



'PREVENT' POLICY

BADGER GROUP
Badger House
121 Glover Street
Birmingham, B9 4EY

Destroy All Previous Issues

This document is the property of Badger and must not be reproduced, published or used by any third party without prior written authorisation from Badger.

Author	Issue Date	Version	Document Ref	Approved By	Approval Date	Next Review	Page
SMcDonnell	April 2023	V1.2	CG-16	Exec	April 2023	April 2026	i

Contents

1	INTRODUCTION	1
2	'PREVENT' AND HEALTH CARE WORKERS	1
1.	Respond to the ideological challenge of terrorism and the threat we face from those who promote it	1
3	scope	1
4	aims	1
5	statement of board intent	1
6	responsibilities	2
7	training	2
8	governance arrangements	2
9	INFORMATION SHARING	2
10	RELATED POLICIES	2

DOCUMENT CONTROL

Document Storage

Location: p:\ops team\central policies & procedures - development - word docs\cg - clinical governance policies\cg-16 - prevent policy v1.2.docx

Version Control Log (Only last 3 versions, earlier versions can be found in the appropriate Archive directory for the document)

Version	Date	Author	Description of Changes
V1.1	July 2019	S McDonnell	Reviewed, no change
D1.2	Sept 2022	S. McDonnell	Reviewed. Minor addition made.
V1.2	April 2023	S. McDonnell	Reviewed and updated.

Approval

Version	Name	Position	Signature	Approved Date
V1.0	Badger Executive	Executive Team		August 2015

Glossary

Term	Description

1 INTRODUCTION

'Prevent' has been described as the 'only long term solution' to the threat the UK faces from terrorism. CONTEST is the UK's counter-terrorism strategy and 'Prevent' is the fourth 'P' in the strategy.

The other 'P's are 'Protect', 'Prepare' and 'Pursue'.

'Prevent aims to stop people becoming terrorists or supporting terrorism.

'Prevent' operates in the pre-criminal space, before any criminal activity has taken place and therefore, 'Prevent' is about supporting and protecting vulnerable people who might be susceptible to radicalisation.

(Currently, the government is reviewing the Prevent policy. When published, this policy will be amended to reflect any changes made at government level).

2 'PREVENT' AND HEALTH CARE WORKERS

'Prevent' is all encompassing and is everybody's responsibility. There are three national 'Prevent' objectives and these are:

1. Respond to the ideological challenge of terrorism and the threat we face from those who promote it
2. Prevent people from being drawn into terrorism and ensure that they are given appropriate advice and support
3. Work with sectors and institutions where there are risks of radicalisation which we need to address

'Prevent' does not require you to do anything in additional to your normal duties. However, if you are concerned about a vulnerable person being exploited, you must raise your concerns as per BADGER 'Prevent' Policy and Procedures.

'Prevent' is about raising awareness of your professional responsibilities in relation to the safeguarding of vulnerable adults and children, your familiarity with BADGER's policies and procedures and knowing who to contact within BADGER should you have concerns

3 SCOPE

This policy defines the framework and processes BADGER Group utilises for direction setting, management, monitoring, reporting and actioning any 'Prevent' concerns. The policy emphasises that 'Prevent' is embedded with and across the organisation and is everyone's business. The policy should be read in conjunction with Appendix 1 Control and effectiveness of our 'Prevent' policy is monitored, reported and assured through systematic assessments and reporting to the Senior Management Team and Board.

4 AIMS

1. BADGER Group aim to demonstrate best practice and statutory requirements are followed: To have policies and procedures in place which are accessible to all staff
2. To raise awareness of all staff in 'Prevent'
3. As an organisation via our current Clinical Governance Strategy, we are always seeking ways to make our processes more robust.

5 STATEMENT OF BOARD INTENT

BADGER Group is committed to providing safe and effective care in leading the organisation forward to deliver its stated objectives. It intends to use the Clinical Governance principles and processes and is committed to best practice in relation to 'Prevent' and anti-terrorism. BADGER Group is committed to implementing this policy and the procedure set out for all staff.

6 RESPONSIBILITIES

Responsibility for 'Prevent' is delegated from the Chief Executive. All Heads of Department are also responsible for implementation and monitoring of this policy. Individual role responsibilities have been identified. BADGER Group has an identified 'Prevent' Lead and an identified Caldicott Guardian, who has overlying responsibility for the appropriate sharing of information.

Key responsibilities include:

1. Act as a focus for external contacts on 'Prevent' matters.
2. Be fully conversant with all aspects of BADGER Group 'Prevent' policy, operational procedures and incident handling.
3. Act as a point of contact for staff to bring any concerns they have and advise on recording of information.
4. Assess information received promptly and carefully.
5. Establish links with local 'Prevent' boards and commissioners.
6. Take a lead role in planning of training, review of policy and operational procedures, conducting audit/review of 'Prevent' within the BADGER Group
7. Ensure the organisation meets the contractual and Clinical Governance guidance of 'Prevent'.
8. Ensure recording and monitoring of incidents appropriately through the incident reporting process.
9. Ensure that sensitive information (patient data and information) is safeguarded appropriately, in adherence to BADGER policies and procedures.

7 TRAINING

'Prevent' training is included in the induction training of all new staff. Arrangements are in place to train all existing staff and 'Prevent' training will be included in the mandatory training programme. -BADGER Group has an e-learning facility and there is a 'Prevent' module available to staff within this facility.

8 GOVERNANCE ARRANGEMENTS

The Performance & Quality department review the 'Prevent' arrangements annually. Regular audits of 'Prevent' practice are undertaken through the incident reporting system, conducted on a quarterly basis and reported to the Senior Management Team.

9 INFORMATION SHARING

BADGER recognises the need for an appropriate balance between openness and confidentiality in the management and use of information. BADGER fully supports the principles of corporate governance and recognises its public accountability, but equally places importance on the confidentiality of, and the security arrangements to safeguard personal information about patients and staff and also commercially sensitive information.

BADGER recognises the need to share patient information with other health organisations and other agencies in a controlled manner consistent with the interests of the patient and, in some circumstances, the public interest.

BADGER believes that accurate, timely, and relevant information is essential to deliver the highest quality health care.

With regard to 'Prevent', information may be shared with other organisations including the Police, Local Counter Terrorism Units and MI5.

10 RELATED POLICIES

- Information Governance Policy IG-01
- Caldicott Policy IG-03

APPENDIX 1

'PREVENT' PROCEDURE

