

**We recognise and reward your drive, talent, hard work and individuality. Here's what you can expect.**

**CORE PACKAGE**

- # Competitive salary
- # Contributory staff pension scheme
- # 27 days holiday a year, plus bank holidays
- # Life assurance
- # Employee assistance plan
- # Private medical insurance after one year
- # Discretionary performance bonuses

**PLUS FLEXIBLE, VOLUNTARY BENEFITS SUCH AS:**

- # Holiday purchase and carryover scheme
- # Childcare vouchers
- # Interest-free season ticket travel loan
- # Critical illness cover
- # Medical cash plan
- # Dental insurance
- # Travel insurance
- # Tax-free cycles
- # Give as you earn