

ANNUAL REPORT 2011

**INSTITUTE OF
RACE
RELATIONS**

About the IRR

THE Institute of Race Relations (IRR) was the first educational charity on race relations to be established in the UK in 1958. Since then, it has striven to change its focus with changing needs and pioneer new thinking to keep abreast of the changes in racism, itself. Today, the IRR is at the cutting edge of the research and analysis that informs the struggle for racial justice in Britain, and internationally. It seeks to reflect the experiences of those who suffer racial oppression and draws its perspectives from the most vulnerable in society.

The IRR carries out research into pressing issues of contemporary racism. To meet specific demands from community groups, the IRR has concentrated on research to combat the rise of racial violence and on evidence about the plight of asylum seekers. The IRR is currently conducting a major research project on European racism.

IRR's print publishing includes the world-famous international quarterly, *Race & Class* and occasional pamphlets. IRR also publishes an online anti-racist news service – *IRR News*. And increasingly IRR is making its information, research and publishing available electronically. As part of its educational function, the IRR continues to distribute a wide range of anti-racist materials, including the *HomeBeats* CDROM. ■



Nancy Murray speaks on the 'The Obama administration and the "War Against Terrorism"' at a meeting at the IRR in March 2011.

Chair's comment



One is often asked the question: is race relations improving? And the answer inevitably is: no, race relations just change. For those of us who work in the field, the facts of those changes – brought about by changes in the economy (not least globalisation), the pronouncements of politicians, the role of the media – are there to see month by month. But for most people those changes only hit home in shattering events. Thus in the past year, two events broke assumptions that somehow race relations were on an inevitable path of progress. The IRR, among other organisations, has been warning for some three years, not least in its coverage of developments in mainland Europe, of a growing rise of Islamophobia. But it was only the shocking murder of seventy-seven people around Oslo by Anders Breivik on 22 July 2011 which brought home the way in which hostile religio-racial conspiracy theories could warp minds to such a dangerous degree. Similarly, the IRR and many other NGOs had noted the grow-

ing economic divide in the UK, the dispossession of the poorest sections and the alienation and criminalisation of the young, who were left without any future hope. The riots of August, following the shooting of Mark Duggan by police, again were to galvanise national concerns and policies (sadly, many of them punitive and self-defeating).

The simple message emerging is that 'race relations', in a world unified by economic globalisation and instant communication, are not things apart, which can be absorbed and defanged by equal opportunities policies and diversity programmes but are now imbricated in many aspects of social life. And 'race relations' are no longer (if they ever were) black and white. As we saw this year, religious zealotry can morph into, or masquerade for, racial bigotry. Communities of poverty that took to the streets in riot were as multicultural, in the sense of ethnically mixed, as you could find anywhere in the UK today. ■

Colin Prescod

Colin Prescod leads an after-show talk/discussion following *The Meeting*, a theatre piece by Collective Artistes where Martin Luther King meets Malcolm X.



Executive director's report



The strength of IRR has always been its ability to make quick changes in its priorities and programmes to respond to the changes in and impact of racism. And the work programme over the year has reflected this.

In October 2010 we held two highly successful seminars on the growth of Islamophobia in Europe, which culminated in the publishing in March 2011 of two reports covering the platform speeches and discussion from the floor of activists and scholars. Islamophobia and progressive values and Islamophobia, human rights and the anti-terrorist laws were very well received and widely circulated in the UK and mainland Europe. In January 2011, IRR was able to embark on a research project on the new geographies of racial violence in the UK – examining how a series of factors, from the war on terror to the economic recession, changing demographics and local conditions, were creating violent ‘hot spots’ in towns and cities which had not hitherto been associated with such racism.

Over the course of the year, the IRR has also played a crucial role by intervening and providing counter frameworks in public debates about the supposed failure of multiculturalism (à propos David Cameron’s Munich speech in February), the re-interpretation of nationalist appeal (by the Searchlight Educational Trust working with Populus pollsters), the campaigns against foreign national prisoners and the Human Rights Act (in the Conservative press), the extent to which NGOs can work alongside government agencies which promote restrictive programmes on immigration and asylum, the resurgence of campaigning about deaths involving the police and the way the use of ‘joint enterprise’ charges are affecting young people from poor communities.

