0	20	4	2	1	0	7	0	0	0	0	0
Life Skills Units*	0	0	0	0	0	0	0	0	0	0	0	0	24	0	24

Number of Other Achievements - Includes Information and Computer Technology, Construction and Painting and Decorating

	ICT					Other Provision with Vocational					Other Provision Total (incl. ICT)				
	Q10	Q20	Q30	Q40	Cum 0	Q10	Q20	Q30	Q40	Cum 0	Q10	Q20	Q30	Q40	Cum 0
Entry Level units															
Entry level full Qual	9	0	0	0	9	0	0	0	0	0	9	0	0	0	9
Level 1 Full Qual	2	4	0	0	6	4	13	12	0	29	6	17	12	0	35
Level 2 Full Qual	2	2	0	0	4	2	11	0	0	13	4	13	0	0	17

(These figures are still to include the last quarter of the academic year)

Strengths and Areas for Improvement

Strengths

- New marketing has been produced for all courses and education as a whole both in-house and through the marketing team at Lincoln College. Posters are displayed which show clear progression routes to employment.
- In Cell TV remains a powerful marketing tool not just for Education courses but also other provision across the Establishment.
- There is a stringent control measure to reduce the amount of interruptions and absences from class.
- Major adjustments to the curriculum have had to be made to cater for learners with short-term sentences, by offering unit based accreditation, in-house certifications and weekly blocked employability courses.
- Embedding skills for life in the vocational courses is a mandatory session per week. This has proved very useful to those learners at a lower level or speakers of other languages. Project work linked to the course is successful as it enables prisoners to leave prison with the basics.
- A robust system based on individual need remains in place with the Labour Board allocation, which acts upon Initial Assessment results and refers learners of low ability to classes, whereas in the past, the learner deciding whether to attend Education or not. A portacabin on the Farm has been refurbished and is to be used for embedding Skills for Life to reluctant learners from the other Vocational areas throughout the Establishment.
- Painting and Decorating and Construction are working towards expanding Level 2
- The installation of interactive whiteboards has improved the quality of provision.
- The delivery of evening classes, which widens the participation for anyone who works out in the community during the day and has access to a computer.
- Designed and using a comprehensive management information system, which provides data representing recruitment and retention.
- Developed a National Network through CIAS to share learners' educational history through MIAP.
- Marketing department at the college printed a quarterly North Sea Camp magazine entitled 'Early Release', which was entirely created by the learners attending Education. This utilised all the skills throughout the curriculum from ICT to Numeracy.
- In house accreditation is offered to those that are unable to achieve a full unit of accreditation.
- New hardware has been implemented to involve the learners in all subjects through modern technology.

Areas for Improvement

- Increase the breadth of subjects taught in the evenings and weekends.
- Extra electrical sockets are needed throughout the department to expand the IT provision.
- Further provision to be offered on Saturdays
- The existing Motor Vehicle workshop needs refurbishing and made fit for purpose for the delivery of Plastering and Artexing
- Develop the opportunities to encourage guest speakers in to promote employment experiences, especially in the vocational provision.
- Further develop staff in the use of new technology to use in their lessons.
- To complete a skills audit of staff qualifications and expertise to feed into the Department Continued Professional Action Plan.
- This IMB considers the discontinuation of the Motor Vehicle Workshop which delivered interesting and popular courses for the prisoners as a being a great loss.

Developments

- 125 CSCS exams were taken and 117 passed with only 8 fails.
- Education Manager is now taking an active role in working alongside the Resettlement Team and Head of Learning and Skills to ensure learners are placed on appropriate work placements, which match the skills of the learner, either on a voluntary basis or on full paid work. Since August last year this has led to one learner gaining voluntary employment at a new provider in the community, teaching IT to civilians, which resulted in a paid job and since then a further voluntary placement has been secured. We are told this will be further developed in 2010 to 2011.
- Expanding the provision by offering pilots of Plastering, Artexing, Music, Pottery and Basic Cookery, regrettably at the expense of the Motor Vehicle workshop
- Further utilisation of outside providers to deliver taster course, such as Web Design and Business Planning.
- The development of standalone IT courses offering Microsoft Office units and picture manipulation.
- There are currently four evening classes running which we are told is to be expanded.
- Two classes run on a Saturday, which is to be further expanded.
- A quality 'Health Check' has been further developed to use as an ongoing checklist tool for all areas of quality assurance
- The Department of Self Assessment Report is due to be updated and fed into the Establishment self Assessment Report.
- North Sea Camp IMB is satisfied with the overall delivery of Learning and Skills other than the loss of the Motor Vehicle workshop courses and the lack of Farming/Horticultural tuition currently not being delivered to the Ethnic Minority prisoners

Safer Custody

North Sea Camp has both CARE (concern, advice, review, empower) plans and ACCT (assessment, care in custody, teamwork) across all departments within the establishment.

