BREAKING BARRIERS AND BUILDING INCLUSION



GET INVOLVED . GET WORKING . GET INCLUSIVE

Find out more about our annual job shadowing event.

www.suse.org.uk

WHAT IS DUODAY?

DuoDay is an annual job-shadowing event in Scotland, led by us, the Scottish Union of Supported Employment (SUSE), which connects employers with disabled jobseekers for one meaningful day in the workplace. It's designed to break down barriers, showcase talent and promote employment equality.

We introduced the Europe-wide job shadowing day, known as DuoDay, to Scotland in 2018. Delivered in partnership with our members, DuoDay provides disabled jobseekers with the opportunity to gain an insight into the world of work by shadowing an employee as they go about their normal working routine.



"DuoDay helped me gain confidence in a workplace setting."

DUODAY HIGHLIGHTS

Inclusion isn't a nice to have - it's essential.
DuoDay turns this principle into action, making space for disabled people to thrive in the workforce and for organisations to grow through diversity.

- Takes place every November, with widespread participation from businesses such as:

Springfield Group, Tulloch Homes, SEPA, Specsavers, Playhouse Theatre, Kings and Theatre Royal, University of Edinburgh, Museums Galleries Scotland, Glasgow Science Centre and RZSS Edinburgh Zoo, plus many more.

- Offers mutual benefits: disabled job seekers gain experience and confidence, while employers gain insight into diverse talent.

- Part of a broader mission to create inclusive workplaces.

"It's just been such a positive experience from start to end and it has been a delight to see our interns get stuck into their tasks with enthusiasm and confidence - they have been amazing!"

Glasgow Science Centre



SUPPORT DUODAY

As we look ahead to our next DuoDay, we're seeking funding support to make this event even more impactful.

Your contribution will not only help us to coordinate some fantastic placements but also provide essential workplace supplies, ensuring every participant feels confident and ready to thrive.

Each year we support between 25 and 50 individuals. This DuoDay we are aiming to raise £7000.

We provide each job seeker with a helpful participant pack that can not only be used during DuoDay, but can be taken with them into their future employment.

The pack contains items such as:

- Battery power pack
- Notepad and pen
- Drinks tumbler

Your support directly contributes to creating inclusive employment experiences across Scotland



PHOTO GALLERY

DuoDay is more than just a single day of job shadowing; it's a powerful reminder of what's possible when we prioritise inclusion and accessibility.
By bridging the gap between employers and disabled jobseekers, this initiative not only changes perceptions but also creates opportunities that have lasting effects.













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