In terms of IRR’s internal organisation, during

the course of the year, Rebecca Wood who had been on maternity leave, decided not to return to her post at IRR. And in January 2011 Jon Burnett was appointed as assistant on IRR News with a special brief to undertake research on racial violence. Hazel Waters and Jenny Bourne now edit *Race & Class* jointly. This means that the staff complement is actually down on previous years. But we have been much strengthened during the year by the contribution from volunteers (a full list of whom can be found on the last page of this report) who have worked on IRR News, domestic and European research, *Race & Class* and the Black History Collection.

We should like to pay a special tribute this year to Henrietta Kuiper and the charity, Stichting ter Ondersteuning van Geweldloze Strijdtegen het Racisme, which she set up some thirty-five years ago to help anti-racist organisations in the Netherlands, as well as the IRR. This year the charitable foundation was wound down. Over the years, the Stichting, through its valiant band of committed officers, has provided us with both essential financial help and existential sustenance, and we wish to record our most heartfelt thanks. We particularly appreciate Henrietta’s words in a recent email, marking the end of our collaboration: ‘The IRR is very special on every front - great ideals, high quality work, realistic, inspiring and creative combined with sensitivity and respect.’ ■

Liz Fekete

Liz Fekete on a panel celebrating the 75th anniversary of the Battle Of Cable Street.



European research

As the economic climate worsens and countries' austerity packages begin to impact, the tendency to hate and demonise grows. This year, Europe seems to have staggered from one nightmare to another, culminating in the massacre of seventy-seven people, mostly children and young people, in Oslo on 22 July 2011. The murderous actions of 32-year-old Anders Behring Breivik, who believed that Muslims and liberals were engaged in a conspiracy to Islamise Europe, cast a long shadow over the remaining months of 2011. So too has the European-wide assault on multiculturalism over the past year – with attacks on integration policies by centre-right politicians across Europe leaving many BME communities feeling stigmatised and vulnerable.

The European Research Project had pole position to respond effectively. This year we published the proceedings of our two seminars on Islamophobia in Europe (originally held in October 2010), as well as two detailed briefings which spoke directly to the issues raised by the political assault on multiculturalism and the Norwegian massacre. The first briefing, 'Understanding the European-wide assault on multiculturalism', analysed key speeches made over a six-month period by centre-right leaders in Austria, Belgium, France, Germany, Denmark, the Netherlands, Norway and the UK. It proved to be one of our most successful research interventions, as demonstrated by the number of hits on the IRR website and the fact it was reproduced on many other websites including that of Open Democracy. It was also reprinted in the Bookmarks book *Defending Multiculturalism – a guide for the movement* which was officially launched at the TUC conference in October 2011.

Briefing Paper Five, 'Breivik, the conspiracy theory and the Oslo massacre', was published in September 2011 and we are only just able to assess its impact. It comprises a critique of the Islamic conspiracy theory that Breivik drew on, and pulls no punches in identifying the key arguments of the counter-jihadists as well as certain trends within neoconservatism and cultural conservatism that are often used by conspiracy theorists to underline the righteousness of their beliefs and actions.

As well as providing these essential strategic interventions, we have also tried to ensure that our research perspectives and information are made readily accessible to NGOs and grassroots networks,

working in an extremely difficult climate, who often find themselves targets of hate. Even though our funding from the European Programme for Integration and Migration of the Network of European Foundations came to an end in January 2011, we have managed to continue with the outreach work and networking that the Alternative Voices in Europe project allowed us to set in motion. The project has sought to create greater fluidity within existing networks by acting as an educator to activists and cross-fertiliser of ideas. In particular it has tried to disseminate information across Europe of significant cases in one country. This has been done through the publication of twenty-three articles on IRR News on issues such as the murderous actions of an anti-foreigner gunman in Malmö, the neo-Nazi firebombing campaign against mosques in Athens, the torture of dual Belgian-Moroccan national Ali Aarrass following his extradition to Casablanca from Brussels, and the continuing search for justice by the friends and family of Oury Jalloh, who in 2005, was burnt alive while chained by his hands and ankles to a bed in a holding cell in Dessau, Germany.