CARE plans are used to reduce the risk to a prisoner of physical and psychological harm when they may be vulnerable, but not if they are suicidal or self harm thoughts. A Care Plan is used to enable a prisoner to cope in custody and help with integration into the life of the establishment (North Sea Camp). Staff, through training, are aware of the reasons why prisoners can be vulnerable, and who opens a CARE plan become its CARE Manager and is responsible for any referrals to other departments or agencies. These departments and agencies are aware they must respond within 48 hours and how they can assist and must review regularly with CARE Manager. When CARE Manager, in consultation with departments involved, feels prisoners coping skills have improved the support plan can be closed.

Safer Custody Officer is available to give help and support to any officer with problems or queries on the initial assessment. CARE plan is implemented and working well within the establishment with good input and advice to staff on a daily basis and at multi agency Safer Custody Meetings (every 3 weeks).

An ACCT is opened where there is a risk or concerns relating to thoughts of suicide or self harm and is to support and address needs to help prevent thoughts and actions of self harm and suicide. Where there is any level of concern or risk and ACCT is opened and can be closed when these subside or are reconciled. Managers ensure that all departments and officers make sure that ACCT's follow the prisoners activities with other departments throughout the day.

Prisoners have access to a listener scheme and staff have worked hard to ensure that this operates with listeners photo's being displayed.

Safer Custody meetings are attended by most departments and Samaritans where any difficulties can be aired and systems discussed to resolve these. This communication works well.

Whenever possible, an IMB Member monitors the Safer Custody meetings. This Board compliments HMP North Sea Camp on the continuation of CARE plans, which we consider are a valuable asset to the Safer Custody Regime.

This Board has monitored the progress of prisoners considered at risk of self harm throughout the reporting year. A Care Suite has been established to enable prisoners/Samaritans to hold 1:1's

4. Other areas of Excellence or Concern to the Board

4.1 Kitchen and Catering

This year has been a difficult year for the Catering Department with 3 out of 5 staff being absent through long term sick and another member of staff being off for a shorter period. During this time there has been an agency chef working in the Department to help ease the pressure and to assist through leave periods. At the year end there was still 1 member of staff off sick and 1 member of staff dismissed. It was through the hard work and determination of the remaining small team that has kept the high standards of the Catering Department unaffected.

Although short in numbers, management still managed to highlight the prison to the local community through various outside ventures. These have included the Boston Showcase, Christmas dinners for Help the Aged and various buffets and functions for local charities. Boston Showcase is the main event of the year where local charities get to show off what they do for the community. It is a family day out and North Sea Camp provides a workforce for setting up stalls and assisting in the clean up operations afterwards. The catering raised in excess of £1000 for the Showcase charities. Kitchen staff has provided this service for the past 2 years and this Board has been told will be providing this service again this year. The Department provided Christmas dinners for Help the Aged, doing these over two days at the Centenary Church in Boston with over 100 pensioners attending. These were well received and again North Sea Camp has been asked to provide this again next Christmas.

The Kitchen continues to provide a theme night once a month to prisoners where food is chosen from a certain country. It is fitted around cultural events from around the world, i.e. when it was Chinese New Year the Kitchen provided a Chinese theme and Black History Month celebrated with a Caribbean theme and Irish theme on St Patrick's Day plus numerous others. Staff encourage prisoners who are doing their NVQ's to come up with the menus for these theme nights which help them to plan, order and cost menus.

During the year 7 NVQ's in Catering were achieved. Four at Level 1 and three at Level 2 with four still in the process of achieving their qualifications and two just about to start. This is a very good achievement with only 1 Assessor left and with all the other difficulties a good level of passes was still achieved.

The Environmental Health Officer visited the Establishment on 2 occasions throughout the year. Once to inspect the Main Kitchen this received an excellent report and a Silver Award from Boston Borough Council. The second visit was to inspect the Staff Mess which also received an excellent report and Silver Award, which was an improvement on the Bronze awarded on the previous inspection.

This Board regularly samples the food served to the prisoners and staff. Once again this IMB commends the Catering Manager, the Kitchen Manager and all their staff on the excellent work throughout our reporting year.

4.2 Offender Management Unit (OMU) and Probation

The OMU continues to manage the MAPPA category 1 and 2 cases, PPO's Harassment cases, Registered Sex Offenders and all the in-determinant prisoners. In March 2009 the OMU was responsible for 143 prisoners out of a top roll of 318, 45% of the total population. Of these 33 were Registered Sex Offenders, about 10% of the total population.

