Digital Recruitment Review

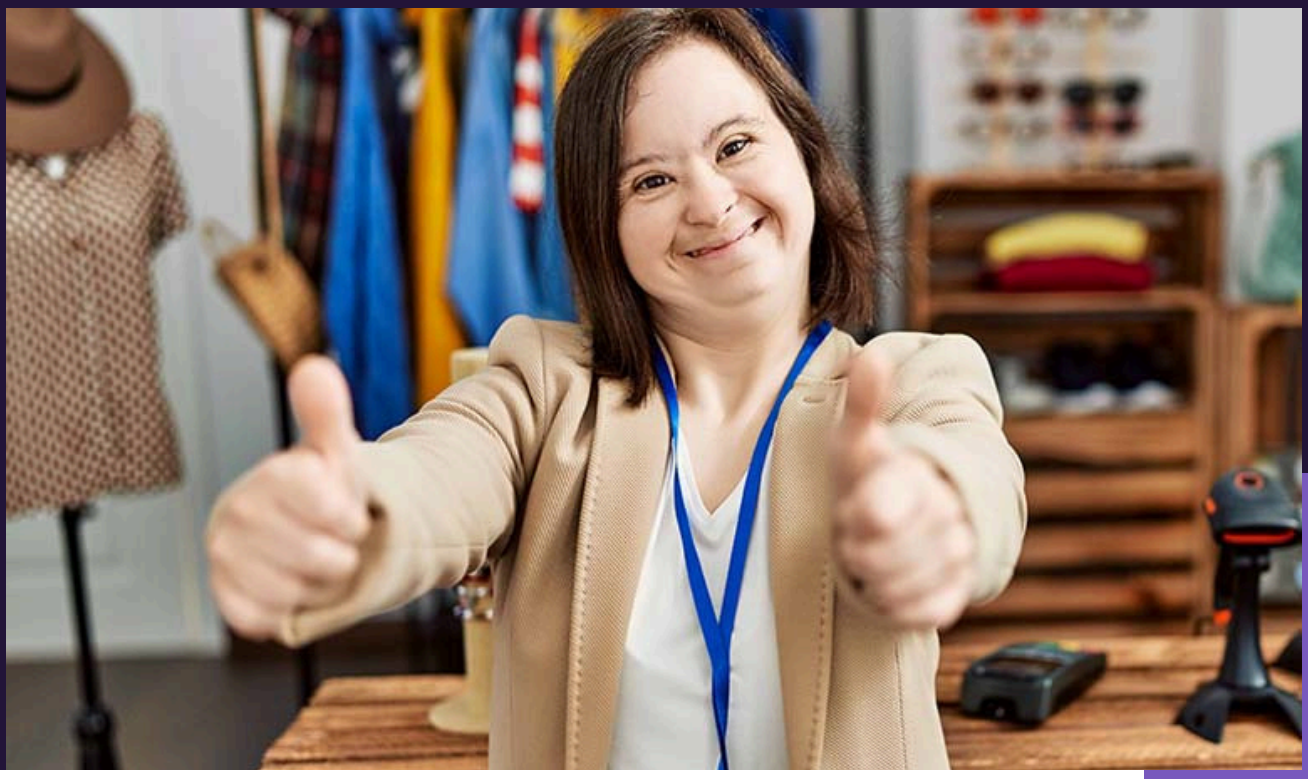
disability audit

REMOVING BARRIERS

A solutions led approach to creating accessible workplaces.



www.suse.org.uk



Digital Recruitment Review

An average of 18% of required tasks are not accessible to all applicants.

We work with employers to remove barriers and create a more user-friendly application experience for everyone.

Recruitment today is often digital but many websites are not fully accessible to disabled people.

We review your website and online recruitment process and provide you with an actionable report - testing is done by people with lived experience of a disability who give us their expert feedback.

Often the recommendations are simple changes that will have a huge impact, giving you access to a wider talent pool.



Disability Audit

A first-hand practical insight to ensure your facilities and services are accessible for everyone.

It can be the smallest detail that makes the biggest difference to someone, either in the workplace or to their customer experience.

We visit your premises and provide an expert lived experience perspective on your accessibility - this may be your physical spaces, facilities or services.

The report gives you practical feedback to improve your accessibility, in a constructive, friendly and cost-effective way.

We work with you to determine what's right for business.



Our Process

Experienced Testers

Our diverse team of disabled people have expert knowledge and experience.

Actionable Reports

Easy to read, succinct reports with clear plans of action.

Support

Our support is tailored to the needs of each business to help you implement targeted improvements.



You will learn lots about digital accessibility, completely tailored to your organisation and your recruitment process. I strongly recommend a Digital Recruitment Review.

EDI Manager, Forestry & Land Scotland

An efficient, professional and friendly service. They provided us with immediate feedback during the in-person audit then followed-up with a report providing valuable, practical recommendations. A pleasure to work with.

HR Manager, Glasgow Science Centre

100% of employers we work with say the majority of **recommendations are easy to implement.**

The Proposal

We aim to support more disabled job seekers to gain sustainable paid employment.

Due to the person-led nature of these services, the costs can be high and therefore prohibitive to smaller organisations.

We will work directly with you and other SMEs in the area to remove barriers and create more accessible recruitment processes, facilities and workplaces.

The Costs:

Digital Recruitment Reviews

£3,000 per employer

Disability Audits

£2,500 per Small to Medium business

The Benefits:

Genuine co-production

Our services are designed and delivered with disabled people.

Creating job opportunities

We recruit disabled people to deliver these services - especially those furthest from the labour market.

Inclusive recruitment

Removing barriers opens recruitment opportunities for more disabled job seekers.

National Outcomes

We're working to reduce the Disability Employment Gap and economic inactivity in Local Authority areas across Scotland.



www.suse.org.uk

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Digital Recruitment Review

disability audit

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