We have forged important new relationships with a number of groups over the year, most notably with the Collective Against Islamophobia in France, the Soul of Europe (Exeter), Educational Shakespeare Company (Belfast), European Coalition of Cities Against Racism (Nuremberg) the Forum on Migration and Communications (Dublin), ReachOut and the Campaign Acting Together Against Racism (Berlin), DoubleNo campaign (Geneva), Friends and Family of Ali Aarrass (Brussels), Joint Enterprise – Not Guilty By Association (London), Forum of European Muslim Youth and Students (Brussels), Northampton Rights and Equality Council, the National Muslim Police Association (UK), Swedish Forum for Human Rights (Stockholm) and the Oury Jalloh International Independent Commission. And we continue to enjoy an extremely productive working relationship with the Media Responsibility Institute in Erlangen, Germany.

We were sorry to say goodbye in 2011 to two of our most dedicated volunteers, Sibille Merz and Nora El Massioui, who left London after completing their masters degrees at Goldsmiths College and the LSE respectively. We should like to record our thanks for their outstanding contribution to IRR's research and publications. ■

Race & Class

We were very saddened this year to hear of the death (after a long illness) of Manning Marable, a member of the Editorial Working Committee and one of the US stalwarts organising and writing on race and class issues. His contribution to black struggle, not least his posthumous book on Malcolm X representing over thirty years work, was celebrated in a number of events in the US. And the journal is supporting a conference to carry on his legacy in the US in April 2012 in his memory.

In January 2011 the IRR co-sponsored (and Victoria Brittain co-chaired on behalf of *Race & Class*) a memorial meeting at SOAS, London, honouring the extensive writing and series of films on Africa produced by Basil Davidson, who had served on the Editorial Working Committee since 1974. The occasion brought



together those who had known his work with the Special Operations Executive (during the Second World War), those with whom he had marched in the struggles against Portuguese rule in Africa, those who knew him as an educator, a journalist and a film-maker and those who paid homage to his unique contribution as a decoloniser of African history.

Despite having fewer internal staff members working on the journal, we have managed this year with Jenny Bourne and Hazel Waters sharing the editorship, A. Sivanandan as advisory editor, Liz Fekete as Reviews Editor and additional clerical help from Frances Webber and volunteer Anne Dryden, to keep up the high stan-

dards of the journal and keep, also, to the strict production timetable.

We are fortunate that Sage Publications is able to promote and distribute *Race & Class* in ways which meet the demands for electronic information on a number of platforms. For example, sales of *Race & Class* through their 'bundled packages' of journal sales to universities have increased by 7 per cent, and packages of back files of the journal are up by 48 per cent. In 2010 over 6,800 people signed up to receive advance notice of contents of *Race & Class* issues; an increase of 19 per cent on the previous year. Over 61,000 individuals have accessed *Race & Class* pages online. Interestingly, the three articles which were most frequently downloaded in 2010 related to the war on terror and issues of anti-Muslim racism. IRR staff have also been using social media such as Facebook and contributions to Wikipedia to make the journal known in new circles. In

that regard, we were pleased to be able to support and advise the international 'Rebellious Media Conference' held in London in October 2011 where speakers included Noam Chomsky and John Pilger.

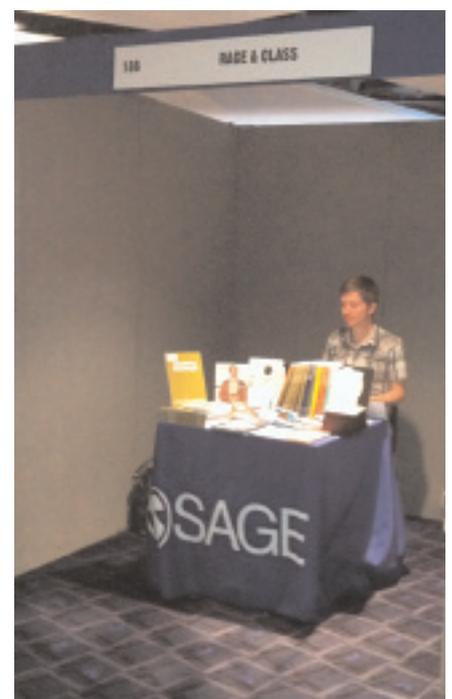
During the year we published two special and two general issues of the journal. The January issue, 'Constructions of Palestine', with contributions from ten scholars and activists (including Naseer Aruri, Marwan Barghouti and Moshé Machover) was very well received and widely distributed at meetings and conferences about the Middle East. The April issue continued to foreground the Middle East in the context of the war