At the end of February 2009 2 prisoners were IPP and 37 were Life Sentence prisoners. This is 12% of the overall population of 318 prisoners. Of the overall OMU population of 143 prisoners the in-determinant population constituted 27% of those managed by the OMU in 2009.

At the end of February 2010 the OMU was responsible for 138 prisoners or 43% of the establishment total. Of these there were 22 IPP's and 49 Life sentence prisoners. This is 22% of the overall population of 318 and 51% of the current OMU population. The OMU has capacity for up to 120 Lifers and IPP's which 38% of the top roll of 318 is.

The Board reports that since last year there has been a change in the arrangements for managing the overall population within the establishment. It was clear that the OMU had staff to manage the prisoners identified within the above categories, but not the remaining population on the roll. However, it is necessary to offer offender management to all prisoners within the establishment and thus to enable a sentence management process to be developed for all prisoners, the OMU continues to sentence plan and manage the prisoners who fall into the qualifying categories for Public Protection, and new arrangements for the staff within the Residential Department are being developed to enable sentence management for the rest of the population.

The risk management process continues to involve close liaison between the OMU and external agencies such as the police, probation and social services. The main framework for this liaison is the Offender Management arrangements, the mandatory actions required by the Public Protection arrangements within the Public Protection Manual and Inter-departmental Risk Management Meetings.

This IMB wishes to draw to the attention of the Minister that North Sea Camp prison continues to operate without a psychologist but retains its role as one of only two open establishments which take sex offender life sentence and long term prisoners. With the increasing numbers of Life sentence prisoners and IPP's at North Sea Camp prison this Board considers a psychologist in post is an essential requirement.

4.3 Resettlement & Home Detention Curfew

There are, on average, approximately one third of the prison population leaving the prison daily to work in the community. This work is spread over a considerable area in South Lincolnshire with the inevitable transportation problems in such a rural area. Good work is done by the Re-Settlement Team but the 'short term' prisoners cannot be catered for because of the limited time they are at North Sea Camp. Staff monitors those prisoners working in the community very well to ensure security and that fair working conditions are adhered to.

The Board would like to see more prisoners on paid work in the community but to achieve this the Prison Service must ensure more suitable prisoners are sent to North Sea Camp.

There are only minimal problems arising with prisoners blending in the community very well.

Home Detention Curfew (HDC)

The Board is pleased to report the continued good work done in this Department. The Clerk ensures that the processing is done on time and any queries we take to her are dealt with promptly and in a satisfactory manner.

The problems received by this IMB are related to the prisoner either being unsuitable or ineligible for early release. This Board compliments this Department.

4.4 Bullying

There has been a slight increase in the prisoner on prisoner bullying during this Reporting Year. However, Management has dealt with this aspect firmly and fairly. There has been an inevitable increase in the workload to transfer out unsuitable prisoners particularly at weekends and Bank Holidays due to the closure of the Holding Rooms at North Sea Camp. Regrettably this does mean that North Sea Camp IMB sees fewer of these prisoners prior to their transfer back to closed conditions.

4.5 Drug Strategy

CARATS

While CARATS has undertaken its duties within the prison with great effect the IMB have serious issues concerning the effective use of resources within CARATS. If allowed to continue in its current form, the Board feels the beneficial effect of their advice and counselling may be affected adversely.

These concerns stem from the posting of key staff from HMP North Sea Camp to other prisons when the unit at HMP North Sea Camp is drastically understaffed, A current situation which this Board was led to believe was a temporary expedient due to staff sickness at other prisons. As well as the unit at HMP North Sea Camp having for some time suffered from a severe shortage of staff of a suitably high calibre, the manager has now been give other duties at another prison, her workload being 'dealt with' by using personnel from other prisons in a part time capacity.

The Board feels that the issues dealt with by CARATS are far too important to be side-lined in this manner and wish to make the Minister aware of this situation with a view to its rectification. The way in which the sub-contract (PHOENIX) deal with their staff is possibly indicative of the shortage of staff of suitable calibre being recruited.

Short Duration Programme (SDP)

This service is an important one and is coordinated by CARATS with Integrated Drug Treatment Service (IDTS) provided by the Primary Care Trust (Healthcare).

However, recent events have seen a centralised team based at HMP Lincoln that visits HMP North Sea Camp for periods of 5-6 weeks. While the IMB at HMP North Sea Camp applaud this sensible use of resources, both of money and manpower, we would urge that this is not a cause for cost-cutting for its own sake. There are many issues on the steep learning-curve that need to be addressed without delay, among them is the recruitment of prisoners who would benefit from this programme.

As has been mentioned before, both in this and previous Annual Reports, HMP North Sea Camp is allocated to many short term Category 'D' prisoners, who are not only disruptive to a prison population of stable re-settlement prisoners, but are eager to start courses and programmes that they perceive as being easier than working and pay more than the average weekly wage in HMP North Sea Camp.

