

## Health and Safety General Statement

This general statement of the Badger Group of companies (to be known in this statement as “the company”) supplements the company health and safety policy and will apply to all levels of employees, contractors, sole traders and members of the public.

It is the policy of the company to ensure, as far as is reasonably practicable, that all operations are conducted to ensure the health, safety and welfare of employees, contractors, sole traders and members of the public.

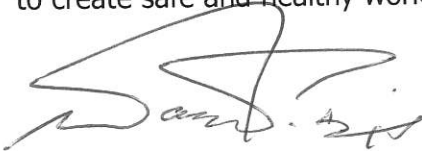
The company has clearly defined to all members of staff their individual responsibilities through its health and safety policy and that health and safety is of equal standing with all other duties and responsibilities undertaken.

The company will, as far as is reasonably practicable, ensure that high standards of safety, health and welfare are achieved and maintained in all working conditions and offices. It is the duty of the company to provide and maintain safe systems of work and equipment.

The policy and any revisions will be brought to the attention of all employees and other relevant parties associated with the company where necessary. The policy will be reviewed annually or sooner if significant changes are made to company activities. The policy will be continually monitored to ensure it meets the Health and Safety at Work Act 1974, associated health and safety regulations and their associated codes of practice and section 20 of the Health and Social Care Act 2012.

The company will ensure that all relevant health and safety training will be undertaken and that information required to undertake any operation safely will be forwarded to the appropriate staff and organisations associated with the company. We will make available sufficient resources to meet health and safety requirements.

While it is the function of those identified in the health and safety policy to provide all necessary requirements to carry out work in a safe manner, no policy can operate without the co-operation of all staff and organisations associated with the company. Therefore the company enjoins and reminds all parties that they have an obligation not only to work in a safe manner but to also co-operate in efforts to create safe and healthy working conditions.



**Dr Waqar Azmi OBE**  
Chief Executive

Date of approval of Health & Safety Policy: January 2023

The Badger Group of Companies comprises:  
Badger (Birmingham & District General Practitioner Emergency Room) Limited  
Badger Medical Limited  
Badger Healthcare Limited  
Sett Support Partnership Plc