
ESG Committee charter

2019

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Mission

To provide guidance to DIF's management team (MT) about Environmental, Social and Governance (ESG) matters.

Composition

The ESG Committee shall consist of the following members:

- Managing Partner (Wim Blaasse);
- Head of Investor Relations & Business Development (Allard Ruijs);
- Head of Renewables (Christopher Mansfield);
- Head of Asset Management (Angela Roshier);
- Head of Finance (Robert Doekes); and
- Head of ESG (Frank Siblesz).

Major roles and functions

The ESG has the following key roles and functions:

- To review and approve the ESG strategy;
- To review the ESG policy;
- To advice on ESG related matters in each of DIF's business areas, including IR, Finance, origination and Asset Management;
- To monitor the implementation of the ESG strategy and policy into practice within the different DIF business areas;
- To pursue initiatives to promote ESG internally and externally;
- To set DIF's ESG objectives, targets and KPIs for DIF Staff;
- To review and approve the annual ESG Report; and
- To review and monitor ESG training for DIF staff.

Governance

- ESG Committee has decision making capacity;
- Head of business area implements ESG policy in its own area; and
- ESG Committee reports to the DIF management team about its activities in the ESG Committee Report.

Operating mode

Meet at least once every quarter with additional meetings as needed.

ESG Committee Report

The work done during each financial year is summarised in the ESG Committee Report as part of the Report of Operations in the annual report of each Fund and the Manager.