This appears to be the case with the 'Short Duration Programme' (SDP) for maintaining drug use and understanding. Some prisoners who can be identified as those who have been sent to HMP North Sea Camp and have less than six months before their release date, commence this programme only to leave it after the first day (even after the first session in some cases!). This is not only a waste of the organiser's time, planning and effort, but it is potentially disruptive to the rest of the group. There is also a potential that some prisoners who would benefit are not recruited due to voluble and (more?) manipulative prisoners being chosen.

The danger of a centralised SDP group at HMP Lincoln is that they could become isolated and that the 'right' prisoners (i.e. those that would/could complete the course) are overlooked unless there is a continuing presence with HMP North Sea Camp.

4.6 Escorting and Transfers

This IMB regularly monitors the arrivals at HMP North Sea Camp with those in charge quite readily agreeing our access to the prisoners prior to off loading. Occasionally we have had to draw attention to the Gate Staff the delay in accepting the transferring vehicle access to the prison. This has mainly been due to their arrival at lunch periods.

4.7 Health and Safety (Including Fire Safety)

Safety Training

Courses:	Staff Induction	Nos. Attended:	32
	Prisoner Induction		807
	Fire Awareness		76
	Manual Handling		18
	First Aid Refresher		9
	Stress Awareness for SMT		12

Total number of staff trained is 147

Number of SMT trained to safety for Senior Executive Level: 0

Accidents (RIDDOR REPORTABLE):

No fatalities, 2 prisoners sent to hospital - one for sports injury, one for ligament damage.

Major accidents – 2 prisoners treated – one for amputation of part of a finger, one fractured ribs.

Dangerous Occurrence – 0

Occupational Ill Health – 0

Total number of Accidents: 14 staff; 27 prisoners.

Audit – A rolling programme of audit was completed and included all areas with 90% Actions complete against timescales with some assessments (e.g. COSHH) to be re-formatted.

HSE Visits/ Correspondence

Correspondence between HSE/NSC regarding a number of issues raised by POA, including changes to MSL and night procedures. This was followed by a visit from HSE who investigated the decision making process (not the decision

itself). The HSE were satisfied that H&S considerations had been incorporated into the decision making process.

Compensation Claims

Total claims 15 of which 3 are staff and 12 are prisoners.

Staff claims 3 - One staff member awarded £1800 (trip resulting in minor leg injury); one claim is likely to be successful (trip in the kitchen resulting in arm/shoulder injury) and the third staff claim is unlikely to succeed (sports injury causing crush to thumb).

Prisoner claims 12 – Ten claims are for slips/trips of which 5 claims are unlikely to succeed (minor injuries); 3 claims are likely to succeed (1 trip in kitchen causing back injury; 1 trip in kitchen causing arm injury and one slip causing fractured ribs); 1 claim is still undecided/dormant and 1 claim is outcome unknown. 1 claim is for sports injury (partial amputation of finger) unlikely to succeed; 1 claim is for a fall (minor injuries) and is unlikely to succeed.

This IMB remains concerned at the level of accidents to both staff and prisoners

4.8 Enterprise (Farm, Gardens and Transport)

This IMB's comments in last years Annual Report stirred some activity in this department. However, this Board re-iterates that what was stated in that Report still causes concern that this department does not fully utilise its potential with all the available amenities. The concerns this Board raised caused Management to introduce a Business Plan for this department.

This IMB has been unable to obtain statistics on the finances of this department. Apparently considerable produce is passed to the Kitchen and the Farm Shop. However, this IMB has not seen how this is recorded for accountability purpose. The same lack of information applies to the loss of livestock, mainly lambs and the costing involved in purchasing stock for re-sale in the Farm Shop. This IMB considers a regular audit is necessary and balance sheets available for separate aspects under Enterprise control.

The Farm Shop facility, mainly aimed at Staff and prison visitors, is poorly stocked at times. This IMB has not seen any audit on this Shop project.

Lambing was slightly later this year, thankfully mortality rates were a lot lower and the percentage born was slightly higher. This Board is told sales of all stock have been good, as have an increased numbers of animals into the Kitchens and Farm Shop. This Board has seen nothing to substantiate this. Show results have been consistently high with a good collection of silverware in the office. In line with the Business Plan, the overall numbers of stock should have been dropped to reduce costs. Bluetongue vaccine has been administered this year and looks like an annual task. This Board is told training has been offered on

livestock husbandry, animal and medicine administration, as well as tractors and mowers. This IMB has seen nothing to support this. There seems to be scant attention to keeping records on lost livestock and when and where the stock goes to.

