



Job Description for Minister

MAIN RESPONSIBILITIES

- Bible teaching - both preaching on Sundays and overseeing home groups
- Pastoring – All, but especially those in particular need and not in home groups
- Training & Discipling - Equipping the church and developing leaders for ministry
- Overseeing all aspects of the running of the church and line managing the women's worker
- Initiating and leading outreach initiatives to the local community
- Practising hospitality

KEY DUTIES AND RESPONSIBILITIES

As the Senior Pastor you will be expected to perform all the duties and tasks expected of a church leader which include (but not limited to):

- Weekly preaching at Christ Church Earlsfield ("CCE")
- Leading the monthly prayer meeting
- Arranging and leading church services at CCE
- The pastoral care of the CCE congregation
- Leading the CCE home group programme, training the group leaders and supporting them in their discipling of group members
- Managing the staff team (women's worker) and assisting them and other non-paid workers in the conduct of their ministry
- Working together with the CCE elders and Co-Mission staff; attending the required staff and elders' meetings of CCE and Co-mission
- Modelling Godly living in all aspects of life, including loving for the lost
- Liaising with our church mission partners alongside our 'mission team'
- Together with the CCE lay-elders, monitoring the church's budget
- Working with the elders to regularly review strategy and to drive it forward

As part of your employment, you are also expected to:

- Comply with the Co-Mission Staff Protocols
- Deepen your relationship with God through personal prayer and Bible study
- Promote & uphold the reputation of CCE and Co-Mission and support its church planting vision
- If you wish, attend and lead on one children's summer camp each year (but not to commit to any further ministry outside of CCE except by arrangement with the CCE elders)
- Attend one residential ministry training conference each year

- Work evenings and weekends, but also organise your diary to ensure that you take adequate rest and properly serve your family

ACCOUNTABILITY

- For day to day ministry to the elders of CCE, including monthly business meetings, monthly prayer meetings and an annual review with the elders

EXPERIENCE

- Experience in regular, expository preaching
- Experience in leading or assisting with leading a church congregation
- Theological training
- Experience of growing a local church, of evangelism and of training and all aspects of ministry

SKILLS AND ABILITIES

- Excellent interpersonal and communication skills
- Engaging, articulate and Bible-centred speaker
- Able to manage, lead and motivate a team of staff and volunteers
- Ability to relate to a broad range of people

Preferable, but not essential:

- Ability to co-ordinate music for the service

PERSONAL QUALITIES

- A love for God and his people
- Godly with a strong personal faith in Christ
- Proactive
- Self-motivated and able to manage own workload

OTHER DETAILS

- Location: Earlsfield/Southfields
- Hours: Full time
- Salary: c. £25k (depending on seniority and experience)
- Benefits: Pension, housing, council tax and utility bills
- Holiday: 6 weeks
- Notice period: One full term