

Special Educational Needs Disability Statement (SEND)



Our Offer



Michaeljohn Training School was the proud winner of the European Social Fund Equal Opportunities Mainstreaming Leader Award for Policy and Plan in 2013, and won this again in 2014.

Finalists in the 2015 Apprenticeship 4 England awards.

Winners of the 2016 Apprenticeship 4 England awards

At MJTS we monitor how well groups of learners are achieving - our aim is to have no gaps.

Support



At Michaeljohn we welcome learners with disabilities. We have a SEND and disability statement that will hopefully help you decide whether we can provide the right sort of support for you to succeed on your training programme. This statement is contained in this pack.

Scan for Disability
Support information
from Lesley McCormack,
Managing Director



MJTS is an Equal Opportunities Training School, we welcome people from all backgrounds. Treating people fairly according to their needs. MJTS is committed to a whole organisational approach to 'Personal Development, Behaviour and Welfare'.

What is the SEND statement?

Our SEND statement gives you information about the facilities and services we provide to help learners with disabilities and information about the accessibility of our premises.

Stakeholder Quote

"I was really impressed by the approach of 'MJTS' and the commitment that you show to your learners."

BDA (British Dyslexia Association)

Who can you contact?

If you wish to find out more about our support for learners with disabilities, please contact Lesley McCormack, our Equal Opportunities and Prevent Officer, on 0161 819 2662. You can also send an e-mail to

info@mj-training.co.uk

Support

How do you join our training programme?

Speak to one of our recruitment team, telephone the Training School on 0161 834 1095. Connexions staff can also arrange for you to come in for an interview. You can also apply on-line or via a government website National Apprenticeship Vacancy Matching Service, part of the Direct Gov website. Your school/support worker may help you or telephone/text or email recruitment@mj-training.co.uk.

Please feel free to come in and talk to one of our recruitment team in confidence before you apply to discuss any support you may need.

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What support can you expect?

At Michaeljohn, we offer support/guidance in a variety of ways:

Guidance/support in English and maths

When you start your course at Michaeljohn, you will have a short assessment to identify whether you may need help with English or maths. We then plan a programme of support that is best suited to your needs. For example traineeship/ apprenticeship. With your agreement, we may refer you to an outside organisation, which will be able to give you additional help.

Learning support information guidance and advice guidance

Michaeljohn has a learning support advice system. If you are experiencing any difficulties, such as getting a job/placement, you will be given help and guidance from a member of staff at the Training School. This can include CV building, confidence, interview preparation, Free hair/make-up service and advice!



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Worried about Maths and English? Don't be!

We can help with Maths and English. At Michaeljohn, over 50% of our learners need extra help with English and Maths. MJTS has a team of experienced staff who can help and support you to improve your skills and build your confidence in these essential skills. So DON'T worry - if you need a bit of help, or lots of help; we will prepare an action plan that works for you.

Gabriella McCormack - Head of Essential Skills

If you are concerned about maths or English, please call in to see me.

Contact me on: 0161 819 2552

E-mail me: gabby.mccormack@mj-training.co.uk



Why do you need Maths to become a hairdresser? Some examples:

- Mixing colours
- Timing treatments
- Booking appointments
- Taking payment for services
- Ordering stock

Why do you need English to become a hairdresser? Some examples:

- Client consultation
- Talking to clients to recommend products and services
- Booking appointments
- Recording treatments on record cards

So, don't worry - lots of maths and English is built in to hairdressing practical!

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Learner Support

IAG

"MJTS embraces continuous improvement and innovation. Focussed, visible leadership, stakeholder involvement and rigorous planning, keeping learners at the centre of delivery is leading toward strong outcomes."

David Crosby, Matrix Assessor

Success rates for MJTS learners with dyslexia

	MJTS		National Rate	
2013/14	Timely	Overall	Timely	Overall
	92.9%	92.9%	51.1%	64.5%
2014/15	Timely	Overall	Timely	Overall
	100%	91.7%	67.3%	53.4%

What do schools think?

"Michaeljohn Training School are working with our learners who would otherwise may have failed in a classroom situation. They offer excellent facilities and mentoring. I would not hesitate sending more students on this placement. When we ask the students about this course they all respond positively with no complaints."

Manchester Enterprise Academy

Adaptation of Learning Materials

We are currently working to adapt our learning materials into different formats to help support learners with disabilities. For example, we can provide text that is enlarged and double-spaced for learners with visual impairments. MJTS provide support for learners with dyslexic/dyspraxia/dyscalculia. You can ask for a copy of the dyslexia and support booklets at induction. Ask your assessor (Also on Training School notice boards).



Scan for MJTS IAG support
information from Alex Kay -
Enaaement Officer

Medical needs

We do not have specialist support. We have designated staff who are qualified First Aid Officers. A senior person is responsible for your Health and Safety and First Aid.

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Support

You will have your progress reviewed at regular intervals by your assessor/reviewer.
 Parents/guardians receive a report every 6 months (under 18s only).

Can you get help with assessments?

We can help you with support for assessments. You will need to tell us as soon as possible what you need so we can make arrangements with the examining board. We may be able to let you have extra time for assessments and assignments or ask questions instead of you doing written tests.



Follow the QR code
 to our learner
 dyslexia policy!

How accessible are our facilities?

Our ground floor at the Training School in Oldham Street is accessible. There is a ramp at the entrance and an adapted lavatory. The first floor is not accessible. However, you can take the whole of the training programme on the ground floor.

You will be offered a work placement/employment with employers in the local area as part of your training. Some of the employer's salon premises are accessible, but some are not. We will do our best to find a placement that is accessible to you.



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QR code to 2014
 awards



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Support

Concerns and suggestions for improvement

If you are unhappy with the support we provide for people with disability, please let Lesley McCormack, our Equality and Prevent Officer know. We welcome any suggestions you may have for improvement. We also have a formal complaints or grievance procedure, which you are given at induction.

Employer Quote

"We still have staff working for us who were training at the college in previous years and we are still satisfied."

Dylan Roberts



What about the future?

We are committed to improving support to learners with disabilities. Our key staff receive training on disability issues. We will review this SEND statement regularly, at least once a year, and publish it. Michaeljohn Training School achieved the "Positive about disabled people" award in February 2009 which was retained in 2010/11/12 reaccredited in April 2013. In 2013/14 53.4% of learners had a support need in maths and English, with success rates of 71.65%.



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