This Board is told that the Fork Lift course is again proving very popular with demand outstripping availability, both on the counterbalance and rough terrain and that plans are afoot to bring in contractors to assist in training via the Learning and Skills Council.

This year has seen two new vans and two new people carriers arrive. This Board is told costs should come down as routes are streamlined. Navman trackers have been installed in some vehicles and this should reduce down time. Maintenance is still an issue and the reasons need addressing.

All staff now has a basic teaching qualification, either a C & G 730 or the new PTTLs certificate.

This Board considers there is scope to expand Training in this department.

4.9 Works and Maintenance Department

Having spoken to the Site Manager he has stated that in his 23 years in the Service he cannot remember such a busy 12 months and wishes to formally note that without the co-operation, flexibility and support of his staff he would not have been able to absorb all the additional work on top of the departments core work of planned maintenance given that he has also been running with long term vacancies which are yet to be filled. The Site Manager himself has been instrumental in delivering this additional work and took on the role of Project Manager for all the contracts carried out and at one time project managing seven contracts of varying size and at the same time for which credit must be given.

In preparation for the switchover to digital TV works were carried out to install satellite dishes and distributions network to all rooms for prisoner accommodation. This has given prisoners an additional number of channels to choose from with sub-titles, prison information channel and DVD channel.

Work has been carried out to upgrade the IT system to allow the installation of the new information system for the management of prisoners, part of this work has also seen the expansion of the system to other areas also.

Refurbishment works were carried out in the Offender Management Unit to combine both this function with Resettlement Unit and CARAT's. This has enabled a better means of implementing and monitoring the sentence plan for prisoners but within one building. To comply with the DDA 1995 ramps and handrails have been installed to all entry and exit points.

A contract was let to refurbish the welfare facilities for both staff and prisoners in the catering department. This has now made far better use of the scant available space without the loss of any facilities.

In October 2009 a contract commenced for the refurbishment of the Resettlement Units (Harrison and Llewellyn) which is almost completed. Both units are of timber construction and have outlasted the designed lifespan by three years and have now given them a further three years operation life. The work consisted of refurbishing ablution areas, internal partitions, new roof deck and covering, replacement of rotten external cladding and full external decoration. Regrettably, prisoners still manage to create problems in these units despite having a lot to lose.

The local Health Authority has invested a considerable sum of money to fund the construction of a new Healthcare Centre. The Site Manager has just delivered this which will predominately be used for primary care freeing the existing building to focus on mental care. This will enable HMP North Sea Camp to offer additional services to prisoners which previously have not fitted the criteria for the establishment due to not having the appropriate facilities in place.

By far the largest and most beneficial contract to be carried out at HMP North Sea Camp is the Essential Maintenance Works contract. This work is to address health, safety, hygiene and security issues and bring facilities up to current standards and Regulations. The maintenance team and particularly the Site Manager has invested a phenomenal amount of time over the last two years to ensure the establishment gets the best possible work package that the available funding allows. Refurbishing ablution blocks and the drive to be energy efficient and contribute to achieving the Government CO2 reduction for the next five years by installing thermostatic controls to all radiators and renew antiquated equipment in the plant rooms with modern apparatus. From an aesthetic point all the sheeting containing asbestos to the roof and walls of the older buildings is to be over-clad with plastic coated lightweight profiled steel sheets and insulated to further inhibit loss of heat. An extension to the Gymnasium, Stores refurbishment, installation of energy efficient boilers, installation of additional and replacement energy efficient lighting, road and path repairs, enhanced traffic management, additional catering equipment are other major elements of the work scope. Much of this work when completed will ease the burden of unplanned reactive works on the already overstretched maintenance team.

There is the potential for installing wind turbines within the boundary of the establishment. The IMB is told that surveys have been accommodated for assessing the realistic output of power these can produce which if given Planning Approval will have a positive effect on the immediate villages through a year on injection of cash incentives for good causes or funding of facilities. Other surveys are currently underway to assess any potential impact to wildlife. The finer details have yet to be ironed out and currently the scheme is out to public consultation, but this can only be seen as a positive way forward and realistically the turbines will be far enough away from the villages as to not cause any concerns from residents regarding the landscape. The Prison Service will need to be mindful of the prisoner's welfare at HMP North Sea Camp.

The Site Manager has recently been successful in a promotion board and will eventually move on to manage a more complex establishment, but for the foreseeable future he will work between the two establishments. The Board is aware that there may be a clustering arrangement put into place with maintenance departments both regionally and nationally and would prefer to see the present Site Manager retain HMP North Sea Camp permanently. His dedication to improving the service of his department to the establishment and personal input to the many contracts over the past four years since he has been in the post has not gone unnoticed.