From left to right, Jan Carew, Barbara Ransby, Colin Presscod, A. Sivanandan, Cedric Robinson and Manning Marable at our *Race & Class* Black Struggle Conference in 1996.

of terror with lead articles by Barbara Harlow (examining literature and film about Guantánamo) and John Newsinger (examining US Marine memoirs). The July number led with an article by Neil Lazarus critiquing postcolonial theory. It also gave prominence to developments in European racism (with articles by Sami Zemni on Belgium and Islamophobia and by Carl-Ulrik Schierup and Aleksandra Ålund on the end of Swedish exceptionalism). This theme, which of course became central after the killings by Breivik in Norway in July 2011, was returned to in key articles on racism against Muslims in Sweden by Shahram Khosravi and on the development of the ‘Muslim conspiracy theory’ by Liz Fekete in the January 2012 issue. To speak to interest in Black History Month, the October 2011 was a special number on ‘Black history–Black struggle’. Jenny Bourne told the story of the 1975 London Spaghetti House Siege, drawing on letters and poems written by protagonist Shujaa Moshesh. Complementing this piece was an interview by Avery Gordon with a US ex-prisoner who, at the time of the Soledad Brothers, experienced prison as a classroom for radical black education. The role of Chris Braithwaite, seafarer, organiser and Pan-Africanist was told by Christian Høgsbjerg. ■

***Race & Class* at Black History Live, Wembley Arena in October 2011.**



IRR News

In the course of this year, we had to bid farewell to Rebecca Wood, who decided she did not wish to return to a full-time post at IRR after her maternity leave. In January 2011, Jonathan Burnett was appointed as assistant to IRR News with a special brief to work on issues of racial violence. In addition to his invaluable research, writing and outreach work, IRR News has also benefited from the input from an excellent team of trainee students and other volunteers. These included over the year 2010–2011 Maryam Ali, Nida Bhatti, Jacob Chamberlain, Ryan Erfani-Ghettani, Trevor Hemmings, Dasom Li, Saleh Mamon, Anne Dryden and Anne Singh. In addition, Frances Webber has provided invaluable support in terms of regular articles and comment on developments in immigration and asylum law and legal guidance on the overall coverage of IRR News. Her interventions on subjects such as foreign national prisoners and the importance of the Human Rights Act have been invaluable given the attack coming from right-wing newspapers and a section of the Conservative Party.

The output has once again been considerable in the year, with an average of twenty items of news or comment going out each week to subscribers and our subscription base is now over 8,500. Our materials, which are re-circulated by a number of other NGOs, campaigning and community organisations and on social networking sites, reach an estimated additional 15,000 people each week. A number of new outlets – such as Open Democracy, PICUM, 4 Ward Ever, Free Movement – have reproduced our material in the past year. And, as will be seen from our diary of events, our output frequently leads to requests from campaigns and organisations for support or



speakers on subjects raised in our coverage.

In addition to highlighting the incidence and severity of racial attacks and developments in immigration and asylum policy, key articles on IRR News have drawn attention to the number of black deaths involving the police and the resurgence of community campaigning. Other pieces, which were either picked up by the national media or reproduced elsewhere, have highlighted the growing number of murders involving racism, the meaning of the assault across Europe on the concept of multiculturalism, the dangers in appealing to national identity as a way of countering right-wing extremism, and the ways in which NGOs can be used to legitimise government policies.

In the course of 2011, IRR News and IRR ran four successful workshop seminars – in March on ‘The Obama administration and the “War Against Terrorism”’ (Nancy Murray) and on ‘Where are we going on policing, counter-terrorism and civil liberties’ (Tony Bunyan and Lee Bridges) and in April on ‘Deprivation of citizenship – by stealth’ (Amanda Weston and Frances Webber) and on ‘Detained and denied: medical care for detainees with HIV/Aids’ (Theresa Schleicher and Jon Burnett). This year IRR Briefing Paper No.7 ‘Excluding migrants from justice: the legal aid cuts’ by Anne Singh and Frances Webber was published, as was *The new geographies of racism: Plymouth* and *The new geographies of racism: Stoke-on-Trent* by Jon Burnett. ■

User comments

Many thanks for keeping us informed and in the picture. It is so important to maintain awareness of the racist context in which people operate – and how injustice and oppression work.

