

JOB DESCRIPTION AND REQUIRED SKILLS

Role Title: Senior Civil-Engineer / Contracts Manager

Reporting to: Operations Director

ROLE PURPOSE:

Geomarine have an opportunity in Jersey for a senior candidate looking to join a growing company. Geomarine are the largest civil engineering and geotechnical contractors in the Channel-Islands. We deliver projects ranging from minor utility work through to the most prestigious engineering projects the Islands have to offer, such as the new Sewage Treatment Works and sea-defence schemes.

We directly employ our workforce and invest in our own plant. Along with in-house design capability, we have unparalleled control on safety and quality. It also gives all our employees the satisfaction of being part of the delivery team and involvement in our end-product. Geomarine will shape a career around your strengths. We form teams based on our individual talents. We provide challenge and support in equal measure.

You will be the single point of responsibility for projects within one or more sectors of civil engineering by leading a team of engineers, foremen and direct labour utilising predominantly owned plant and by effectively interacting with all stakeholders.

RESPONSIBILITIES:

To head up a department reporting to the operations director and form part of the senior leadership team. This will involve directly managing projects varying from minor works up to £1-2m whilst consecutively managing similar projects by leading a team. Whilst this may be perceived as relatively small scale works, it must be considered against the autonomy given and the direct delivery approach of Geomarine. The following functions are required.

- To assess, control and report on engineering risk, similarly for health and safety risk
- To be a single point of responsibility for quality within the department
- To assess and control design whether internal D&B or by interfacing with clients' professional teams
- Production of risk assessment and method statements, training understudies in producing RAMS and approving those of others.
- Programming using Microsoft Project both of individual contracts and a departmental tracker ensuring effective planning of resource. Training understudies in programming of projects
- Price and oversee the pricing of projects. This will include direct negotiations with clients and suppliers.
- To take a lead role, in conjunction with the commercial department, in all areas of cost control
- To be a single point of responsibility to a range of clients

- To communicate clearly to, and form an effective part of, a senior leadership team consisting of directors and department heads and be part of the decision-making team to help shape the future of the company.

REQUIRED SKILLS:

The successful candidate will be able to demonstrate the skills common to senior operational roles such as:

- Leadership. You will inspire your team and lead by example
- Thinking clearly under pressure
- Analytical skills, in particular in relation to engineering challenges
- Communication skills that are adaptable to the broad range of stakeholders you will be dealing with
- Attention to detail

QUALIFICATIONS and EXPERIENCE:

You will be, as a minimum, HNC/HND qualified and able to prove that you have progressed your career to a level where you are able to fulfil the responsibilities above.

You will have provable experience in leading teams and delivering projects taking full responsibility for health, safety and welfare, cost and quality.

Due to the seniority of the role, and the mentoring aspect required from you to your team, operational experience is imperative.

ABOUT GEOMARINE

Geomarine is the largest civil engineering contractor in the Channel Islands. Along with traditional civil engineering disciplines such as deep drainage, retaining structures, concrete works and utilities, we also have capability in slope stabilisation, piling, ground-investigation and marine, including commercial diving.

Our first priority is to deliver world-class engineering locally. We achieve this by taking full control of quality using directly employed engineers and operatives, in-house design capability and, wherever possible, owned plant.

Our design capacity, and emphasis on engineering, allows a likeminded and professional interface with our clients and their consultants. All of which gives us exceptional control over quality and safety.

We employ more chartered, degree-educated, and specialist trained engineers and managers than any other local engineering contractor. That we are as good as our people is not a cliché to Geomarine. We support entire careers at all levels of our structure. Many of our staff have gained chartership or degree qualifications with the full support of in-house mentors whilst fulfilling an operational remit.

Geomarine are two years into a three year growth plan concentrating on specialist areas. This growth has been expedited by our successful negotiation of partnering the UK main contractor building the new sewage treatment works. This, as a three to four year commitment, along with a negotiated two year extension to our term contract installing cables for Jersey Electricity, gives enviable stability in the usually irregular demands of contracting.

Typical Projects

Completed Cheval Roc, a major stabilisation project of over 700 soil-nails, dowels and anchors.

Completed the Gunsite sea-wall consisting of the raising of, and addition of recurve to, the sea defence wall at St Aubin's bay.

Commenced stabilisation of cliff faces leading to La Cotte De St Brelade, one of the most important archaeological Neolithic sites in Europe. The stabilisation allows safe access for archaeologists and the construction of a protective gabion wall to be built to preserve as yet unearthened artefacts.

Successfully negotiated a partnership arrangement with the UK main contractor building the new sewage treatment works.

Successfully negotiated a two year extension to our term contract with Jersey Electricity, keeping five to seven teams of operatives productive full-time

Staff

75 staff. Including three MEng Civils, one of whom is ICE chartered, three BSc qualified Geologists one of whom is also Chartered and FGS, EurGeol and UK Registered Ground Engineering Professional, three other BSc/BEng graduates in Quantity Surveying, Mechanical Engineering and Construction respectively and two apprentices working part-time towards HNC in Civil Engineering

CSR

General support and assistance to Caring Cooks and the National Trust of Jersey

General support and assistance to Haute Valle Secondary School, including chairing the board of governors

Engagement with, and providing employment via, Jersey Employment Trust, who assist people with a disability to prepare, find and maintain employment.

Health and Safety

Facilitated joint training rescues with the coastguard and fire service, by rope and sea, at La Cotte De St Brelade due to the remoteness of the site and the learning opportunities it provides.

H&S Policy and SWP's rewritten from first principle

Sustainability and Environmental

Geomarine are supporting and mentoring one of our geologists to gain a Masters in Environmental Studies. We are at the forefront of environmental reporting in relation to ground investigation.