4.10 PE Department/Gym

The year has been a very busy and productive one. The three staff have been working together now for three years and producing quality PE. The courses provided have increased, with Community Sports Leaders Award, First Aid at Work, Active I.Q., Healthy Living and the One Day Certificate plus having now Active I.Q. Fitness Instructor Level 2, this course giving successful students the qualification to be employed in Gymnasiums and Fitness centres upon release and the FA Football Coach Level One.

The prison no longer competes in the local Football League and the reason given to the IMB is that there is the opportunity for a lot more prisoners to play football on a regular basis at weekends rather than just the elite. The Board still considers there is substantial benefit in competing with teams from the local community even if all games are played at HMP North Sea Camp.

The Gym is open five evenings a week and all day Saturdays and PE on Sundays.

The new Weight Room will be completed shortly and the present Weights Room will be filled with Cardio-Vascular equipment not only for improving the quality of the department but will also enhance the quality of the Instruction given on the courses.

The PE staff remains very flexible and committed to the department.

4.11 Security and Operations Department

Since the last Report a number of changes have impacted upon the Security Department.

All of the Management team, with the exception of the Executive Officer, have changed. The Security Executive Officer/Analyst is managing uniformed staff as part of the Management reduction within the Department. The Department has also lost one Admin Officer (post holder resigned and was not replaced). The Dog Handler is now part of a cluster programme and HMP North Sea Camp is no longer his primary place of duty. The MDT function (apart from the PNOMIS

updating and adjudication process) has now been transferred from the Security Department to the Senior Officer (Drug Strategy).

Searching continues to be intelligence lead although the level of finds (drugs/mobile phones) remains low volume.

During the year the Establishment had a positive inspection by the Interception of Communications Commissioner's Office which has been reported to the Service's senior management.

Operational Capacity continues to be above the KPT of 95% and this is achieved by almost daily contact with the Population Management Unit and other establishments. There has not been any use of force incidents and no staff assaulted during the last reporting period.

Although the prison has suffered a number of life sentence prisoners who have absconded or become Temporary Release Failures their actions, this Board is told, could not have been forecast by the evidence available prior to the incidents occurring. Although such incidents appear to be beyond the control of HMP North Sea Camp they do attract unfavourable media interest and raise local populations 'fear of crime'. This is apparent by the police, on more than one occasion, via the Media, stating that a prisoner had absconded or failed to return (from HMP North Sea Camp) and is dangerous and should not be approached. However, this IMB is satisfied overall that HMP North Sea Camp manages those prisoners they receive within the resources available.

4.12 Induction

HMP North Sea Camp prison delivers a sound Induction Programme to all transferred in prisoners.

This Board delivers our own programme weekly which is generally well received by the newly transferred prisoners. The Board members explain our role and the role HMP North Sea Camp prison will play in their sentence. Advice is given during our Induction slot on how prisoners are expected to behave in an open prison. The Board stresses to them that should they have any concerns of any significance, which the prison has not resolved to their satisfaction, our services are available with the method of contacting us explained.

This IMB is satisfied with the Induction Programme delivered to the prisoners.

4.13 Chaplaincy

North Sea Camp Chaplaincy team consists of one full time and two part time Church of England ministers, two part time Roman Catholic ministers and one part time Methodist minister.

A senior person takes Sikh prayers every Saturday, a Prayer Leader takes the Buddhist prayers monthly, The Imam visits every Saturday and the Muslims use the Multi Faith Room for their Friday worship.

A Community Chaplaincy Partnership has been developed and North Sea Camp prison Multi faith Chaplaincy has moved away from the traditional prison based model of providing Christian and other faith service solely in-house by developing a dedicated localised form of Community Chaplaincy. This model seeks to establish better ways of gaining inter-community support and co-operation is establishing a number of purposeful relationships with individuals and groups, sacred and secular, who live, work and worship in the local community.

From these ideals came the decision to develop a unique form of Community Chaplaincy as it applies to North Sea Camp and, with the need to set manageable objectives, it was decided to be 'LOCAL, THINK LOCAL AND LOOK LOCAL' for support, and this is what has happened.

Early in the Spring of 2006, the large Anglican Parish of St John Baptist, Spalding, Lincolnshire, decided that it would like to explore the possibility of a partnership with North Sea Camp prison community and consider what 'Adopt a Prison' might mean for them, and to the people of Spalding. North Sea Camp has geographical, spiritual and prisoners' resettlement-work links in the Spalding area, and so it made sense for the vicar and people of the parish to look upon this as a golden opportunity to serve the cause of Restorative Justice through prayer and activities with prisoners and staff at the prison. An opportunity to connect and establish purposeful two-way communication that would ultimately benefit both communities.