Keep up your excellent work and coverage of crimes against humanity.

Racial violence research

As from January 2011, with a grant from the Esmée Fairbairn Foundation, Jonathan Burnett was employed by the IRR as an assistant on IRR News with a specific brief to monitor, to report on and to inform policy-makers and opinion-formers about the extent of racial violence in the UK. He has been aided, particularly in the monitoring of the media and the inputting of case data, by four volunteer trainees.

Over the past year, a coordinated programme of work on racial violence in the UK has been developed which utilises the IRR's unique database of attacks. This database, created in 2010, records attacks reported in the local and national media. Information about the nature of violence enables us to draw out trends and patterns by way of, for example, location of attacks, particular trades at risk, the threat of violence facing particular groups and the response of the criminal justice system.

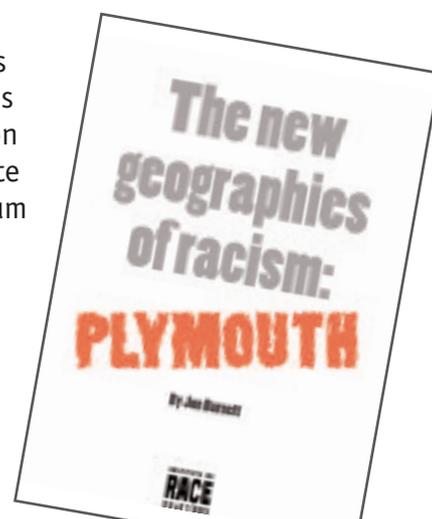
This database has enabled us to research and produce regular articles, highlighting new, emerging and recurring trends. The research on racial violence has been integrated into IRR News with articles written on attacks on mosques and Islamic institutions, violence against Eastern European migrant workers, racist attacks within the context of the night-time economy and the prevalence of racial violence in the wake of inflammatory statements by politicians and negative media coverage. These, in turn, have been reproduced by or formed the basis for further work by a range of organisations including the Open University and *Labour Briefing*. The project worker was interviewed by or provided information for several radio broadcasts by the BBC and Sunrise Radio, and local and national newspapers.

Analysis of the data on attacks from the beginning of 2010 starkly indicated that geographic patterns of racial violence are changing, with particular areas experiencing significant increases in certain kinds of attacks. Funding by the Amiel Melburn Trust enabled us to begin investigating these new 'geographies' of racism by focusing on areas which have seen upsurges of racial violence. And, in June 2011, the first of these investigations was published in a report examining the coastal city of Plymouth. The

reports on the three areas and final overview will not only map the parameters of racial violence today, but also inform the new strategies and necessary to combat them it.

In 2011, as attacks against Muslims have continued to increase, there has been a demand for information on the nature and patterns of such violence. And in March we submitted evidence of anti-Muslim attacks to the Office for Democratic Institutions and Human Rights for their annual report on hate crimes. We also provided information to the National Association of Muslim Police for a parliamentary meeting on hate crime legislation and the English Defence League (EDL). Given the frequency of mobilisations by the EDL, there have been divergent opinions on the strategies and methods necessary to tackle such movements. Jonathan Burnett wrote a critique (as did A. Sivanandan) of a report by the anti-fascist organisation Searchlight which had appeared to make concessions to a nationalist politics of identity in order to draw away support from the far Right.

All of this research has been carried out in conjunction with a range of outreach strategies and talks have been given, as well as participation in meetings, to hate crime forums, asylum and refugee networks and groups working around issues relating to the criminal justice system. ■



Comments

Congratulations on your detailed work in researching this neglected topic

I just thought I'd send you a quick e-mail to say how useful I have found your report on racism in Plymouth and how relevant it is for teaching and research alike in the South West.

