

Victoria Tester

Job Chief operating officer

Hobby Horse riding

“I started riding as a novice two years ago. It switches off all other thoughts in my head so I’m completely mindful of what I’m doing — focus or fall off! There’s an energy pump from flying around on a horse and it’s challenging. I’m using very different skills to the ones at work — and I’m in far less control! I always feel refreshed from it.”

Big moments at work

Developing The Academy — and all that it symbolises and delivers in developing people’s skills to help them achieve their goals.

“We’re proud of our people’s varied backgrounds and expertise. Our different qualities stand out and make us interesting to our clients. Cardboard cut-outs of the same person simply wouldn’t move the business forward.

There’s genuine support here for achieving your goals and what’s best suited for you. Other firms might say it, but we really do it. My career is testament to that. I started here eight years ago as a junior lawyer with a real interest in how the business was run. Through a secondment I was given lots of support and exposure to the firm’s leadership team, which led to me becoming HR director and then being appointed to my current role as chief operating officer.

We’re on the lookout for people who are ambitious, driven and unafraid to be themselves. Tell us what makes you who you are and what gives you a zest for life. Any business that wants to maximise its own opportunity will feel excited about the possibilities that new talent can bring.”