Since 2006, large groups of people from Spalding and the Parish of St John Baptist have become deeply involved in the life of the prison with, for example, up to twelve people from the parish, on the first Wednesday of the month, meeting new prisoners when they come to the Prison Chapel for their induction meeting. The same group stay on to meet with prisoners at the 'cafe event', 'Talking Shop'. This is followed by an informal act of worship and a 'Pop In', chat-in event.

Since then, this year, THREE other local Church groups (Methodist, Salvation Army and Baptist) have accepted the invitation to follow suit, meaning that FOUR out of FOUR Induction Days per month now have outside groups in attendance to continue the sharing with prisoners.

The Roman Catholic Chaplain is exploring the possibility of bringing together a group of lay people who attend St Mary's Roman Catholic Church, Boston, to come to North Sea Camp to meet prisoners on a regular basis. It is hoped that such a group could be formed around a Wednesday morning when new Inductions meet in the Chapel.

The Boston Baptist Minister has agreed to join the Chaplaincy Team as an Occasional Volunteer Free Church Chaplain. He has visited the establishment on a number of occasions and has now decided to come on the second

Wednesday of the month to meet with the Chaplaincy Team and with prisoners who are involved in the Induction process. From this he will seek to encourage people from the Boston Baptist Church to form the fourth group of lay people who will form part of the established Community Chaplaincy partnership Scheme.

A part time Church of England Chaplaincy member was formally licensed to the Office of Reader in the Church of England at a ceremony held in Lincoln Cathedral on Saturday, 10th October 2009. The Eucharist and Licensing Service was led by the Bishop of Lincoln. This ecclesiastical 'qualification' enables her to perform a range of duties as a Reader in the Church of England and as a formally recognised Prison Chaplain.

Over a period of months, the Chaplaincy has had a series of conversations with senior colleagues in the Salvation Army. The purpose of the meetings was to agree a process that would enable them to establish a viable, dedicated, localised form of Community Chaplaincy principally between themselves and Salvation Army, Skegness, with support from their Prison Ministries Co-ordinator, and Divisional Director of Social Services.

A partnership has now been established between the Chaplaincy at North Sea Camp and (1) Witham Lodge (Social Service Centre for Homeless People), and (2) the Skegness Corps, Skegness, where the establishment already has existing prisoner resettlement links.

From September 2009, members of the Skegness Salvation Army started visiting North Sea Camp to meet new prisoners and, through the auspices of the Chaplaincy Team, were encouraged to meet with established prisoners. The representatives from the Salvation Army come to the prison Chapel the third Wednesday of every month and meet new prisoners at the weekly Induction meeting. This is followed by prisoners being enabled to talk to Salvation Army colleagues when all meet together for informal conversation and worship. Salvation Army staff from Witham Lodge, at the time of the Induction session, provides prisoners with information about their range of post-release services.

Starting September 2009, a Chaplain visits Witham Lodge, and Skegness Corps, to meet hostel residents, staff and local people with a view to promoting the establishment and establishing a range of useful community links. (This is especially so in respect of CSV work and finding places for homeless prisoners at the hostel). One Tuesday morning in every month a Chaplain leads an act of worship at Witham Lodge, and then leads a support and discussion group. This is followed by informal meetings with local people who are invited to discuss a range of prison-community-inter-faith issues.

The IMB are told it is anticipated that this embryonic enterprise will usher in a way of working with North Sea Camp Salvation Army colleagues that will accommodate the appointment of a sessional Salvation Army Community Chaplain (Prison-Skegness-Locality). With this in mind, it is possible that a Salvation Army Officer who attends the Salvation Army Citadel in Boston may be interested in helping to develop a Chaplaincy role with her nominated to pick up some of the available hours.

The Growth and Life Journey Group was set-up in 2007 to offer suitable prisoners a unique opportunity to explore their life journey with the help of a Professional Life Coach.

'The purpose of this group is to provide prisoners with a safe, secure base from which they are offered expert coaching in life skills that help people to challenge their negative thoughts, feelings and behaviours and enable them to develop a range of better coping strategies. The group offers a creative space that enables prisoners to prepare for life after prison and look at their outside relationships, work needs, personal development needs and how to generally improve their quality of life without resorting to criminal activity. Here, the group can play a role in reducing the risk of prisoners re-offending. The group holds up a mirror to individuals who are encouraged to look at their distorted self-image and low self-esteem. From this the group invites prisoners to come together on a journey that enable hem to move from conditional self-esteem to unconditional self-acceptance, from poor self-valuing to a healthy state of self-understanding and self-worth. This group meets to help prisoners to look forward to release, and beyond, while reflecting upon their experience of life in prison'

The Growth Journey runs across three, 10-week terms, in any one academic year. The sessions are held in the Chapel on a Monday afternoon. The meetings start at 13.30 and finish at 16.30 hours. The maximum size per group is twelve prisoners with two facilitators.