Advice, development and outreach

This year, the IRR has undertaken outreach work at a number of levels. See the diary below for a complete listing. First, staff have been involved in advising academic research projects and also presenting lectures as guest speakers on a number of courses. And members of both staff and Council (especially chair Colin Prescod and vice-chair Frances Webber on aspects of black culture and asylum/immigration law respectively) have spoken at numerous events organised in the statutory and voluntary sectors. Liz Fekete, partly on account of the Alternative Voices on Integration project she undertook from 2009–11, has spoken extensively in the UK and other European countries on aspects of Islamophobia and the rise of far-right groups.

But in addition to contributing to public events, IRR staff members are also dedicated to more behind-the-scenes support – of individual youngsters, many from Muslim communities, trying to overcome racism on their own terms, and of families caught up in the inequities of the immigration or criminal justice systems. Years of experience in the racial justice field mean the IRR is well-placed to play a positive role in project development. This year, this has included the IRR using its European Alternative Voices network to help the Soul of Europe realise its goals of a Twelve Cities Project in 2013 where young Muslims and non-Muslims from major European cities can gather in Dortmund, Germany, to discuss coalition-building against Islamophobia. It has also meant IRR providing assistance to the campaign JENGBA (Joint Enterprise – Not Guilty by Association) which is working with families for a change in the legal doctrine of common purpose under which so many people from poor and BME communities, particularly young people, are being criminalised. We were pleased to note that a parliamentary select committee brief inquiry into joint enterprise was held in October.

These are hard times both for the Black Voluntary Sector and for individuals from BME communities seeking justice. The IRR is not a casework organisation, yet we increasingly find

ourselves to be the last port of call of a family with no other place to turn to over an issue of racism and injustice. With legal aid hard to come by, professional services being cut, local campaigning initiatives having long gone, the Equality and Human Rights Commission only taking up a very few cases, desperate people have ever fewer places to turn to. Issues on which we now frequently have to supply information, give strategic help and make considered referrals involve cases of serious racial harassment, especially those in which the police have been reluctant to act, school exclusions, deaths in custody and harm, including death, during deportation or in detention. Through the research connected to IRR News, we have been able to put cases and issues in the public domain and interest other sections of the media in taking up and publicising specific trends and exposing cases of exceptional injustice. ■

Members of IRR's Council or staff are members of or advisers to the following:

- Corporate Watch
- Huntley Archive (London Metropolitan Archives)
- The International State Crime Initiative
- Mapungubwe Golden Rhino Film Festival
- Medical Justice
- Precarious Lives project (Leeds and Salford Universities)
- Staying Power project, Victoria and Albert Museum
- Stopwatch

Events, meetings and seminars at which IRR staff and Council members have contributed as speakers, facilitators or in other capacities

November 2010

- 4** Speaker at Northamptonshire Rights and Equality Council meeting on the wearing of the niqab in Kettering
- 5** Lecture at School of Law, King's College London on European asylum policies and state crime
- 12** Lecture at School of Law, King's College, London on counter-terrorism, Islamophobia and human rights
- 18** Panel speaker at 10th annual congress of the European Coalition of Cities Against Racism, Uppsala, Sweden
- 23** Keynote speaker at Norwegian People's Aid conference in Oslo on Islamophobia, intolerance and racism
- 29** Keynote speaker at relaunch of Harrow Racial Equality Council on alternative voices on integration

January 2011

- 12** Meeting of Corporate Watch Advisory Group
- 15** Participant at meeting to discuss the implications of Swansea University research into terrorism, citizenship and security in the UK
- 17** Co-organiser of Basil Davidson Memorial Meeting, School of African and Oriental Studies, London
- 19** Migrant Voice roundtable at the GLA on the role and responsibilities of migrants engaging with the media and the immigration debate
- 20-21** Participant at Collective Against Islamophobia in France workshop in Saint-Denis, Paris

February

- 2** Seminar presentation at Metropolitan University, London on new research parameters on Islamophobia
- 18** Participant at Centre for Crime and Justice Studies seminar on criminal justice under the Coalition

March

- 7** IRR seminar on the Obama Administration and the War on Terror

- 16** Speaker at King's College London Education Activist Network conference on defending ESOL
- 29** IRR seminar on policing and civil liberties

April

- 6-8** Participant at EPIM workshop on Messaging, Media and On-line Communication
- 9** Launch of film, Joint Enterprise Not Guilty by Association, at Notting Hill Coronet
- 18** IRR seminar on deprivation of citizenship
- 19** Presentation on racism in Europe to students and lecturers from the Centre for Gender Studies, Lund University
- 26** House of Commons meeting of families affected by the joint enterprise laws
- 28** Participant at workshop on research methods, International State Crime Initiative, King's College, London

