

100 day 100% rebate no catches!



We take huge professional pride in the work we do and are fully accountable. So, let's face it, if the permanent SAP candidate leaves in the first few months, it means we haven't done our job properly and you deserve a full refund.

Our goal is love at first sight

We've been in this game long enough to know that every SAP placement needs the right kind of chemistry to succeed. It's not just what candidates KNOW but also what they REPRESENT and how it all FITS in the company culture.

You need the best SAP people in the business, so we go above and beyond to find them.

We take no half measures and trust our process. That's why we offer a 100-day, 100% rebate guarantee for permanent placements with our partnership model. No sliding-scale discounts or small-print clauses.

People over numbers

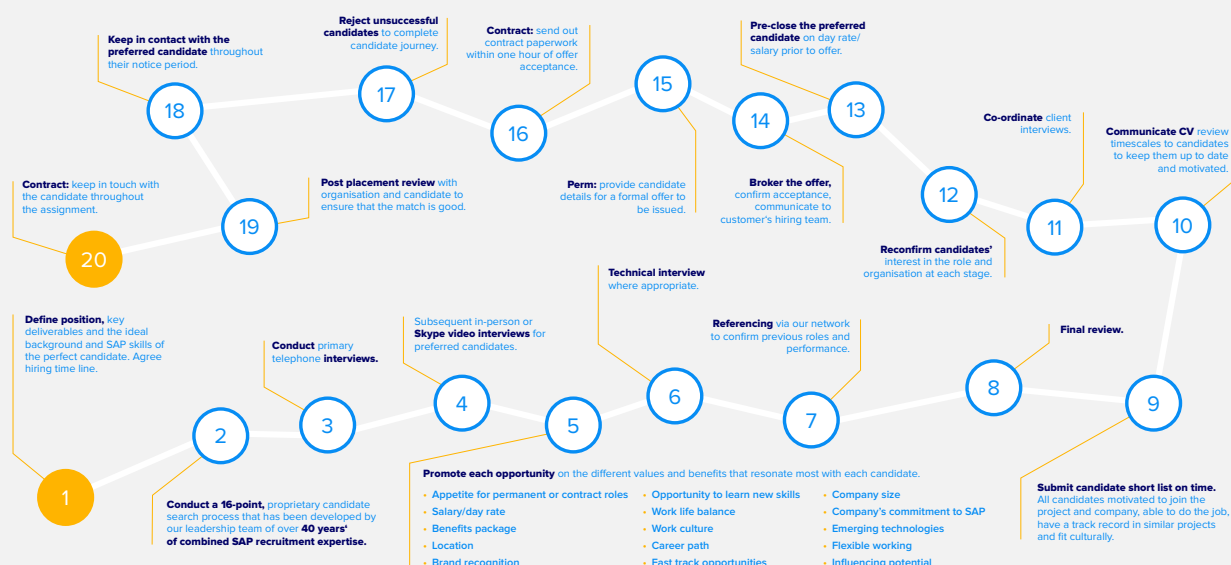
The world of recruitment often falls under the suspicion of being purely transactional. While there are some recruiters who see people as 'commodities', we created bluewave to counter this mindset. We want to show there's a better way to go about business.

The bluewaveSELECT team have a natural flair for communication (and we love it!). By keeping in touch with clients and candidates along their journey, we make sure the emerging business relationship meets the expectations of both.

So, where do we start?

Focusing exclusively on SAP over the last couple of decades, we have developed what we call TTP (Trust the Process), our 20-step approach to permanent SAP recruitment. All that to identify the perfect match between the tangible (specific SAP skills) and intangible (cultural fit & personality) aspects of a role.

The good news for you is that we do the heavy-lifting and coordinate the process from beginning to end. We leave no stone unturned and have business processes in place to ensure a smooth transition. All you have to do is grab your coffee (or tea), sit back and enjoy the view.





Why bluewaveSELECT

Actually, that's a good question. Why choose us over the agency you're currently using?

The thing is, we are professional SAP shoulder tappers with an otherwise inaccessible pool of passive candidates. People who are at the top of their game. They drive to work each day, quite happy with where they are until we get in touch and position the perfect opportunity.

With an inch-wide, mile-deep focus on the industry, we live and breathe SAP. We understand the people behind it and know what drives them. Sometimes all it takes is a proper incentive.

**inch-wide, mile deep
focus on SAP**



Easy to work with



Create partnerships



Transparent pricing



SAP industry
knowledge &
network



Passion & Energy



Candidate
communication
& feedback

Our mission is to become the world's most trusted SAP recruitment business, delivering our unique wow factor by consistently exceeding expectations. Be sure to check out our 100+ five-star reviews on Trustpilot!

Our customers love us and we think that you will too.



About Jonathan & Vincent

Jonathan and Vincent are the leadership team behind bluewaveSELECT. Both have been working exclusively in the SAP business from early R/3 days and have successfully placed over 4000 SAP professionals.

With 35 years combined SAP experience under their belts, Jonathan and Vincent have managed to establish bluewave as one of the only 100% SAP focused recruitment businesses in the world.

These days, they still prefer a hands-on approach and make sure that no CV leaves the building without bluewaveSELECT stamp of approval.

Let us find your talent in 2020!

Why wait any longer for the perfect SAP candidate to knock on your door? Reach out at **+44 (0) 1423 559 559** or **hello@bluewaveselect.com** to learn more.

Transform your approach to SAP recruitment. Unlock access to hidden networks