Membership is open to all prisoners who have a genuine willingness to make a time commitment to the group and are prepared to be open with other members of the group and to make their own contribution to the life of the group. For prisoners to understand that participation brings with it a number of responsibilities, as well as those benefits of personal growth which they can expect to gain. The Growth Journey is a working group and prisoners will only 'get out of the group what they put into it!'

The Growth Journey forms part of the North Sea Camp Community Chaplaincy Project and links with the Prison resettlement Programme. For the groups to be effective, staff are called upon to help identify and enable those prisoners who might best benefit from attending a coaching group to join the Growth Journey. Group membership is by prisoner self-referral and through recommendations being made by staff, governors and probation services.

The Intervention was finally validated by the Prison Service Area Psychologist, under PSO4350 on 6th October 2009.

This IMB applauds the Growth Journey Coaching of prisoners.

'Futures Unlocked' has been introduced at North Sea Camp prison.

Futures Unlocked Community Chaplaincy is a registered charity which aims to support ex-prisoners through the prison gates and successfully back into the

communities of Leicester, Leicestershire, Lincolnshire and Rutland, thus breaking the cycle of re-offending and reducing crime.

This IMB is told that this was started in Canada and that Statistics show that 60% of those leaving prison currently re-offend within 2 years of release.

Working alongside other agencies, a trained volunteer mentors prisoners as they draw near to the end of their sentence. When the prisoner leaves prison he has a person who can offer support, guidance and friendship. This help can be as simple as a phone call, taking them to appointments, helping fill out forms, encouraging them when they feel low or helping them to get involved in a hobby or a sport. Assistance is offered to encourage attendance at appointments with probation, job centre, alcohol and drug treatment centres etc...

A cinema facility has been installed in the Prison Chapel and a Film Club formed. A successful Music Group teaches prisoners to play a range of musical instruments as well as offering prisoners regular 'pop concerts'. The Film Club and Music Group provide over 400 Regime Monitoring hours per month.

This IMB is satisfied with the support provided to those prisoners using the Multi Faith Prayer Room though this Board considers there is a need to improve the facilities in the Multi Faith Prayer Room. An 'in-house' Imam is to be provided for the North Sea Camp prisoners of Muslim faith.

The Board has had no complaints on the range of food available from the kitchen with all the requirements being met as per those prisoner's faiths.

4.14 Visitors Waiting Area and Prisoners Visiting Centre

The prisoner's visitors now have the benefit of being able to avail themselves of the produce from the Prison Shop.

This Board has not had any recent adverse comments/complaints on the time keeping by staff in relation to prisoners' visitors. This Board continues to monitor this aspect.

Unfortunately, the Charity Organisation that provides the refreshments for the visitors has given notice to cease this service and the Prison is to make alternative arrangements.

5. The Work of the IMB at HMP North Sea Camp

5.1 IMB Duties

The Board carries out rota visits on a weekly basis with two members attending. The board also attend Inductions for new prisoners on a weekly basis, i.e. Monday mornings when all the new prisoners have a duty to be there. Board

members also monitor Adjudications including the external adjudicator and many of the Prison Service Meetings.

The Board holds monthly Board meetings which take place on the third Thursday of the month when the Governor attends and discusses with the Board his Monthly Report. The Board are then able to raise any questions it may have. The Board has enjoyed the benefit of being able to access the Governor as and when necessary.

5.2 Board Statistics for HMP North Sea Camp

Board Statistics	March 2009 to February 2010
Recommended Complement of Board Members	10
Number of Board Members at start of reporting period	6
Number of Board Members at the end of reporting period	7
Number of new members joining within reporting period	2
Number of members leaving within reporting period	1
Number of attendances at meetings other than Board Meetings	61
Total number of visits to the prison (including all meetings)	449
Total number of applications received	98
Total number of segregation reviews held	N/A
Total number of segregation reviews attended	N/A

5.3 Statistics re Applications from Prisoners to the IMB

CODE	SUBJECT	2008/2009	2009/2010
A	Accommodation	6	12
B	Adjudications	6	4
C	Diversity Related	4	1
D	Education/Employment/Training	5	2
E	Family/ Visits	1	2

F	Food/Kitchen related	2	4
G	Health related	7	6
H	Property	7	2
I	Sentence related (this includes HDC)	27	23
J	Staff/prisoner/detainee related	3	2
K	Transfers	1	13
L	Confidential	5	2
M	Prisoners Canteen	2	2
N	Prisoners monies	10	29
P	MDT/VDT	2	2
Q	Miscellaneous	10	3
	TOTAL NUMBER OF APPLICATIONS	98	109

This Board keeps up to date with Prison Service Training requirements and we have regular training prior to most monthly Board Meetings.