

MINUTES

BOARD MEETING 27 OCTOBER 2021

Board: Sir Nicholas Green, Chair
Professor Nicholas Hopkins, Commissioner for Property, Family and Trust Law
Professor Sarah Green, Commissioner for Commercial and Common Law
Professor Penney Lewis, Commissioner for Criminal Law
Nicholas Paines QC, Commissioner for Public and Welsh Law
Phil Golding, Chief Executive
Matthew Jolley, Head of Legal Services
Joshua Rozenberg QC, Non-Executive Board Member
Baroness Deech, Non-Executive Board Member
Bronwen Maddox, Non-Executive Board Member

Attendees: Douglas Hall, Parliamentary Counsel
David Connolly, Team Manager
Laura Burgoyne, Team Manager
Henni Ouahes, Team Manager
Charmaine Hunte, Executive Assistant to the Chairman
Lucy Boughton, D&I Coordinator and Comms Assistant

Apologies:

Item 1: Approval of Board Meeting Minutes 29 September 2021

1.1 The minutes were approved

Item 2: Matters Arising

1.2 None.

Item 3: 14th Programme update

- 1.3 An update was given on the Law Commission's meeting with Cabinet Office concerning EU retained law. A discussion paper will go to government once Commissioners have considered whether, and if so how, it would be appropriate for the Commission to support work in this area.
- 1.4 More generally, it was noted that timing and resources should be considered when developing the Programme. In some instances, teams would not have the capacity to commence new Programme work for some time because of new References being received now.

Item 4: D&I update

- 1.5 A verbal update was given on the progress of areas of the D&I strategy including internships and the D&I survey.
- 1.6 The challenge of paid versus unpaid internships was discussed. The Board highlighted the importance of paying interns, in line with our focus on social mobility. In any circumstance, travel expenses should be paid. The CEO said he would discuss this issue further with those organisations who sponsor internships, letting them know that the Commission's Board feels strongly that those who would struggle to support themselves are not denied the opportunity.

Item 5: SMT Decisions

- 1.7 The Board noted SMT decisions made since the last Board meeting.
- 1.8 The Board were informed that a formal response has been issued to this year's annual RA outreach paper. As a result of the outreach report, university-blind CVs and a situational judgement test will be introduced to next year's RA recruitment cycle.
- 1.9 The Board was informed that the RA exit interview process is ongoing, in which teams are still identifying common themes.

Item 6: Board Report and Forward Look

- 1.10 Commissioners highlighted issues relevant to their individual projects.

Item 7: AOB

- 1.1 No items were raised under AOB.