May

- 2** Launch of Living Wages campaign at Methodist Central Hall
- 7** Panellist at Writing on the Wall festival to commemorate the 30th anniversary of the urban uprisings, Kumbha Imani Millenium Centre, Liverpool
- 9** IRR seminar on the experiences of immigration detainees with HIV and Aids
- 10** Leader of study session on combating Islamophobia at Council of Europe/Forum of Muslim Youth and Student Organisations, Strasbourg
- 11** Parliamentary launch of report into the review of the impact of the Localism Bill and the new coalition government on Gypsies and Travellers
- 14** Speaker at Young People Seeking Safety conference in Bristol
- 16** Meeting of Leeds and Salford universities' Research Advisory Group on Precarious Lives
- 21** Speaker at Enough Coalition Conference at the London Muslim Centre on confronting anti-Muslim hatred in Britain and Europe

June

- 4** Keynote speaker at Churches Refugee Network annual conference at St James's Piccadilly

- 13** Keynote speech at Wellingborough Race Equality Council AGM on migrants' rights
- 16** Talk and film screening of Blacks Britannica at the UK-US Protest Movements Conference, Oxford University
- 23** Speaker at Bradford 12 30th anniversary event at School of African and Oriental Studies, London
- 22** Speaker at Enfield Hate Crime Forum on the attack on multiculturalism
- 24-25** Participant at the Platform for International Cooperation on Undocumented Migrants (PICUM) ten-year anniversary meeting and international advocacy workshop, Brussels
- 25** Speakers at Statewatch 20th anniversary conference on migration, Islamophobia and the extreme Right, London
- 25** Panel speaker on migration at Folkestone Triennial Conference

July

- 1** Keynote speech at London Integration Forum on racism and nationalism at a time of austerity, LSE
- 7** Talk at the Asylum Inter-Agency Communications Group on communications strategies for research on the asylum system, London
- 11** Participant at House of Commons Race Equality Roundtable organised by Fiona McTaggart MP
- 12** Participant at House of Lords seminar organised by Lord Ahmed and the National Muslim Police Association on current approaches towards the English Defence League
- 28** Participant at Faith Matters roundtable on the EDL, Islamophobia and far-right extremism, St Ethelburga's, Bishopsgate

September

- 7** Keynote speech at Medical Justice AGM on the role of NGOs in protecting asylum rights
- 16** Keynote speech at NHS BME Network first annual conference, London
- 20** Speaker at launch of book on the murder in 1959 of Kelso Cochrane, Notting Hill
- 30** Chair of Educational Shakespeare Company panel discussion on prisoners as positive role models for youth at risk, Derry

October

- 1-2** Black History Live Event at Wembley Arena
- 4** Speaker at 75th Anniversary of the Battle of Cable Street: Reflections on the past, visions for the future

- 6** Speaker and panel chair at PRAXIS and PICUM London workshop on children in an irregular migration situation in Europe
- 27** Lecture at Centre of Migration Policy and Society (COMPAS) on foreign national prisoners and human rights, Oxford
- 27** Chair of panel discussion at OSCE Conference on Countering Intolerance and Discrimination against Muslims in Public Discourse, Vienna

November

- 3-4** Speaker at Durham/University of Amsterdam Projected Worlds conference on civil liberties, data collection and national security
- 4** Lecture at School of Law, King's College, London on counter-terrorism, racism and human rights
- 11** Lecture at School of Law, King's College, London on racism and asylum rights
- 15** Keynote speech at Swedish Human Rights Forum in Stockholm on citizenship, migration and human rights
- 22** Lecture at Edge Hill University on Islamophobia in Europe ■

Liz Fekete addresses OSCE conference in Vienna.



Finances

Income and Expenditure Account and Statement of Financial Activities for the year ended 31 March 2011

	Restricted Funds £	Unrestricted Funds £	Total Funds 2011 £	Total Funds 2010 £
Incoming resources				
Incoming resources from generated funds:				
Voluntary income	90,465	25,488	115,953	77,063
Activities for generating funds	-	86,462	86,462	89,378
Investment income	-	84	84	209
Other incoming resources	-	230	230	605
Total incoming resources	<u>90,465</u>	<u>112,264</u>	<u>202,729</u>	<u>167,255</u>
Resources expended				
Charitable activities	126,852	58,029	184,881	182,986
Governance costs	-	1,500	1,500	14,280
<i>Total resources expended</i>	<u>126,852</u>	<u>59,529</u>	<u>186,381</u>	<u>197,266</u>
<i>Net incoming/outgoing resources before transfers</i>	<i>(36,387)</i>	<i>52,735</i>	<i>16,348</i>	<i>(30,011)</i>
Transfers between funds	7,995	(7,995)	-	-
<i>Net movement in funds</i>	<u>(28,392)</u>	<u>44,740</u>	<u>16,348</u>	<u>(30,011)</u>
Reconciliation of funds				
Total funds brought forward	<u>152,517</u>	<u>58,823</u>	<u>211,340</u>	<u>241,35</u>
Total funds carried forward	<u>124,125</u>	<u>103,563</u>	<u>227,688</u>	<u>211,340</u>

Balance sheet as at 31 March 2011

	2011		2010	
	£	£	£	£
Fixed assets				
Tangible assets		142,445		144,552
Total fixed assets		<u>142,445</u>		<u>144,552</u>
Current assets				
Debtors	42,173		45,249	
Stocks of Stationery and Publications	2,469		4,900	
Cash at bank and in hand	<u>50,680</u>		<u>18,537</u>	
Total current assets	95,322		68,686	
Creditors: amounts falling due within one year	<u>(10,079)</u>		<u>(1,898)</u>	
Net current assets/(liabilities)		85,243		66,788
Net assets		<u>227,688</u>		<u>211,340</u>
The funds of the charity:				
Restricted funds		144,125		152,517
Unrestricted funds:				
Designated	35,523		35,523	
General fund	<u>48,040</u>		<u>23,300</u>	
Total unrestricted funds		83,563		58,823
Total charity funds		<u>227,688</u>		<u>211,340</u>

The purpose of these pages is to provide a summary of the charity's income, expenditure and year end position. This summary is derived from the full annual accounts, and is not a full representation. This report may not be sufficient to give a full understanding of the charity's finances. A full copy of the annual accounts and auditor's report can be obtained from the charities offices. The statutory accounts have been delivered to the Registrar of Companies.

About the IRR

About the IRR Staff

A. Sivanandan – Director and advisory editor
Race & Class
Liz Fekete – Executive director and head of European research
Hazel Waters – Joint editor *Race & Class*
Jenny Bourne – Company secretary and joint editor *Race & Class*
Harmit Athwal – Editor IRR News
Melanie Sirinathsingh – Publications officer (maternity cover May-Dec 2010)
Jon Burnett – Assistant IRR News/researcher (as from January 2011)

Council of management

Naima Bouteldja (April 2011)
Lee Bridges
Victoria Brittain
Tony Bunyan
David Edgar
Paul Grant
Gholam Khiabany (April 2011)
Louis Kushnick (resigned January 2011)
Herman Ouseley
Naina Patel
Colin Prescod (Chair)
Fizza Qureshi
Danny Reilly
Cilius Victor
Frances Webber (Vice-chair)

Funders

City Parochial Foundation
Trust for London
European Programme for Integration and Migration of the Network of European Foundations
Garden Court Chambers
Joseph Rowntree Charitable Trust
Barry Amiel and Norman Melburn Trust
Esmée Fairbairn Foundation
Stichting ter Ondersteuning van Geweldloze Strijdtgen het Racisme

Volunteers

Naba Al-Ahi
Maryam Ali
Kiran Athwal
Nida Bhatti
Norberto Laguia Casaus
Jacob Chamberlain
Rhona Desmond
Anne Dryden
Nora El Massioui
Ryan Erfani-Ghettani
Imogen Forster
Chandra Frank
Kate Harre
Trevor Hemmings
Simon Katzenellenbogen
Dasom Li
Saleh Mamon
Sibille Merz
Graham Murray
Richard Oliver
Nicole Schmiedefeld
Anne Singh
Mel Sirinathsingh
Joanna Tegnerowicz
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